DOCUMENT RESUME

ED 162 975 SP 013 360

TITLE	Convention Report, 1978.
INSTITUTION	American Federation of Teachers, Washington, D.C.
PUB DATE	78
NOTE	104p.; Pages 70-104 marginally legible due to print quality
EDRS PRICE	MF-$0.83 HC-$6.01 Plus Postage.
DESCRIPTORS	*Conference Reports; *National Organizations; *Teacher Associations; *Union Members; *Unions
IDENTIFIERS	*American Federation of Teachers

ABSTRACT

Daily summaries, official tally of votes, resolutions, and constitutional amendments adopted at the 62nd annual convention of the American Federation of Teachers, AFT-CIO, Washington, D.C., August 21-24, 1978, are presented. (JD)

****
* Reproductions supplied by EDRS are the best that can be made *
* from the original document. *
****

AMERICAN FEDERATION OF TEACHERS, AFL-CIO

CONVENTION REPORT 1978

ED162975

"PERMISSION TO REPRODUCE THIS MATERIAL HAS BEEN GRANTED BY

Marilyn Rauth

TO THE EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC) AND USERS OF THE ERIC SYSTEM."

U.S. DEPARTMENT OF HEALTH, EDUCATION & WELFARE
NATIONAL INSTITUTE OF EDUCATION

THIS DOCUMENT HAS BEEN REPRODUCED EXACTLY AS RECEIVED FROM THE PERSON OR ORGANIZATION ORIGINATING IT. POINTS OF VIEW OR OPINIONS STATED DO NOT NECESSARILY REPRESENT OFFICIAL NATIONAL INSTITUTE OF EDUCATION POSITION OR POLICY

DAILY SUMMARIES, OFFICIAL TALLY OF VOTES, RESOLUTIONS AND **CONSTITUTIONAL AMENDMENTS**
ADOPTED AT THE SIXTY-SECOND ANNUAL CONVENTION
OF THE **AMERICAN FEDERATION OF TEACHERS, AFL-CIO**
WASHINGTON HILTON HOTEL, WASHINGTON, D.C.
AUGUST 21-24, 1978

2

FOREWORD

Due to the positive response to Convention Report '77 received last year, we are continuing with this format to bring you the information from the 1978 Convention. This report contains the four daily summaries of convention action and new constitutional amendments and resolutions adopted at the convention. It also includes the official vote tabulation for election of AFT officers.

The president of each local receives Convention Report '78 and should keep it on file for all members.

Our belief that the daily verbatim transcripts we have always published were cumbersome and difficult to search for particular convention action, was seconded by those who received Convention Report '77. Delegates last year told us that the daily summaries which contained pertinent information were helpful. They liked the fact that the summaries also contained committee reports, actions on resolutions and special reports on other convention activities such as the Human Rights luncheon and major addresses.

The resolutions and constitutional amendments are printed here in their final form, as adopted. This should make it easier to determine AFT policy positions.

For further reference, an accurate verbatim transcript of the convention is on file in the national office.

The AFT national office wishes to thank all the delegates who worked with us to make this convention successful. Their cooperation was appreciated.

Respectfully submitted

Robert G. Porter,
Secretary-Treasurer

CONVENTION REPORT/1978

CONTENTS

FOREWORD/Robert G. Porter

SECTION I
Daily Summaries

Monday, August 21/Page 1
Tuesday, August 22/Page 5
Wednesday, August 23/Page 12
Thursday, August 24/Page 16
Committee Reports/Page 28

SECTION II

Constitutional Amendment/Page 41

SECTION III
Resolutions

Resolutions Index/Page 44

SECTION IV
Tally of Votes

Sample Ballot/Page 69
National Officers Election Results/Page 70
Official Vote Tabulation/Page 71
Sequestered Votes/Page 101

Of Teachers AFL-CIO
Schools in Crisis: America's Agenda

CONVENTION REPORT/1978

SECTION ONE

DAILY SUMMARIES

MONDAY
SUMMARY

A DAILY SUMMARY OF PROCEEDINGS OF THE AMERICAN FEDERATION OF TEACHERS, AFL-CIO. OF THE 62nd ANNUAL CONVENTION WASHINGTON, D.C. AUGUST 21-25, 1978

"Fight for Dollars . . . Against Domination"

Califano Pledges Continued Federal Support for Education

HEW Secretary Joseph Califano, Jr., affirming a "personal as well as official" commitment to the nation's public schools, said in a keynote address that the Carter Administration is trying to fulfill the education agenda set during the 1960s. "I feel a personal stake in the success of those hopeful efforts launched in the sixties," said Califano, who was the chief domestic aide to President Johnson during the enactment of the Elementary and Secondary Education Act. But after "eight years when education was neglected as an important national priority," President Carter has stood up for education in Washington, he said. For example, this year's federal budget increases education spending from $10.5 billion to $12.9 billion—a 23 percent increase. This includes the "largest increase in spending" for elementary and secondary education since the mid-1960s, he said.

Califano and Carter have led the Administration's fight against the tuition tax credit bills—a fight praised by AFT President Albert Shanker. "Joe Califano has stuck his neck out on this issue and gotten kicked for it," Shanker said in his introduction of the HEW Secretary. And as Califano noted, President Carter has not only spoken against the tax credit bills, but has vowed to veto any such legislation that passes Congress. "I believe that President Carter will be remembered as a great education President in the tradition of Lyndon Johnson."

Califano devoted much of his talk to the personal experiences that have shaped his commitment to public schools. His mother taught for 35 years at P.S. 189 in Brooklyn. "Her students were the sons and daughters of Jewish families and families of Italian and Irish descent, families who had different backgrounds but who all wanted fundamentally the same things for their children. They were Americans, with American dreams." Califano's philosophy of education was also shaped by that of President Johnson. "He did not believe that education would solve all our problems," Califano said. "He simply believed that without education, we could never solve any of them."

Califano also sounded a warning about the threat of growing federal domination of education. Federal education spending has soared from $300 million in 1958 to $13 billion today. While we can "applaud" this trend, he said, it is "fraught with dangers as well as blessings." Federal control often goes along with federal aid. From 1965 to 1976, federal regulations governing education grew at an astronomical rate, he said—from 92 pages to nearly 1,000 pages. "So I would ask you to be vigilant and vocal—as individuals and as a strong national force—to fight for federal dollars, but against federal domination," he said. "You must not leave the battle for your independence to be fought by others; you must fight it yourself."

Shanker Asks Policy of Non-Support Of Pro-Tax Credit Congress Candidates

AFT members should not support for re-election any congressman who voted in favor of tuition tax credits, AFT President Albert Shanker declared in a major point of his annual "state of the union" address at the opening session of the 62nd annual Convention of the AFT. A resolution urging this policy of non-endorsement, or any other form of assistance, will come before the AFT delegates this week. Shanker said he expects considerable [illegible]te on the issue. Consideration for endorsement of members of Congress who voted wrong on the issue should be given only if there were a firm commitment by the candidate to vote against tuition tax credits in any future vote—or veto override attempt, he added.

Teachers waged their greatest national battle over tuition tax credits because "we recognize that if it passes it will be the end of public education as we know it," Shanker said. He pointed out that the public schools would be left with those students rejected by the private schools, who also would not be bound by federal desegregation mandates or requirements for educating handicapped students. Public schools would become "the charity ward, the poorhouse of education," Shanker warned. "We can be proud of the fight that we led against tuition tax credits. It is a struggle in which teachers and educators rose to fight for the dream and beliefs of the founders of the AFT," he said.

The continuing fight against tuition tax credits was linked by Shanker to the struggle against a national "fever" over Proposition 13 and the efforts to win labor law reform in that the "same people and same strategies are on the opposing sides," Shanker declared. The right-wing mail deluge and propaganda on these issues, coupled with the intensive corporate lobbying in Washington, make it clear that to deal with all of these national and political issues, the AFT must have more strength in numbers and resources, he said.

As a consequence, the AFT Executive Council has allocated approximately $1 million for organizing to continue the surge in membership growth of last year, which boosted AFT membership over the half-million mark. In addition, Shanker advised the delegates that at next year's convention, there will be a recommendation for a per capita increase to give the AFT resources comparable to the NEA's. (The association enacted a considerable dues increase, linked to average national teachers' salaries at its July convention.) Shanker also expressed confidence that those locals "who have made it" will remember the help they received in their earlier struggles and respond in kind to the needs of those who need assistance now.

Other critical issues cited by Shanker which emphasize the shift to the national scene include: allocations of education funding; improvement and problems in the bilingual education program; inclusion of college and K-12 teachers in the elimination of the 65-year mandatory retirement age; the continuing fight to preserve the HEW coalition against the "snob appeal" of a separate education department; problems with the Office of Civil Rights in its interference with teacher union contracts; retention of public employee state pension rights with no diminution under social security coverage; and several court cases threatening collective bargaining rights in parochial schools and through a bogus claim that faculty is "management." Shanker expressed satisfaction that the Supreme Court, in its Bakke decision, had found a way of continuing programs for affirmative action while rejecting the concept of quotas.

City Officials Welcome Delegates

Over 2,100 delegates to the 62nd Annual AFT Convention were urged by political leaders of Washington, D.C., during the opening session to lobby their Senators to vote for "full voting representation" for citizens of the District of Columbia. The vote is set for Tuesday in the Senate. City officials greeting the delegates pointed out that residents of the District pay more taxes than citizens in eight states, and that more men and women from the Nation's Capital died in Vietnam than from 46 states.

"I bring you greetings from the Nation's Capital which also is in crisis," said Mayor Walter Washington, taking off from the theme of the convention. During his remarks in the opening session, he called for increased attention to the problems facing the nation's inner cities.

As one solution to the problems confronting urban education, District City Council member Marion S. Barry, who is running with the endorsement of AFT Local 6 against Washington in an upcoming mayoral race, urged teachers to become more involved in politics. "Some people say that politics should not play a role in education. In reality, education is politics and politics is education," he said. In addition, Barry called for pay increases for teachers that would put them on the same pay level as police and firefighters.

Representing the Greater Washington, D.C. Central Labor Council in the opening session, its president, Robert Petersen, called on teachers to work toward improving the image of organized labor. He told them to "spread the good word" about organized labor in their classrooms to help counter the negative image painted by the media and anti-union forces.

AFT Vice President William Simons, temporary convention chairperson, who also is president of Local 6, informed delegates of a possible job action by District teachers in September. He asked keynote speaker HEW Secretary Joseph A. Califano to contact the city's board of education and urge that a settlement be reached so President Carter's daughter, Amy, will not find herself on the outside of the public school she attends, because teachers were forced to strike.

Welcome to Washington

This is the city of politics, cosmopolitan lifestyles, international cultures, and great restaurants. Delegates new to Washington may be interested in a few of the city's vital statistics, as well as some not-so-vital tidbits of information. The nation's capital is 67 square miles, has a population of 700,000, and a median family income of $10,800. Seventy-five percent of those employed in the city depend on the federal government or commercial and retail establishments for their livelihood.

The District of Columbia is also the home of many national labor and education organizations, including the giant AFL-CIO. The city has 129 elementary, 3 combined elementary and junior high, 30 junior high, and 11 senior high schools, as well as the University of the District of Columbia, and American, Howard, Georgetown, George Washington, and Catholic Universities.

The city where high-powered wheeling and dealing takes place over the infamous three-martini lunch has the dubious distinction of the highest per-capita consumption of alcohol in the country. It is also a town where women outnumber men three to one, and has been cited as the best location in the U.S. for career opportunities for women.

One of the fastest ways to get around some parts of Washington is by the new billion-dollar subway, called "Metro." There are two lines of the system in operation which can take riders from within a few blocks south of the Washington Hilton to such far-away places as National Airport and Robert F. Kennedy Stadium.

Fare for a one-way trip is 50 cents, and the system is open between the hours of 6 a.m. and 8 p.m. on weekdays only. The trains are controlled by a computer and are air-condtioned—a welcome way to travel in the summer heat. Riders board the trains by using a "fare card" obtained from machines at the stations, with the money value imprinted on the cards with a magnetic tape. By the way, you also need this same fare card to exit the station after completing your ride. Newcomers complain that it's all very confusing, but once you've got the hang of it, fellow tourists will marvel at your mastery of the process! For information on how to get around the city using Metro, call 637-2437. Fares for Metro increase during rush hours (6 to 9:30 a.m. and 3 to 6:30 p.m.), and when a rider crosses over into either Maryland or Virginia. (Incidentally, National Airport is in Virginia.) If you run into a problem using Metro, call 637-1328.

For a more leisurely look at the city, you may want to take to the water—two rivers, the Potomac and the Anacostia, border and divide the city. The Wilson Boat Line offers both a tour of the area, as far south as Mount Vernon, and a Moonlight cruise of the Potomac River for the romantically-inclined. For information, call 554-8000. Other tours available include a combination motor-coach boat tour of Washington after dark, and an all-day motor-coach boat tour of the Potomac River and the City of Alexandria. For information on these, call 347-0600.

AFT Welcomes International Guests

The AFT Convention is honored to host 23 international visitors who represent 1.2 million teachers throughout the world. The countries represented included Sierra Leone, Zambia, France, Belgium, England, Spain, and three Asian and three Latin American countries. The international visitors will convene after each plenary session to discuss convention issues. Delegates are invited to drop by the Bancroft Room (Terrace level) for informal discussion with their counterparts from abroad.

The AFT officially greeted the visitors at a breakfast Monday morning, hosted by Al Loewenthal, assistant to the president. Commenting on the obstacles these trade unionists face in their own countries, AFT Secretary-Treasurer Robert Porter said, "These people are very self-sacrificing. They deserve our attention and they deserve our support."

The problems these teachers face include low membership, poor working conditions, and insufficient salaries. Lilia Rodrigues de Lugue, general coordinator of the United Teachers of Panama, said that her union is fighting to improve wages, working conditions, and, above all, membership. Irene Tan, president of the Sarawak Teachers Union (Malaysia) explained that most of Sarawak's schools are in the jungle, predominantly rain forest and mountains. Andre Henry, secretary general of France's Federation de l'Education Nationale, spoke about massive youth unemployment as one of the union's chief concerns. Terry Casey, general secretary of England's National Association of Schoolmasters/Union of Women Teachers, said that though wages were increased 30 percent in 1974, inflation has long since canceled the increase. He said that his union has made discipline a "condition of service" issue.

All international visitors will participate in the Labor Education Workshop, Wednesday, at 7:30 p.m. in the Monroe East Room (Concourse level). The title of the workshop is "Problems and Successes of Teacher Unions Worldwide: An International Review." Though the majority of the delegates speak fluent English, the AFT is providing simultaneous translation in both Spanish and French throughout the convention. After the convention, the delegates will travel to Chicago, Detroit, New York, and New Orleans to visit locals and observe the AFT at the local level.

Convention Exhibits

Over 30 exhibits are on display in the Concourse Foyer of the Convention hotel this year. As in the past, AFT T-shirts, briefcases, and pins may be purchased from the AFT's Committee on Political Action (COPE) table. Also this year, for the first time, delegates may visit the AFT Retired Teachers table for information on retirement and advice on establishing retirement chapters in locals across the country. This display, presented by the 8,000-strong United Federation of Teachers Retired Teachers Chapter in New York City, includes free booklets and pamphlets.

The one display which has sparked a smile from nearly every delegate who passes, is one distributing "Convention Survival Kits" from the AFT's group insurance administrators, Maurice S. Malone & Associates. The kits include a variety of remedies for the beleaguered delegates, including aspirin, indigestion tablets, and a small sticker simply labeled "HELP!" For the literary set, Detroit author Edith Linderman, a teacher in that city's public school system for over 30 years, is autographing and selling her popular collection of poems, "Once Upon A Teacher." Linderman, now retired, is a member of the Detroit Federation of Teachers, and last year was dubbed "poet laureate" of the DFT. Also on display is MYTEAM Learnball League, a unique classroom management method developed by a member of the Pittsburgh Federation of Teachers.

This year is a crucial year for the women's rights movement and the ERA; thus the Coalition of Labor Union Women is doing brisk business in the sale of buttons reading "A Woman's Place is in Her Union," and "Men of Quality Respect Women's Equality." The display tables will be in the exhibit foyer throughout today.

Authorship

The daily summary is prepared by the editorial staff of the *American Teacher:* Gail Miller, Elan Garonzik, Patricia Gorman, R. C. Newell; Estelle Simon and Suzanne Belland; in addition, David Savage of *Education U.S.A.* and Ted Bleecker of the *New York Teacher.*

TUESDAY
SUMMARY

A DAILY SUMMARY OF PROCEEDINGS OF THE AMERICAN FEDERATION OF TEACHERS, AFL-CIO. WASHINGTON, D.C. OF THE 62nd ANNUAL CONVENTION AUGUST 21-25, 1978

Meany Hails Growth of Teacher Unionism

AFL-CIO President Pledges Labor's Full Support of Quality Education

AFL-CIO President George Meany, in his first address ever to an AFT convention, called "the preservation and improvement of the educational system" the chief concern for America's future, second only to defense. Attacking the forces that defeated the Labor Law Reform bill and analyzing the causes and implications of tax revolt, Meany pledged AFL-CIO support to fight for better education. He also charged the AFT to educate America about both the labor movement's history and its unfinished business: unemployment, human rights, inflation, and the threats of multinational corporations.

In a speech interrupted by applause more than 20 times, the labor leader noted, "It took quite a while for teachers to realize that they're workers just the same as everyone else." Meany noted that teachers need a union to provide contracts, job security, grievance mechanisms, and a voice in wage and working condition decisions. He criticized laws that prohibit public employees from entering into collective bargaining agreements and from striking. Praising the growth of teacher unionism, Meany said teachers have found an answer to their problems in "a competent, militant union like the American Federation of Teachers."

Meany stated that every American has a fundamental right to the best possible education. He called for a more comprehensive school system, one that includes day-care centers, adult education programs, and graduate schools as a part of its fabric. "We intend to fight for these things," he said, "as working people and their unions have fought for them for the last century and a half."

The AFL-CIO head denounced the coalition of corporate America and the extreme right wing that temporarily defeated the Labor Law Reform bill. He said he expected the opposition of lawbreakers such as J. P. Stevens, but was surprised that America's blue chip companies, ostensibly supportive of collective bargaining and law-and-order, also opposed the bill. Meany thanked the teachers for their support in the struggle, and of the reform measure's opponents, he said, "They stopped the bill with their filibuster. But they haven't stopped the trade union movement."

The labor leader said that the AFT and the AFL-CIO have fought shoulder to shoulder against proposals for Tuition Tax Credits, a separate Department of Education, and taxpayers "relief" programs like Proposition 13. Meany explained that California taxpayers were misinformed in thinking that Proposition 13 would reduce welfare burdens, for welfare is not financed by property taxes, and, furthermore, an ensuing reduction in jobs and resources will put even more people on welfare. "The only practical program for moving people off the welfare rolls," he said, "is the Humphrey-Hawkins Full Employment bill." He said the cry for tax relief is understandable, and condemned both major corporations that avoid progressive taxation through loopholes and shelters, and the House of Representatives for recently handing corporations and the wealthy additional tax breaks. Meany called for a reform of the federal tax system aimed at progressive and fair taxation.

The AFT delegates greeted the labor leader with a spontaneous rendition of "Happy Birthday," marking Meany's eighty-fourth birthday, and followed his speech by singing "Solidarity Forever."

After the address, AFT President Albert Shanker related a conversation between the labor leader and Shanker's son, Adam, when visiting the AFL-CIO President's office. Looking down at the White House from his office atop AFL-CIO headquarters, just one block north of 1600 Pennsylvania Ave., Meany explained to Adam why his office is where it is: "The working people of this country need someone up here watching what's going on down there."

Height: Together We Must Root Out American Racism, Sexism and Elitism

Americans dedicated to obtaining full rights for the nation's minorities must work together towards greater participation in the decision-making process at both the federal and local levels, to influence the educational, political, and governmental institutions which still are "deeply embedded in racism, sexism, and elitism." So said Dorothy Height, president of the National Council of Negro Women, in an address to Convention delegates. There is a tremendous gap still remaining between "what we profess and what we do," she said to Convention delegates.

Following the progress made during the 1960s which resulted in changes in the law, she said, the time has come for the movement to work for enforcement. Those civil rights activists who worked to win access to public accommodations became disillusioned when they discovered that "neither they nor their parents had the economic position to pay the check." She charged that the poverty programs the nation launched during that time have since dwindled. They were stopped, Height commented, "like the woman who pulled up her plants to find out why they weren't growing."

To reverse the devastating trends that continue to keep minorities and blacks in a permanent underclass, said Height, Americans must renew their commitment to diversity in society, through desegregation, affirmative action, and full participation in the decision-making process. The final item, she said, was the key to power.

That emerging power, Height asserted, is defined as "personal influence, knowledge, informed opinion, and a commitment to an ideal." She said that as teachers, AFT delegates must recognize that education is essential to the continuing battle. "Parents are disturbed when the opportunities are somehow whittled down because there is so little faith that our children can learn," she added. It was her hope, she said, that educators could restore that faith. "I'm certainly not speaking of a goal which is to be realized quickly or painlessly," she said. "I speak of an education which will . . . engender dissatisfaction with what is," instilling ambitions for "the possibilities which humans may yet create for the good of their society."

Height also countered criticisms that black women "were reluctant to take a vigorous hand" in the women's rights movement. The National Council of Negro Women "is trying to set the record straight," she said, because opponents of ERA have implied that the council has not been behind the movement. "I am reminded that, in a sense, many of us have had to work for liberation all our lives." Reiterating the council's strong commitment to the ERA battle, Height added, "We look back and we're proud of the women's movement." She reminded delegates that the original suffragette movement worked against *both* slavery and discrimination against women. What some black women seem to be saying, she concluded, is that "when our white sisters will join us as vigorously to work against racism as we all need to join together against sexism, somehow the face of America can be changed."

Teachers Unions Worldwide

Delegates are reminded of the panel discussion on "Problems and Successes of Teacher Unions Worldwide: An International Review," scheduled 7:30-9:30 p.m. on Wednesday in Monroe East, Concourse Level. The panel will feature 12 international visitors who represent teachers throughout the world. The discussion is being sponsored by the AFT Labor Education Committee.

Tuesday morning the 24 international visitors observing the AFT Convention were introduced to the delegates and later met with AFL-CIO President George Meany. Delegates who would like to talk with the visitors are encouraged to drop by the Bancroft Room which opens daily at 8 a.m.

Human Rights Leaders Honored

South African Teacher; Yugoslav Dissident Address AFT Luncheon

"We don't believe in, or follow, a double standard on human rights," declared AFT President Albert Shanker, decrying the contrast between the properly loud outrage against South Vietnam violations, while relative silence has stifled the cries of over one million murdered Cambodians.

The occasion was Shanker's introduction of a black South African leader of a teacher association and Yugoslavian writer jailed three times for criticism of the regime to a crowded AFT Human Rights Luncheon.

"The words of those who remain in their country to continue their struggle for change from within are necessarily different in tone and dimension from those who leave to work from the outside," Shanker emphasized, in presenting Cyprian Mahlaba, making his first visit to the U.S. from Soweto, South Africa, and committed to return to his country.

Mahlaba expressed deep appreciation to AFT for opening up communication with his Soweto United African Teachers Association. The segregation policies that suppress blacks in South Africa extend to the teachers association, separated by race, ethnicity and geography. The powerlessness of these associations is another element that Mahlaba said he is struggling to change. His own association is the only one which has membership open to teachers from any group.

Mahlaba described the South African school system.

He said black students often are forced to attend "open air" classes under the trees because there are not enough classrooms, and that white students attend school free, while blacks have to pay fees.

Mahlaba concluded by thanking the AFT for its initiation of support and declared that the AFT's continued backing will help bring about the awareness necessary for peaceful change.

Mihajlo Mihajlov, the Yugoslavian writer, was thrown into jail on three separate occasions, for a total of more than seven years, for his criticism of Communism and Tito.

Mihajlov refused to cower or break under these punishments and promptly called a meeting of the teachers "union," of which he was secretary, upon getting out of jail.

The authorities were apoplectic and went into a rage at his audacity. But, as he emphasized, in Yugoslavia any "union" is an empty commodity. "Such an organization is meaningless. Zero times zero will always equal zero," he wryly pointed out.

Mihajlov agreed that teacher unions in the U.S. face serious problems, but he expressed the hope that soon workers in Yugoslavia could face and deal with our kinds of problems while we, in America, would never face those of Yugoslavia.

Velma Hill, AFT vice president and chairperson of the Human Rights Luncheon, led the delegates in a rousing, hand-linked version of "Solidarity Forever" that concluded the forceful demonstration of AFT concern for human rights abroad, as well as in the U.S.

Delegates Condemn Soviet Denial, Mockery of Worker and Human Rights

AFT Convention delegates have called on the Congress and the Carter Administration to "end exchanges" with official trade union leaders in the Soviet Union who are acting as "agents" of the Soviet government to "control workers and deny them their rights." Delegates overwhelmingly approved Resolution No. 30, "Workers Rights and Human Rights in the Soviet Union," which charged that recent violations of worker and dissident rights in that country have warranted "further attention" by the AFT. The resolution cited "flagrant violations of the Helsinki Accords by arresting, trying, and sentencing those who publicize its human rights abuse abuse," and condemned the USSR's "mockery of the trial process" through the sentencing of Soviet dissidents such as Vladimir Slepak, Yuri Orlov, Aleksandr Ginsburg, and Anatoly Shcharansky.

The resolution calls on Congress and President Carter to end exchanges "that involve government agents who claim to be trade unionists." Recognition of "official" Soviet unions in this way, said the resolution, "further legitimizes government control of Soviet labor organizations." The resolution urged that the Geneva-based International Labor Organization recognize the Trade Union in Defense of Workers (an organization of some 200 Soviet persons which has challenged the authenticity of existing USSR trade unions) as the "bona fide representative of Soviet workers."

In a related resolution, "International Affairs and Teacher Unions," the delegates directed the AFT to work with the AFL-CIO to "denounce all exchanges that recognize totalitarian government officials as trade unionists." It further urged teacher unions to affiliate with the International Federation of Free Teachers Unions (IFFTU) "and to take up the cause of furthering democratic unionism."

Delegates also approved an amended version of Resolution No. 32, "Indochinese Refugees," which called on President Carter and Congress "to facilitate the entrance of these refugees into the United States." Noting that thousands of refugees were forced to leave their homes under "monstrous conditions", the resolution referred to the need to aid those "boat people" who have drowned or now face deportation. Although the resolution noted that the U.S. has a "special obligation" to aid the refugees, delegates approved the deletion of a further reference to U.S. involvement in the Indochina conflict. The delegates directed the AFT to call upon the administration "to work with other countries, using both example and persuasion, to guarantee all these refugees a home."

Other action on resolutions by the Convention included: Resolution No. 83—Implementation of Constitutional Membership and Per-Capita Requirements: Adopted with one editorial change. Constitutional amendment—deletion of Section 3(c) of Article VII: Adopted. Resolution No. 9—Statement of Policy on Tax Credit Bill: Adopted as amended in committee. Resolution No. 10—Tuition Tax Credits: Adopted as amended in committee. Resolution No. 11—Family Assistance in Educational Expenses: Adopted. Resolution No. 12—Coverage of Public Employees by NLRB (HR77): Referred to AFT Executive Council.

Resolution No. 38—Funding for Continuing Education: Adopted. Resolution No. 39—Teacher/Adult/Child Ratios: Referred to AFT Executive Council. Resolution No. 40—Free Universal Education for Preschool Children: Adopted as amended in committee. Resolution No. 41—Credentialing for Children's Center Teachers: Adopted as amended in committee and from the floor. Resolution No. 68—Resolution Against Student Violence and No. 69—School Violence: Combined substitute adopted with editorial change to include paraprofessionals and other school personnel. Resolution No. 70—Academic Freedom: Adopted as amended in committee.

Credentials Committee Report No. I

Chairperson—Anne Knapp, Local 1

Reported to the General session, Tuesday, Aug. 22, 1978

Registration as of 8:00 p.m., August 21, 1978

Total number of DELEGATES	2,166
Locals represented	409
State Federations	26
Councils	3
Executive Council ex-officio	4
Total number of ELECTION VOTES	329,802
Total number of ALTERNATES	44

The totals above include the sequestered votes, plus totals of the following locals which have been seated by direction of the Executive Council. Their votes have been ordered sequestered.

2493	Beckmantown Ts. Assn.	NY	136	votes
2496	Bellmore Faculty Org. NYSUT	NY	88	
2551	Nassau BOCES Central Council	NY	612	
3044	Checktowago Sloan Ts.	NY	123	
2877	No. Rockland Ts. Assn.	NY	498	
3783	Lake County	FL	718	
TOTAL SEQUESTERED VOTES (Locals)			2175	

Important Correction

We regret that the International Relations Committee report (page 4, "Committee Reports") contained an egregious error. The corrected report, which will be placed before the Convention, appears below.

International Relations Committee Report

Chairperson—Jeannette DiLorenzo, Local 2; Secretary—James Hands, Local 2

- **Resolution No. 78 Free Trade Unionism and Democracy in the Nations of Africa**

  Recommends adoption.

- **Resolution No. 82 Actions against South Africa**

  Recommends adoption as amended as substitution for resolutions Nos. 79, 80, 81 and 82:

  After line 16—add "by the South African government and American corporations with affiliations and investments in South Africa."

  Reorder proposed actions as follows:

  number 7 becomes number 2

  number 2 becomes number 3

  number 3 becomes number 4

  number 4 becomes number 5

  number 5 becomes number 6

  number 8 becomes number 7

  number 6 becomes number 7, part 1

  number 8, part 1, becomes number 7, part 2

  number 8, part 2, becomes number 7, part 3

  number 8, part 3, becomes number 7, part 4

Salute to Teacher Editors

Delegates saluted the editors of their local and state federation publications who have won awards in the annual journalism competition of the Union Teacher Press Association as AFT President Albert Shanker presented to the Convention the successful editors at Tuesday afternoon's session.

On the Sunday preceding the opening of the AFT Convention, the UTPA members held an all-day conference at which some 70 AFT editors rolled up their sleeves to discuss and debate their professional roles and responsibilities in response to an opening challenge by Larry Sibelman, assistant to the AFT president for communciations.

The annual UTPA luncheon featured an address by William Walley on his research project, sponsored by the Chicago Teachers Union, on stresses suffered by classroom teachers. The program has drawn international attention.

At workshop panels, the editors discussed improvement of the content of their publications, which run from mimeographed sheets to printed tabloids. The editors also offered their publications for evaluation at special critique sessions staffed by experienced journalists.

J. P. Stevens Boycott Gains Momentum

Ray Rogers, director of the corporate campaign against J. P. Stevens, spoke to AFT delegates at Tuesday afternoon's general session, calling for them to assist in this facet of the National Consumer

Boycott of J. P. Stevens products by the Amalgamated Clothing and Textile Workers Union, AFL-CIO. Rogers explained that large corporations often interlock. The chairman and chief executive officer of J. P. Stevens serves on the board of directors of the New York Life Insurance Company, and the chairman and chief executive director of N.Y.L.I. serves on Stevens' board. Rogers said that pressure on such interlocked companies "will leave J. P. Stevens no other place to go but to the bargaining table." He obtained the names of those AFT members with N.Y.L.I. policies to use in the campaign.

The immediate goals of the campaign are to cause such heavily interlocked institutions to exert influence on Stevens' labor policy and to draw such institutions into the Stevens controversy so that their own image, reputation and credibility are at stake. For example, a group of ministers is putting pressure on the United Church of Christ's pension board to force a Stevens director off that board.

Rogers said that several unions' enormous pension funds are invested in institutions friendly to J. P. Stevens. "Rather than using their vast economic clout," Rogers said, "unions have been subsidizing their own destruction and that of their communities. It is time to confront giant corporate power with worker power."

Rogers reported the success of the corporate campaign as considerable, showing how corporate America is slowly turning against J. P. Stevens. In March of this year, two of Stevens' chief officers were forced to resign from Manufacturers Hanover, the fourth largest bank in the country. When Stevens recently replaced one of their directors, they were unable to acquire a director with national prominence and major financial clout. Also, the chief executive officers of both GE and Dupont refused to comment on the campaign to a reporter from *Fortune* magazine.

Calling on labor unions to use "today's highly sophisticated computerized systems that corporations use," Rogers said that labor can win many battles without resorting to long strikes and boycotts. If we fight them at their own level, using their own tactics, "no corporate or political system will be able to stop organized labor from protecting the interests of the poor and working people."

See the Memorial AFT Helped Build

In her opening remarks, Dorothy Height thanked the AFT for its long support of the National Council of Negro Women's many goals. She specifically thanked the union for its assistance in placing the first memorial to a black American, and the first woman of any race, on public land in the Nation's Capital. That memorial, in Lincoln Park in Southeast Washington, was to Mary McLeod Bethune, who, although born to slave parents, said Height, went on to become an advisor to four U.S. Presidents. As an educator, said Height, Bethune founded a school "with five little girls, faith in God, and a dollar and a half." Bethune became the first black woman to found a four-year accredited college, the Bethune-Cookman College in Daytona Beach, Fla. The memorial depicts Bethune "passing on her legacy to two children," said Height, and that legacy was: "I leave you love/I leave you hope/I leave you the challenge of developing confidence in one another/I leave you a thirst for education/I leave you respect for the use of power/I leave you faith/I leave you racial dignity and I leave you the desire to live harmoniously with your fellow man/And I leave you finally a responsibility to our young people." The Bethune memorial is located between 11th and 13th Streets on East Capital Street, Southeast.

Members Asked for Ideas on Improving AFT Conventions

Delegates and members were urged by AFT President Albert Shanker to suggest ideas for increasing the effectiveness of AFT Conventions. Shanker's brief remarks were occasioned by the removal from consideration of a proposal to hold AFT conventions every two years, instead of annually as they are presently.

Shanker pointed out that the biennial concept had stemmed from a desire to help locals and the AFT economize, but discussions with members and leaders had shown that consideration was outweighed by the importance of holding annual meetings.

He said that the AFT Executive Council will be discussing other alternatives which could increase the opportunity for delegates to consider and debate important issues facing the union and teachers. Shanker pointed out, as an example, that there could be a constitutional Convention in one year, followed by an "issues and policy" Convention the next year, an arrangement which would encourage fuller discussion in both years. Shanker emphasized that the AFT Executive Council will welcome ideas and suggestions dealing with the problem.

Within Walking Distance

For Convention delegates who want to avoid an unfamiliar transit system, or those who prefer to stay close to AFT convention activities, here is a list of close, quick, and interesting places to visit.

• **The Phillips Collection,** 1612 Twenty-first St., N.W., at 21st and R St. (open 10 to 5:00 Tues. through Sat.) Once a private residence, this museum holds a superb priceless collection of old and modern masters, including Goya, El Greco, Bonnard, Eakins, Cezanne, and Renoir's "Luncheon of the Boating Party."

• **The Textile Museum,** 2320 S St., N.W. (open 10 to 5:00 Tues. through Sat.) A specialized collection of ancient Peruvian, Greco-Roman, Coptic, Islamic and Persian rugs, carpets, and fabrics.

• **Friends' Meeting House,** 2111 Florida Ave., N.W. Herbert Hoover worshipped in this 1930 place of worship, reminiscent of Pennsylvania's old Quaker buildings. (Nixon, tho a Quaker, did not.) The sundial reads, "I mind the light, dost thou?"

• **Anderson House,** 2118 Mass. Ave., N.W. (open 2 to 4:00 Tues. through Sat.) Once a sumptuous private Beaux Arts mansion, this circa 1900 home now houses the patriotic Society of the Cincinnati.

• **Sheridan Circle,** Mass Ave. at 23rd St., N.W. (outside) Named after the Civil War general, the circle is the center of Washington's "Embassy Row" area. The 1909 equestrian statute is by Gutzon Borglum, and surrounding it are the embassies of Pakistan, Turkey, the Philippines, China, Indonesia, the Cameroons—all in turn-of-the-century mansions.

• **Dupont Circle,** Conn. and Mass. Aves., N.W. (outside) The fountain was designed by Daniel Chester French, who also did the statue of Lincoln in the Lincoln Memorial. Enclosing the circle are: the Hotel Dupont Plaza, typical of Washington's post WWII architecture; the Euram Building, a 1970 striking addition to the circle; the red Blaine Mansion at 2000 Mass. Ave., Blaine lost three different presidential elections; the white neo-Renaissance Washington Club, built for the publisher of the Washington *Times Herald* as a private palazzo; and at 11 Dupont Circle, *AFT National Headquarters*!!

Research Assistance

In addition to containing scores of government buildings and memorials, Washington, D.C., also has a number of major sources of information in both the fields of education and labor. The following is a brief listing of some places that delegates might want to visit while in the city. To conserve space we are only listing phone numbers. Call for addresses and hours of operation.

National Institute of Education Library——254-5060; Library of Congress——426-5000; George Washington University Library——676-6558; Georgetown University Library——625-4173; American University Library——686-2320; Catholic University Library——635-5077; Howard University Library——636-7253; AFL-CIO Library (Jean Weber)——637-5000; U.S. Department of Labor (Labor Library)——655-4000; Bureau of Labor Statistics——655-4000; Educational Resource Information Center——254-7095; National Center for Productivity and Quality of Work Life——254-9890; National Advisory Council on Equality of Educational Opportunity——724-0221; National Advisory Council on Womens Educational Programs——653-5846.

WEDNESDAY
SUMMARY

A DAILY SUMMARY OF PROCEEDINGS OF THE AMERICAN FEDERATION OF TEACHERS, AFL-CIO. OF THE 62nd ANNUAL CONVENTION WASHINGTON, D.C. AUGUST 21-25, 1978

Delegates to Elect Officers Today

Two nominations were made for the office of President of the AFT, and 59 nominations were made for 30 positions as vice presidents of the union at the Wednesday Convention session.

Three caucuses are involved in the election contest: the Progressive Caucus, which nominated Albert Shanker, Local 2, for re-election as President and 30 Vice Presidential candidates, including 28 for re-election; the Caucus Against Racism, which nominated Graciela Moreno Nelson, Local 691, and nine candidates for vice president; and the United Action Caucus, which placed in nomination 20 candidates for vice president.

Under the nomination and election procedures stemming from AFT Bylaws, equal time is granted for candidates to address the Convention, with the option of time being pooled.

Following the acceptance speeches by Nelson and Shanker, running for the office of President, all three caucuses availed themselves of the option of pooling their time and selecting spokespersons.

The Progressive Caucus vice presidential candidates were represented by Walter Tice in behalf of himself and James Ballard, Richard Batchelder, Paul Cole, Antonia Cortese, Patrick Daly, Kenneth Deedy, Hugo Dennis, Jr., Paul Devlin, Sandra Feldman, Robert Healey, Velma Hill, Thomas Hobart, Sandra Irons, Lorretta Johnson, Jules Kolodny, Nathaniel LaCour, Herbert Magidson, Richard Manley, Edward McElroy, James McGarvey, James O'Meara, Irwin Polishook, Mary Ellen Riordan, Flora Rogge, John A. Ryan, Daniel Sanders, William Simons, Frank Sullivan, and Jacqueline B. Vaughn.

The Caucus Against Racism's nine vice presidential candidates were represented by five of their number: Willard Barksdale, Barbara Batton, Albert Leisinger, Mark Levine and Bill Morrison; other C.A.R. vice presidential candidates included: Bill Bleich, Leonard Dick, Ruth Lessuck and John Lee Simon.

The United Action Caucus' 20 vice presidential candidates were represented by five spokesperson candidates: Anne Filardo, Larry Gurley, Sharon Hobbs, Estelle Katz and George Schmidt. The other 15 vice presidential candidates were: Margaret Baldridge, Dennis Barnebey, Jim Daniels, Maceo Hutcherson, Bruce Kanze, Ellen C. Lavroff, Larry McGurty, Ann Phillips, Tobey Prinz, Libby Schwartz, Ilene Wagner, Brian Wallace, Joseph Waxman, Allen Weaver and Muriel White.

Secretary-Treasurer Robert Porter chaired the nominations session.

Convention Adopts Policy on Social Security; Higher Education

Convention delegates have called for a joint AFT/AFL-CIO effort to oppose any moves toward mandatory inclusion of public employees under the social security system. Resolution No. 59, "Social Security Two-Year Study Committee," noted that current social security laws provide for a two-year study of problems and solutions to the proper funding of the social security system. The results of that study, said the resolution, "may become law within the next few years following submission of its report to Congress." The delegates have directed the AFT to "enlist the aid and support" of the AFL-CIO "to insure that the study

committee report does not include the mandatory inclusion of public employees into the social security system."

Other action by the Convention on resolutions was as follows: Resolution No. 61—Increased Benefits for Retirees: Adopted. Resolution No. 57—Social Security Survivor Benefits: Adopted. Resolution No. 58—Change Funding of Social Security System: Adopted as amended in committee. Resolution No. 55—Tax Reform: Adopted as amended from the floor. Resolution No. 56—Total Integration of Corporate and Individual Income Taxes: Defeated. Resolution No. 62—Professional Salary Schedule: Defeated.

Action taken on resolutions reported out of the Colleges and Universities committee was as follows: Resolution No. 77—Age Discrimination Against College Teachers: Substitute resolution from the floor adopted. Resolution No. 75—Adjunct Employees: Substitute resolution from the floor adopted. Resolution No. 74—Testing and Admission to Public Higher Education: Adopted as amended in committee. Resolution No. 71—Faculty Development: Adopted as amended in committee. Resolution No. 72—Participation by the Bargaining Unit in the Decision-Making of Higher Education: Tabled as amended in committee. Resolution No. 73—Strengthened Local Control of Higher Education in State College and University Systems: Tabled. Resolution No. 76—Decreasing the Percentage of Adjunct/Part-time Faculty in Higher Education: Defeated.

AFT Delegates Help in Historic Vote Congress Okays D.C. Voting Rights

William H. Simons, president of the Washington Teachers Union, AFT Local 6 and an AFT Vice President thanked delegates for their support in helping to win an important vote in the U.S. Senate on the issue of full voting rights for the District of Columbia. Earlier in the Convention, Simons had urged delegates to contact their Senators and press for a vote in favor of a proposed Constitutional amendment which would provide the citizens of the Nation's Capital with two Senators and at least two Representatives in Congress. Commenting on the AFT's role, President Albert Shanker said, "We are very happy that we could be a part of helping to win the vote."

However, Simons stated that the fight is not over. He told delegates that their support is still needed on the home front where their state legislatures will be taking up the amendment. In order for the amendment to become law, supporters will have to gain the endorsements of at least 38 states legislatures by 1985.

Credentials Committee Report No. II

Chairperson—Anne Knapp, Local 1

Reported to the General session, Wednesday, August 23, 1978

Registration as of 5:00 p.m., August 22, 1978

Total number of DELEGATES	2,203
Locals represented	420
State Federations	26
Councils	4
Executive Council ex-officio	4
Total number of ELECTION VOTES	334,275
Total number of ALTERNATES	49

The totals above include the sequestered votes, plus totals of the following locals which have been seated by direction of the Executive Council. Their votes have been ordered sequestered.

2375	Sommerset Co. College	NJ	75 votes
3199	Assabet Valley F of T	MA	133
3017	So. Jefferson Ts.	NY	104
3070	Uniondale T.A.	NY	374
Total sequestered votes 8/21/78			2175
TOTAL SEQUESTERED VOTES (Locals)			2861

The TV Connection

Many delegates have asked about the camera crews roaming the hotel and filming committee and caucus meetings as well as plenary sessions. The crews are free-lancers working under the direction of the AFT Public Relations Department to produce a half-hour documentary program on the 62nd Convention. The program will take its theme—"Schools in Crisis: America's Agenda"—from the convention itself and focus on the union's response to the many challenges facing public education and public employees. It will also deal with the process by which delegates debate policy and reach consensus on issues. In addition to the documentary, the P.R. Department is producing separate programs on major convention addresses for archival purposes as well as distribution to interested locals and state federations.

The videotaped material can be made available in both three-quarter inch and half-inch formats depending on the playback equipment to be used back home. The three-quarter inch cassette tapes will be of broadcast quality for possible distribution on cable systems. Half-inch tapes may be played on Betamax and similar equipment. In order to insure that the material is formatted according to local needs, those locals and state federations which would be interested in purchasing the programs at cost should contact the P.R. Department after the Convention at (202) 797-4458 to indicate the kind of equipment they will be using. More information on the tapes will be provided in fall issues of the *American Teacher*.

Timekeepers

The two official Convention timekeepers got a good workout at Wednesday morning's session as candidates for AFT office delivered their acceptance speeches under time-limits of the nomination and election procedure established by AFT bylaws.

Timekeepers Bernard Silver and Simon Schwartz of Local 2 sit at a small table on which three separate stop-watches are arrayed.

During the speeches by candidates, the stop-watches were set to govern the time pooled and allocated by the caucuses themselves, as well as the five minutes allotted for each presidential candidate.

During Convention debate, one stop-watch is set for the 15-minute time limit; another clocks the three-minute time limit for each speaker on a motion; and the third is set for 15-minutes for any substitute motions.

Silver, by coincidence, is an aficionado of horology who specializes in collecting, repairing and cherishing antique clocks and other time-pieces.

International Guests Take Time Out

AFT President Albert Shanker hosted an informal reception Wednesday evening for our international guests and AFT vice presidents, giving them time to meet one another and relax from their busy schedules. Many were surprised to learn that Terry Casey, general secretary of Great Britain's National Association of Schoolmasters/Union of Women Teachers, holds two titles. At a ceremony in Buckingham Palace last year, he was made a Commander of the British Empire, and he is also a Knight of the Holy Sepulchre, a papal order. Casey reported that last night he and his wife and daughter stole away from Convention activities to visit the National Gallery's new East Wing and its Dresden Exhibit. "It was great," said Casey, "Because it's easier to see the Dresden art in Washington than in Dresden; it's not so easy to get into East Germany."

Also getting to know Washington were Irene Tan, president of the Sarawak Teachers Union (Malaysia), and her husband. Last night they went to the Marine Corps' sunset parade at the Iwo Jima

memorial. "Actually my husband pulled me along," she said, adding however, that the military parade, silent drill and presentation of colors were "fantastic."

Andre Braconier, general secretary of the International Federation of Free Teachers Unions (Brussels), commented on President Shanker's morning address at the Illinois Federation of Teachers breakfast, when Shanker called for the more fortunate unions to help those less fortunate. "The time has come," Braconier said in agreement, "for the organizations of the industrialized countries to do something for the developing countries. The AFT has always been most active in developing countries," he concluded, "and we are grateful."

Tamba Entua Yambasu, general secretary of Sierra Leone's Teachers Unions said that he was most impressed by the AFT's organization. Regarding AFL-CIO President Meany's address to the convention, he said, "For a man of his age, I was most impressed. I have read some of his speeches before, and he delivers very educated speeches." In 1975, the general secretary spent six months in the United States participating in a teacher union program at Harvard; during that time he visited locals in New York, Albany, Chicago, and Niagara Falls.

AFT officials again encourage delegates who would like to talk with the visitors to drop by the Bancroft Room which opens daily at 8 a.m. After the Convention many of the international guests will visit locals throughout the country.

NOTES

Women's Rights Committee

In Tuesday's report of Convention action on committee reports, we failed to include the results of resolutions reported out of the Women's Rights Committee. We regret the omission. Convention action on those resolutions was as follows: Resolution No. 49—Extension of the Ratification of the Equal Rights Amendment: Adopted. Resolution No. 53—Ending Sex Bias in School Materials: Adopted. Resolution No. 54—Legislation to Appropriate Additional Funds for Implementation-Title IX: Adopted.

Following is a corrected version of the Special Order of Business on criteria for political endorsements. The resolution that appeared in the Committee Reports was in error.

Corrected Special Order of Business

The Committee on Political Education was established as an official department of the American Federation of Teachers in 1974. Since the date of its inception, AFT/COPE has functioned with two principles as the basis for all of its activity. The first principle is a commitment to local autonomy and the second is a belief in the need for teachers cooperation with other legitimate trade unions within the framework of the AFL-CIO.

The first principle was implemented when AFT/COPE developed its endorsement procedure. All endorsements for congressmen and senators are made by the local, or locals, or state federations involved in the actual contest. AFT/COPE is permitted to endorse candidates only when the appropriate affiliate body has recommended that endorsement or when that affiliate body has remained neutral and gives AFT/COPE permission to enter the race.

The second principle of AFT/COPE activity, that of cooperation with other unions within the AFL-CIO, has been realized on several different levels. First, AFT/COPE fulfills its financial obligations to support the joint political activity carried out in the name of AFL-CIO/COPE. Second, our locals are represented on city and state central labor council screening and endorsement committees. And, finally, the AFT's Legislative Department voting record always includes labor as well as educational issues.

During the 95th session of Congress, legislation was introduced which would have a devastating impact on the schools, and which, in fact, is more important to teachers than any other legislation. That legislation, the Vanik-Frenzel Amendment, would give a tax credit for tuition paid to non-public elementary and secondary schools. It passed the House of Representatives by a vote of 209-194. A similar provision was defeated in the Senate of the United States by a vote of 56 to 41 despite the fact that the original Moynihan-Packwood bill had 50 co-sponsors.

AFT members can take great credit for the expected final defeat of this legislation. The margins of victory for the Vanik-Frenzel amendment and final passage of the bill in the House were so small that an expected Presidential veto probably will be sustained. The AFT was instrumental in forming the National Coalition to Save Public Education, which rallied support of parents and educators for the public schools. It was AFTers from across the country who called, visited, and lobbied their congressmen and senators and turned many votes. The AFL-CIO Executive Council called on other unions to join us in this fight and AFL-CIO lobbyists, and those of other unions, clearly made an important contribution to this imminent victory.

Nevertheless, it would be a grave error for AFT members and friends of education to think that the issue has now been put to rest. There is every indication that the legislation, even if defeated or vetoed, will be reintroduced in the next or subsequent sessions of Congress.

The AFT has signaled this issue as most important for teachers. Therefore, the 62nd annual convention of the American Federation of Teachers resolves the following:

1. That AFT/COPE give first priority for financial contributions to those endorsed incumbents who have supported the AFT in its fight to maintain the public school system and opposed tuition tax credits for non-public elementary and secondary education.

2. That this convention urge all AFT locals and state federations to withhold endorsements or any other assistance from incumbents who have supported tuition tax credits for non-public elementary and secondary education, except where the incumbent has indicated that in the future he will not support a tax credit for tuition paid to private and parochial elementary and secondary schools.

3. There are many congressional and senatorial races this year where there is no incumbent. In such cases, this convention urges AFT locals to interview all candidates before endorsing them. An integral part of the interview should be a question about tuition tax credits for non-public elementary and secondary education. We urge, furthermore, that if a candidate does not share the AFT position, that candidate not be endorsed for public office.

4. The AFT national office will work with locals and state federations to coordinate the policy.

Lakeland Says Thanks

In a Special Order of Business during the Monday plenary session, Joe Barni, president of the Lakeland Federation of Teachers, offered the following resolution of gratitude to all AFT members for their support during Lakeland's long and bitter strike.

"The Board of Education at Lakeland misjudged the teacher's determination to have a fair and just contract. Your support helped the striking teachers at Lakeland survive a well organized attempt to break our union and degrade us as human beings. Throughout the 10 weeks of our strike and continuing to the present, there has been an outpouring of telegrams, notes and words of encouragement and financial contributions from teachers throughout the country and all sectors of the labor movement.

"On behalf of the striking teachers at Lakeland, the Lakeland delegation thanks you for making the true meaning of union solidarity a reality in our struggle. We applaud your efforts to help us and your determination to make it clear to the Lakeland board and school boards everywhere that no one of us will stand alone in the battle to advance the ideals of the labor union movement.

"Thank you again."

Convention Honors Retiring Office Manager, Catherine McGourty

AFT office manager Catherine McGourty, who after serving the union 44 years, will retire in December, was honored by Convention delegates on Wednesday during a Special Order of Business. McGourty, who appeared on the Convention platform, was introduced by AFT co-director of legislation and former AFT President Carl Megel, who noted that he had recommended McGourty for the post of office manager to the AFT Executive Council during the 1960 Convention in Dayton, Ohio. Since then, said Megel, McGourty has been "a tower of strength—a lady with a magnitude of grace, courage, and faithful service."

McGourty was then presented with a plaque by AFT President Albert Shanker containing a resolution approved by delegates recognizing her service to the AFT. The resolution noted that McGourty had "faithfully, competently and expertly executed voluminous and delicate office details and duties," adding that "during all of these years, she spent additional countless hours carefully and skillfully preparing many untold convention details to insure its smooth operation."

During the pre-convention Executive Council meeting, AFT vice presidents and national office staff hosted a luncheon in McGourty's honor. Representatives of the council, administrative and clerical staffs, as well as Shanker, Megel, and AFT Secretary-Treasurer Robert Porter paid tribute to McGourty's long and dedicated service.

Authorship

The daily summary is prepared by the editorial staff of the *American Teacher:* Gail Miller, Elan Garonzik, Patricia Gorman, R. C. Newell; Estelle Simon and Suzanne Belland; in addition, David Savage of *Education U.S.A.* and Ted Bleecker of the *New York Teacher.*

THURSDAY
SUMMARY

A DAILY SUMMARY OF PROCEEDINGS OF THE AMERICAN FEDERATION OF TEACHERS, AFL-CIO. OF THE 62nd ANNUAL CONVENTION WASHINGTON, D.C. AUGUST 21-25, 1978

AFT to Fight Back Against Pro-Tuition Tax Credit Candidates

"Tuition tax credits is the most devastating issue to hit public schools in our history."

"Tuition tax credits would put us out of business."

"Why should we support politicians who would cut our throats?"

"Some issues are so overwhelming that we must say to those who voted wrong on this issue: 'No! You will not have our support!'"

With these and similar comments the 2,200 delegates on Thursday overwhelmingly voted approval of a landmark new policy of the American Federation of Teachers in which AFT locals and state federations are urged to:

> **"Withhold endorsements or any other assistance from incumbents who have supported tuition tax credits for non-public elementary and secondary education, except where the incumbent has indicated that in the future he will not support a tax credit for tuition paid to private and parochial elementary and secondary schools."**

Under this new policy, which one delegate described as "political maturity," even beyond the non-endorsement and non-assistance of incumbents who voted wrong on tuition tax credits, AFT will now throw its resources into support for those incumbents who stuck out their necks in opposition to tuition tax credits, because the delegates instructed that:

> **"AFT/COPE give first priority for financial contributions to those endorsed incumbents who have supported the AFT in its fight to maintain the public school system and opposed tuition tax credits for non-public elementary and secondary education."**

In congressional and senatorial races where there is no incumbent, the delegates voted to urge AFT locals to include in the interview, as an integral part, a question regarding the candidate's view on tuition tax credits.

With the overwhelming adoption of this new political endorsement policy, AFT now can carry on an even more vigorous fight against tuition tax credits—which is not a dead issue even if President Carter's expected veto of the measure is sustained. There is every indication that the legislation will be reintroduced in the next or subsequent sessions of Congress.

AFT was instrumental and key in the uphill fight against tuition tax credits. AFT, together with the National Coalition to Save Public Education, a group convened by the National PTA and the AFL-CIO, led the struggle to save public education.

AFT waged its greatest battle against tuition tax credits because "we recognize that if it passes it will be the end of public education as we know it," AFT President Albert Shanker declared, pointing out that public schools would be left with those students rejected by private schools, which also would not be bound by federal desegregation mandates or requirements for educating handicapped students.

"If tuition tax credits pass, schools would become the poorhouse of education," Shanker warned.

The AFT national office will be working closely with locals and state federations to coordinate the new, landmark policy.

Presidential Greetings

AFT President Albert Shanker presented to the General session Thursday afternoon a telegram sent to the AFT delegates by President Jimmy Carter. The text is as follows:

"Although I can't be there personally, I do want to extend my warmest greetings to the officers, delegates and members of the American Federation of Teachers as you hold your national convention. The challenges you face in preparing young people for responsible citizenship and for worthwhile and productive lives have never been greater than they are today. But the opportunities for helping to build a better future for our nation and the world are also unparalleled for you who are in the front lines of our educational system.

"As you address these serious matters at your conference sessions you have my own best wishes and those of all our citizens who depend so heavily on the success of your critical role in our national life."

Jimmy Carter

AFT to Boycott Non-ERA States

AFT Convention delegates overwhelmingly have voted to boycott as convention sites any state which has refused to ratify the Equal Rights Amendment. The new AFT policy, contained in Resolution No. 25, "AFT Boycott of States Which Refuse to Ratify ERA," would prevent conventions and QuEST (Quality in Education Standards Training) conferences in 15 states which have not yet ratified the ERA. These are Alabama, Arizona, Arkansas, Florida, Georgia, Illinois, Louisiana, Mississippi, Missouri, Nevada, North Carolina, Oklahoma, South Carolina, Utah, and Virginia.

Speaking for the resolution, AFT Vice President and President of the Detroit Federation of Teachers Mary Ellen Riordan noted that "ERA is an issue whose time has come." The nation must make ERA a part of the constitution of the United States, she said, and the boycott is needed to bring the issue to the attention of "those who are less aware and less concerned." Early on in the fight, she added, there were many people, including some trade unionists, who were concerned that the ERA would hurt their organization's members. But those and many others had "come around to recognize that the ERA offered real protection," she said.

Citing the AFT's support for ratification and noting that many organizations had already boycotted non-ratified states, the resolution called on the union to urge a similar boycott resolution for consideration by the next AFL-CIO convention. So far, 35 states have ratified the ERA, and 38 are needed for it to become a constitutional amendment. Currently an extension to the time for ratification has been approved by the House of Representatives, and the Senate has yet to take action on the matter.

The AFT Convention also adopted Resolution No. 23, "AFT Convention Sites," which directed the union, in seeking future convention sites, to take into account the convenience, barrier-free design, costs involved for delegates, the impact on labor and the labor movement in the state and locality, and the convenience to handicapped persons.

Meanwhile, delegates have voted to rescind the AFT's support for a constitutional amendment providing for the direct election of the U.S. President and Vice President by popular vote. Resolution No. 22, "Study of Election Procedure of U.S. Presidents," calls for the AFT to develop a new policy, noting that there are "serious questions on the part of many political scientists and constitutional scholars" regarding the popular vote of the President and Vice President. Although the AFT had for many years supported direct election, said the resolution, "evidence currently available indicates that the ability of labor, minorities and other elements of the progressive coalition to elect presidential candidates sympathetic to their cause is greater under the electoral system than under direct election by popular vote."

Other action on resolutions included: Resolution No. 20—Federal Job Retraining and Income Subsidies: Defeated. Resolution No. 21—School Lunch Programs: Adopted as amended from the floor. Resolution No. 29—Chilean Boycott: Tabled. Resolution No. 2—CETA Regulations/Legislation: Adopted. Resolution No. 4—Against Passage of the Criminal Code Reform Bill: Referred to the AFT Executive Council. Resolution No. 1—Comprehensive Employment Training Act (CETA): Defeated. Resolution No. 3—Senate Bill 1437: Defeated. Resolution No. 6—Resolution on Transferring Funds from the Military to People's Programs and Economic Conversion: Defeated. Resolution No. 5—Aid to Cities: Tabled. Resolution No. 7—Transfer Amendment: Tabled. Resolution No. 8—Transfer Amendment: Tabled.

Convention Calls for Tax Reform

AFT delegates have called for a new policy of tax reform to meet the threat of "simplistic and negative solutions" such as Proposition 13 to the nation's taxation ills. In a Special Order of Business, "Proposition 13 and Tax Limitation Efforts," the Convention called for an increase in reliance on "progressive" income taxes, reform of property tax, including the enactment of reasonable property tax-relief measures where feasible, a federal take-over of welfare, and tax reforms that would make sales taxes "more equitable."

The resolution noted that inflation and other strains upon taxpayers have made "re-examination of taxation a major national issue." The resolution added, however, that "drastic cuts in revenues do not address the problems of government waste and inefficiency." Cuts such as those caused by Proposition 13, said the resolution, are regressive because they are "weighted in favor of commercial and industrial property" and only one-third of the tax savings would go to home owners. As well as tax reform measures, the resolution urged a greater commitment by the federal government to assisting state and local governments in solving their financial problems and policies, and for lower mortgage interest rates and lower-cost housing for middle-income buyers. In addition, the resolution urged opposition to measures such as the Kemp-Roth proposal at the federal level, which would make an across-the-board cut in personal income tax averaging 30 percent over three years.

A move to amend the resolution by adding the final "Resolved" contained in Resolution No. 65, which called for a national public employee conference, was defeated, as well as a substitute resolution.

AFL-CIO's Barkan: "We Shall Overcome"

Right-Wing Threat to Labor Outlined at COPE Breakfast

The threat to labor as an institution has never been so great as it is today, says Alexander Barkan, director of the AFL-CIO's Committee on Political Education (COPE). Speaking before delegates and guests attending the Thursday morning AFT COPE breakfast, Barkan warned that the attack from the nation's political right wing—"the union-haters and the union-baiters"—is far more serious than many local labor leaders realize. "I find that many leaders are so preoccupied with pressing and important problems [that] they fail to see the big picture," he said. "Our enemies are digging our grave."

Barkan cited recent activity of the National Association of Manufacturers, which, backed up by massive contributions from corporate interests, had formed the National Council for a Union-Free Environment. He recalled a comment by the NAM to the effect that it "didn't think a third party (a union) should come between the employee and the employer." This comment from the NAM "flew in the face of the Wagner Act, which gives workers the right to bargain collectively," said Barkan. "All we got from Capitol Hill," he added, "was a loud silence."

Barkan noted that in the twenty states which have so-called "right to work" anti-labor laws, hourly wages are $1.30 less than the national average. "That's the goal behind that fancy misleading language of the right-to-work people," he said.

Sensing an anti-labor climate throughout the country, the right-to-work "hustlers" have set up public relations outfits which urge employers to attend seminars centered around the theme that "if you've got the union, we'll show you how to get rid of them." These conferences, said Barkan, have been attended by hundreds of thousands of employers.

Labor's enemies, said Barkan, are singling out public employees for special attack. "By the skin of our teeth, we warded off a proposition in California [which failed to make the ballot] that would have outlawed collective bargaining for public employees," said Barkan. "They've indicated that they're coming back, however."

The NAM "doesn't represent corner gasoline stations or a mom and pop grocery store on Main Street," Barkan warned. "This is a billion-dollar operation. If this doesn't add up to a union-busting program, then I don't understand the meaning of the term."

Nevertheless, the labor movement has no reason to "wail or rent our garments," said Barkan. "I say we fight back—on the picket lines, at the collective bargaining tables, in the legislative halls, and at the ballot boxes." That final item required that "we conduct an educational campaign directed at each one of our members." Many union members are simply not aware of the "insidious threat to their contract and their union," he added. Further, unions must wage a political battle. Many of those that unions helped to elect to Congress "have failed us," he said, and "we've got to be more careful about our endorsements." Unions must also work to get their own financial systems of COPE contributions in order—through political checkoffs. "As we approach the 1980 elections," he said, "we've got to raise more political funds than ever before."

Despite the threats to labor, Barkan said he was not disheartened. "I'm very confident that we've got history on our side," he told the audience. "The NAM has been against unions for 50 years, and we've survived." Further, at times of crisis, the labor movement has provided leaders at all levels, who are equipped to rise to the occasion. "I have faith in history, our leadership, and our membership," he concluded. "We shall overcome."

Also at the breakfast, AFT COPE Chairman and Vice President Ed McElroy urged the union to "redouble our effort to raise more funds." More locals than ever before were involved in political action and COPE this year, he added. He also congratulated AFT COPE Director Rachelle Horowitz for her work with locals throughout the year on political action programs. Later Thursday afternoon, locals and state federations which have met their COPE quotas for the year were honored by a Special Order of Business printed in a booklet naming those federations.

Delegates Conclude Business; Act on Testing, Seniority, Privacy

The AFT Convention affirmed its recognition of the importance of testing as one aspect of coming to grips with the problems of academic performance, a matter of concern among educators, parents, students and the public at-large.

In a carefully constructed Resolution No. 34—Minimum Competence Testing, the delegates condemned the NEA's call for a "moratorium" on standardized norm-referenced tests as "extreme and irresponsible." The Convention declared that "minimum standards for educational accomplishment must be set, and met, if schools are to fulfill their responsibilities," and, in turn, that test development and use "are part of what is required to develop an understanding of education's successes that the public will respect."

Six principles in relation to minimum standards in testing programs, coordinated with an additional half-dozen precautions to avoid potential dangers in minimum competency testing, were adopted as part of the extensive statement.

In a corollary Resolution—No. 35—Federal Support for Educational Research, emphasizing the AFT's strong concern with professional educational research, the Convention prodded federal research efforts, particularly the National Institute of Education, to relate research priorities to classroom teachers' needs and to channel research results back to teachers in a "usable form."

Other Convention actions on resolutions from the Educational, Social and Economic Trends Committee

included: Resolution No. 36—Vocational Funds Resolution substitute adopted; and Resolution No. 37—Teachers of the Arts, amended resolution adopted.

One of the most hotly debated committee reports came from the Techniques of Organization and Collective Bargaining committee, during the Thursday afternoon plenary session. Most of the debate centered around resolutions calling for a national conference of public employees and modification in the seniority system. While defeated, both resolutions drew a great many comments both pro and con from delegates.

Resolution number 65, calling for a national conference of public employees, was defeated by delegates because many felt the resolution, as written, was too detailed; and it didn't allow room for the appropriate amount of planning necessary for such a large undertaking. The purpose of the national conference was to prepare public employees to defend themselves against the problems caused by Proposition 13 and its various spin-offs in other states.

"We are in a fight and can't wait," said one speaker calling for the conference. While supporting the need for public employees to fight the cutbacks occurring around the country, opponents of the resolution felt it did not provide an effective framework for convening the gathering.

In Resolution number 66, delegates were asked to approve a resolution which called for modification of the seniority system which would protect gains secured by affirmative action programs. Opponents charged that to make such changes in the seniority system was tantamount to destroying seniority which protects all workers. The resolution was soundly defeated by delegates.

In other action, delegates passed Resolutions number 63 and 64, on Reaffirmation of Tenure Protection and Improving Quality of Instruction in a Time of Projected Enrollment Decline, respectively. They voted to table Resolution number 67 on Improving Media Coverage.

AFT delegates reaffirmed a position on gay rights taken during the 1973 convention and opposed an anti-homosexual initiative statute, known as the Briggs Initiative, that will be on the November ballot in California. Approving a substitute resolution submitted by James Ballard, president of the San Francisco Teachers Union, the delegates rejected two other resolutions as well as a substitute resolution, "Teachers' Right to Privacy," submitted by the Human Rights and Community Relations Committee II.

When Resolution No. 45, "Opposition to Briggs Initiative," and Resolution No. 46, "Gay Rights," were opened for debate, Ballard reminded the delegates that the 1973 resolution opposes any punitive action against teachers for actions committed in their private lives. The 1973 resolution also urges state federations and locals to work for repeal of state laws and local school district regulations which attempt to punish private acts by teachers, unless they affect their fitness to teach. Regarding the Briggs Initiative, which would endanger the job of any school employee who has publicly or privately opposed discrimination against homosexuals, Ballard said, "We are in opposition to the initiative that will be on the ballot."

In addition to opposing the Briggs Initiative, the resolution submitted by Ballard resolves that AFT support both the inclusion of sexual orientation as a non-discriminatory category in all future contracts, and the inclusion of materials on sexual minorities in all teacher and counselor training and credential programs.

Two other resolutions from the Human Rights and Community Relations Committee II were adopted as amended by the committee. They are Resolution No. 48, "Opposition to Nazi March in Skokie," and Resolution No. 47, "The Holocaust and Other Crimes Against Humanity."

Reiterating the AFT policy on human rights, the Convention reaffirmed the union's policy on school desegregation, as approved at the 1976 Convention by passage of Resolution No. 42—Desegregation and Equality in Education. In the same area of human rights and community relations, the Convention adopted Resolution No. 43—Ben Chavis and The Wilmington Ten which supports the demand for the release of the Wilmington Ten, including Rev. Ben Chavis, and calls upon President Carter and Attorney General Bell to take action to get a pardon of innocence in the Wilmington, N.C., case. In its final action, the Convention referred to the AFT Executive Council Resolution No. 44—Affirmative Action—and a substitute motion—Defend Affirmative Action & Union Contract Rights.

The AFT's active concern with the support of democracy in Africa was emphasized in the debate and passage of two resolutions coming out of the International Relations Committee and adopted by the Convention.

In Resolution No. 78—Free Trade Unionism and Democracy in the Nations of Africa, the Convention denounced the repression of non-white citizens in countries presently controlled by "white elites," and called for transition to majority rule in such nations. The resolution also called for "immediate recognition . . . of legitimate trade unions in all the nations of Africa." At the same time, the Convention protested the intervention of Cuba and the Soviet Union in African states and called upon American corporations invested in South Africa to give full recognition of legitimate trade unions. The Convention also called for the cessation of the genocide and suppression ravaging Uganda.

In a related action, the Convention adopted Resolution No. 82—Actions Against South Africa, which focused condemnation upon the government of South Africa and its inhuman repression of non-white citizens. The resolution spelled out seven major actions which should be carried out against the repressive South African government, with particular emphasis upon banks and corporations severing ties with their South African affiliates. Copies of the full AFT resolution are to be sent to AFL-CIO President George Meany.

Elections Committee Report

Don White, chairman of the Elections Committee gave the following preliminary report of the tabulation of votes in the election of AFT Officers. The voting took place August 23, 1978.

President

Albert Shanker	313,923
No Vote	10,035
Graciela M. Nelson	1,735

Vice Presidents

William Simons	318,278
Flora Rogge	311,293
Nat LaCour	311,120
Mary Ellen Riordan	310,772
Thomas Hobart	310,690
Sandra Irons	309,586
Walter Tice	308,737
Sandra Feldman	307,963
John Ryan	307,824
Hugo Dennis, Jr.	307,505
Loretta Johnson	306,829
Antonia Cortese	306,522
Velma Hill	306,072
Jackie Vaughn	306,070
Robert Healey	306,028
Patrick Daly	306,021
James Ballard	305,066
James O'Meara	304,937
Paul Cole	304,928
Daniel Sanders	304,553
Edward McElroy	304,528
Frank Sullivan	304,238
Paul Devlin	304,120
Irwin Polishook	303,821
James McGarvey	303,096
Herb Magidson	302,979
Kenneth Deedy	302,567
Jules Kolodny	302,181
Richard Manley	300,694
Richard Batchelder	297,963
Larry Gurley	20,831
Sharon Hobbs	20,038
Anne Filardo	17,456
Estelle Katz	11,964
Ellen Lavroff	11,129
George Schmidt	8,993
Tobey Prinz	8,985
Mac Hutchinson	8,402
Ann Phillips	6,813
Larry McGurty	6,812
Brian Wallace	6,739
Jim Daniels	6,481
Allen Weaver	6,361
Joseph Waxman	6,318
Bruce Kanze	6,255
Muriel White	6,214
Libby Schwartz	6,018
M. Baldridge	5,988
Dennis Barnebey	5,883
Ilene Wagner	5,828
John Lee Simon	4,341
Barbara Batton	1,846
Will Barksdale	1,754
Bill Morrison	1,720
Ruth Lessuck	1,717
Mark Levine	1,707
Al Leisinger	1,631
Leonard Dick	924
Bill Bleich	876

Credentials Committee Report No. III

Chairperson—Anne Knapp, Local 1

Reported to the General session, Thursday, August 24, 1978

Registration as of 10:00 a.m., August 23, 1978

Total number of DELEGATES	2,273
Locals represented	436
State Federations	26
Councils	4
Executive Council ex-officio	4
Amended report to total number of ELECTION VOTES	338,933
Total number of ALTERNATES	52

The total above includes the sequestered votes.

Special Orders of Business

During the final day of the Convention, delegates approved several Special Orders of Business on issues ranging from support for coalition action to boycotting a hotel in Micronesia.

PTA Honored

AFT Convention delegates honored the National PTA with a Citation of Merit in Service of Education, during a Special Order of Business, Thursday afternoon. The award states, "The PTA's national leadership and its Washington staff responded immediately to the threat of tuition tax credits, by mobilizing an unprecedented coalition of education, labor, civil rights, civil liberties, student and religious groups."

Presenting the award, AFT President Albert Shanker noted that the American Federation of Teachers needed the coalition with the PTA. "Our involvement can be attacked as one of economic self interest," he stated, adding that without the coalition, the PTA and the AFT may have presented conflicting arguments, substantially reducing their impacts.

Jean Dye, PTA vice president for legislation, and David Stratman, director of government relations, accepted the award. "I think that for too long, the PTA has gone its separate way," Dye said. Stratman noted that just seven months ago there was little activity to stop the tuition tax credit bill, but with PTA and AFT local discussions, and Al Shanker's series of articles in the *New York Times* leading the way. "It was clear every step of the way that it was the AFT initiative," Stratman said, praising the PTA-AFT cooperation.

The citation notes that the PTA mobilized a coalition of over 70 million voters, generating a torrent of mail to Congress that warned it against tuition tax credits' negative implications. Noting the Senate amendments, Stratman said, "We must take the time offered by the victory in the Senate to make sure we have enough cooperation and coordination to never have to face this again."

Boycott Pet Products

Convention delegates went on record endorsing a consumer boycott of products of Pet Inc. The call for the boycott was based on the fact that members of the United Steelworkers of America, Local 13889, have been on strike against Hussmann Refrigerator Company, since May, 1977. Hussmann is a subsidiary of Pet and has started hiring permanent strikebreakers and scabs to replace striking workers.

The resolution called on all AFT members to pledge their full support to the boycott in a show of

solidarity with the 1500 "courageous strikers." The following is a listing of products produced by Pet, Inc.:

Pet Dairy Products
Old El Paso Mexican Foods
Musselman Fruit Products
Downyflake Breakfast Foods

And not to shop in following stores:
Stuckey's Roadside Stores
9-0-5 Liquor Stores (Metro-St. Louis)
Vendome Liquor Stores (Southern California)

And not to purchase:
Hussmann Refrigeration Display Cases

A copy of the resolution is slated to be sent to the president of the board of Pet, Inc., with a cover letter signed by the officers of the AFT.

Thank You Sen. Humphrey

In a Special Order of Business on Thursday, during the afternoon plenary session, George McGrimley of the Boston Teachers Union, AFT Local 66, offered the following resolution in honor of former U.S. Vice President Hubert H. Humphrey:

"That assembled delegates to the 62nd Annual Convention of the American Federation of Teachers, recognize the contribution made by Hubert H. Humphrey, who as Vice President of the United States, 11 years ago, speaking at our Convention in this city, imparted a lasting impression and charged to the delegates, then assembled, the work of social justice in education.

"In recognition of his work in behalf of the teachers of America, an official message of thanks be sent to Mrs. Muriel Humphrey, the present madam Senator of the state of Minnesota."

The tribute was approved by delegates, overwhelmingly.

AFT Boycotts Continental Hotels

Striking employees of a hotel owned by Continental Airlines in the U.S. Trust Territory of the Pacific Islands in Micronesia have won the support of AFT Convention delegates. A Special Order of Business subm[illegible]ted by the Guam Federation of Teachers, which has lobbied and contributed funds on behalf of the strikers, ca[illegible]led for a boycott of Continental Airlines and Continental Hotels until a mutually acceptable agreement between the hotel and the 44 employees involved is reached.

The strikers, members of the Palau Continental Hotel Employees Association, have been on strike for a collective bargaining agreement since December, 1977. Those striking employees have since been fired and replaced by strike-breakers, and have been harassed through gunshots fired at pickets, arrests, and jailings. Adrian Winkel, President Carter's High Commissioner for the Trust Territory, has supported the strikers, but has been unable to force a settlement due to the lack of labor laws in the U.S. Trust Territory.

Copies of the resolution will be transmitted to the director of the U.S. Department of Interior's Department of Territories, the chairman of Continental Airlines, Commissioner Winkel, the manager of the Palau Continental Hotel, and the Palau Continental Hotel Employees Association.

Tuition Tax Credits for Higher Ed

The firm opposition of the AFT to any form of tuition tax credits—including higher education—was roundly endorsed by the Convention in a special order of business which, at the same time, affirmed the union's strong support for President Carter's program of expansion of federal aid through student assistance programs.

In a Resolution on College Tax Credits, the Convention pointed out that any precedent created by a

higher education tuition tax credit would add "strength to the forces favoring tax credits in the K-12 sector," and, therefore, must be as vigorously opposed as a tax credit in K-12.

Support for Troy and Brittonkill

AFT convention delegates approved a Special Order of Business Thursday afternoon, supporting the Brittonkill and Troy Teachers Associations, both in New York, in their present contract negotiations. The motion was made by Anthony McCann, NYSUT Election District 10 director.

The mailgram, to be sent to Joe Camp, president of the Brittonkill Teachers Association, and Carolyn Smith, president of the Troy Teachers Association, reads, "The AFT at its 62nd annual convention takes note of your long and courageous struggle to achieve a fair contract. Your determination to hold out for an equitable agreement has the full support of your AFT colleagues." It is signed by AFT President Albert Shanker.

International Year of the Child

The AFT will participate in the International Year of the Child in 1979. Delegates have approved a Special Order of Business as submitted by Rachel Duffey of the Oregon City Federation of Teachers, AFT Local 1080, which provides for AFT endorsement of the IYC, and space in the union's newspaper, the *American Teacher*, devoted to dissemination of information on the project. Further, locals will be encouraged to cooperate in efforts to carry out the purposes of the project. The International Year of the Child was recognized by President Carter when he issued an Executive Order establishing a national commission on the observance of IYC. The commission is chaired by Jean Young, with the cooperation of Secretary of State Cyrus Vance and HEW Secretary Joseph Califano. Other organizations to endorse the IYC include church groups, children's organizations, the AFL-CIO, and the NAACP.

Correction

Wednesday's summary of Convention proceedings incorrectly reported that a substitute for Resolution No. 75, "Adjunct Employees" had been adopted by delegates. Both the resolution and the substitute were in fact referred to the AFT Executive Council. We regret the error.

Labor Education Workshop

Panelists Cite Education as Key to Building International Alliances

"One of the theme songs of this convention has been the relationship of the labor movement in this country to those in other free countries throughout the world," said Jules Kolodny, chairman of the Labor Education Committee, as he opened the Labor Education workshop Wednesday night. Attended by over 100 delegates with a panel of all AFT international visitors, the workshop focused on the composition, problems and goals of the growing international teachers union movement, as well as teacher certification in foreign countries. Jerry Funk, deputy director of the AFL-CIO's African-American Labor Center, asked for the concern of all AFT members, saying, "There is a wealth of leadership potential in teachers throughout the world that needs to be nurtured."

The panel, representing teachers from Belgium, Zambia, South Africa, Malaysia, the Philippines, Panama, Costa Rica, Spain, Great Britain, France and Colombia, apprised workshop participants of the many differences in the growth and development of their unions. Participants found most interesting the history of one of Spain's teachers unions, the FETE-UGT, as explained by its administrative secretary and

executive committee member, Julia Vigre. After being founded in 1918 with 1,000 members, it grew to 60,000 members by 1939, but was totally destroyed when the Franco regime came into power, and Ms. Vigre herself spent seven years in jail for her labor activities. "In 1976," she said, "we regrouped with the help of Brother Braconier from the International Federation of Free Teachers Unions, IFFTU." From 2,000 members in 1976, the FETE-UGT grew in two years to a membership of 35,000. "Our goal is a new society," she said, "and the best way to build it is through education, a good, new education." Vigre also stated that because so many women work in her country, her union is also trying to make pre-kindergarten education compulsory.

Administrative membership within the foreign unions was one issue that particularly concerned participants. Santos Pascual, general secretary of the Philippines Public School Teachers Association, explained that as classroom teachers move up the education ladder, they continue to belong to the union, but only six of the 15-member executive board are not classroom teachers. Shiyenge Kapini, general secretary of the Zambian National Union of Teachers, said that his union has five membership levels, one of which includes administrators, but only classroom teachers have active, voting membership. When participants expressed doubts over the foreign trade union collective bargaining abilities, Jules Kolodny reminded them that, "not too long ago we had principals and superintendents on our executive boards," and that the first collective bargaining agreement for American teachers passed just 15 years ago in New York in 1963.

Regarding teacher certification, Elie Jouen of IFFTU's Paris office said, "In France we consider the quality of education to be an integral part of the formation of quality teaching," and said his union is working for improved teacher training. Shiyenge Kapini explained that certification in Zambi is difficult since teachers come from Britain, America, France, Africa, and Zambia itself. Kolodny brought to the participants attention that underdeveloped countries don't have low standards but suffer from government opposition to the labor movement, and low resources—their goals and aims are the very highest.

"I see a commonality of interests," Jerry Funk noted at the end of the workshop, "And that interest really has to be furthered by further contacts at the member level, people right out of the classroom." Jose Estrada, Education director of the American Institute for Free Labor Development noted, "There's a tremendous opportunity here, and we're trying to build it up. We encourage the AFT to work with international teachers. They've got a lot to teach us."

Sergeants at Arms

"We have an excellent crew of people," Master Sergeant at Arms Jim Sullivan said, speaking of the 100 members serving at this year's Convention, adding that 50 or 60 come back each year to serve. Sullivan, from Cleveland Local 279, knows whereof he speaks. He has been a sergeant at arms since 1965, and has seen AFT conventions grow from 200 to over 2,000 delegates. His comment on the 62nd AFT convention?—"It's been very calm."

The sergeants at arms' responsibilities include handling all doors, controlling the floor mikes (two per mike), counting votes, and protecting the stage. The first few Convention days, they convene on the floor one and a half hours before any delegates.

Guarding convention door #5, Paul Fuller is a retired teacher from Harrison N.Y., Local 2713. He served as president of his local three different times, and asked current president Joe McLaughlin if he could attend this Convention. "McLaughlin thought it would be good if I had something to do," Fuller reported, "so he wrote national headquarters to get me to be a sergeant at arms." Fuller has been assigned a door position; as a non-voting guest he cannot serve on the floor.

Authorship

The daily summary is prepared by the editorial staff of the *American Teacher:* Gail Miller, Elan Garonzik, Patricia Gorman, R. C. Newell; Estelle Simon and Suzanne Belland; in addition, David Savage of *Education U.S.A.* and Ted Bleecker of the *New York Teacher.*

COMMITTEE REPORTS

Following are reports of the committees, with their recommendations for Convention action. This is the only copy of the Committee Reports delegates will receive, and it should be retained for reference throughout the Convention.

Colleges and Universities

Chairperson—Ken Megill, Local 1880; Secretary—Robert Holton, Local 3500

- **Resolution No. 77 Age Discrimination Against College Teachers**

  Recommends adoption.

- **Resolution No. 75 "Adjunct Employees"**

  Recommends adoption as amended:

  Line 1—Strike "that is"

  Line 1—Add after "casual", ", i.e., employees hired for short periods with no expectation of regular or part time employment."

  Line 9—Add after "unorganized" "and/or separately organized full-time faculty and"

  Line 18—Add after "bargaining unit", "; and in those cases where two units presently exist in an institution it shall be the policy of AFT to seek agreement for the purpose of establishing a single bargaining unit"

  Line 30—Strike "the pro-rated portion of full-time rates;" and substitute "at rates comparable to those for full-time personnel"

  Line 31—Add after "after a", "suitable"

  Line 34—Read as follows: "promotions shall follow the regularly established procedures for full-time employees"

- **Resolution No. 74 Testing and Admission to Public Higher Education**

  Recommends adoption as amended:

  Line 14—Add ", but should be used together with other procedures for placement of students at proper competency levels."

  Line 1—Read as follows, "all students should have access to higher education suited to their needs and purposes,"

- **Resolution No. 71 Faculty Development**

  Recommends adoption as amended:

  Substitute throughout "bargaining unit members" for "faculty" and "staff"

- **Resolution No. 72 Participation By the Bargaining Unit in the Decision Making of Higher Education**

  Recommends that the resolution be tabled, as amended:

  Substitute for the resolved the following:

  "We reaffirm our commitment to faculty governance as a part of collective bargaining in higher education."

- **Resolution No. 73 Strengthened Local Control of Higher Education in State College and University Systems**

  Recommends that the resolution be tabled.

- **Resolution No. 76 Decreasing the Percentage of Adjunct/Part-time Faculty in Higher Education**

  Recommends defeat.

SAVE THIS COMMITTEE REPORTS SECTION

Educational, Social and Economic Trends I

Chairperson—David L. Schmidt, Local 3074; Secretary—Robert Coble, Local 1581

- **Resolution No. 34 Minimum Competency Testing**

  Recommends adoption as amended:

  Add after line 55—"No competency standards shall be developed without the involvement of the local bargaining unit."

- **Resolution No. 35 Federal Support for Educational Research**

  Recommends adoption.

- **Resolution No. 36 Vocational Funds Resolution**

  Recommends adoption of the following substitute:

  WHEREAS, a vast amount of federal funds have been allocated over the years for vocational education, and

  WHEREAS, these funds are often used for programs which are neither vocational nor educational;

  RESOLVED, that the American Federation of Teachers, AFL-CIO, sponsor legislation that will insure that all vocational funds be used only for vocational education purposes.

  RESOLVED, that copies of this resolution be transmitted to all members of the Senate and House Education Committees and the Secretary of the Department of Health, Education and Welfare.

- **Resolution No. 37 Teachers of the Arts**

  Recommends adoption.

Educational, Social and Economic Trends II

Chairperson—Richard Mans, Minnesota Federation of Teachers; Secretary—Jean Spiroff, Local 59

- **Resolution No. 38 Funding for Continuing Education**

  Recommends adoption.

- **Resolution No. 39 Teacher/Adult/Child Ratios**

  Recommends adoption as amended:

  Line 1—insert "minimum" between "child" and "ratios."

  Line 8—insert "minimum" between "these" and "ratios."

  Line 10—insert "minimum" between "these" and "ratios."

  Line 12—change "demand" to "urge."

  Line 13—insert "minimum" between "these" and ratios."

- **Resolution No. 40 Free Universal Education for Preschool Children**

  Recommends adoption as amended:

  Line 13—change "steal" to "withhold."

  Line 17—insert "public school" between "free" and "universal"

  Lines 27, 28, 29, 30 and 31:

  —Delete lines 27, 28, 29, 30 and 31 and renumber remaining paragraphs

- **Resolution No. 41 Credentialing for Children's Center Teachers**

  Recommends adoption as amended:

  Line 12—change "childrens center" to "early childhood."

  Line 17—change "childrens center" to "early childhood."

  Line 18—delete "specifically."

  Lines 19, 20 and 21—Delete.

SAVE THIS COMMITTEE REPORTS SECTION

Human Rights and Community Relations I

Chairperson—Thomas E. Cook, Local 231; Secretary—Emma W. Holmes, Local 231

- **Resolution No. 42 Desegregation and Equality in Education**

  Recommends adoption of the following substitute:

  WHEREAS, the American Federation of Teachers has been at the forefront in the struggle for school desegregation,

  WHEREAS, at the 1976 Convention the American Federation of Teachers adopted a resolution dealing with school desegregation;

  THEREFORE, be it resolved that this body reaffirm the AFT policy on school desegregation.

- **Resolution No. 43 Ben Chavis**

  Recommends adoption as amended:

  Change title to read "Ben Chavis and The Wilmington Ten."

- **Resolution No. 44 Affirmative Action**

  Recommends adoption.

Human Rights and Community Relations II

Chairperson—Diana Trapasso, Local 801; Secretary—Bonnie Northrop, Local 2785.

- **Resolution No. 48 Opposition to Nazi March in Skokie**

  Recommends adoption of the following substitute:

  WHEREAS, Neo-Nazi organizations like the National Socialist Party of America and the National Socialist White Peoples' Party are openly organizing and calling for genocide against Jews, Blacks, homosexuals, Gypsies, and other so-called "inferior races and peoples," and

  WHEREAS, Nazis are historical enemies of the labor movement, and

  WHEREAS, Nazis in Chicago have engaged in physical attacks against black people in the Marquette Park area and elsewhere in accordance with their philosophy and goals, and

  WHEREAS, Nazis in Chicago have been organizing in the Chicago public schools, espousing their hate philosophy among white students, and

  WHEREAS, the Nazis have marched in Marquette Park in order to recruit members and to initiate a campaign of terror against Jews and blacks and to gain publicity for their vile ideas and their movement, therefore be it

  RESOLVED, that the American Federation of Teachers opposes Nazism and be it further

  RESOLVED, that the American Federation of Teachers completely condemns and strongly opposes the neo-Nazi presence and activity in all its forms when directed toward any segment of our population residing in any neighborhood, community, or suburb.

- **Resolution No. 47 The Holocaust and Other Crimes Against Humanity**

  Recommends adoption as amended:

  Line 8—delete "by Europeans," insert a period after "Africans".

  Delete lines 24-27.

  Line 28—include after "apathy" the words "encourage repetition of such crimes against humanity." Delete "can only."

  Delete line 29.

  Line 41—delete "social."

  Lines 42, 43, and 44—delete everything except "curriculum"

- **Resolution No. 45 Opposition to Briggs Initiative and Resolution No. 46 Gay Rights**

  Recommends substitute: **Teachers' Right to Privacy**

SAVE THIS COMMITTEE REPORTS SECTION

WHEREAS, on November 20, 1969, the California Supreme Court in the case of *Morrison versus State Board of Education* held that a teacher's life credential could not be revoked unless it could be proven that acts committed in his private life which are grounds for credential revocation can be shown to affect his fitness to teach, and

WHEREAS, the American Federation of Teachers has always opposed interference of school officials with the private lives of teachers; therefore be it

RESOLVED, that the American Federation of Teachers opposes any punitive action against educational workers for acts committed in their private lives, unless such acts can be shown to affect fitness to teach, and be it further

RESOLVED, that the American Federation of Teachers urges its state federations and locals to work for repeal of state laws and local school district regulations which attempt to punish acts committed by educational workers in the course of their private lives, unless such acts can be shown to affect fitness to teach.

International Relations

Chairperson—Jeannette Di Lorenzo, Local 2; Secretary—James Hands, Local 2

- **Resolution No. 78 Free Trade Unionism and Democracy in the Nations of Africa**

  Recommends adoption.

- **Resolution No. 79 The Republic of South Africa**

  Recommends defeat.

- **Resolution No. 80 Denial of Human Rights in South Africa**

  Recommends defeat.

- **Resolution No. 81 South Africa**

  Recommends defeat.

- **Resolution No. 82 Actions against South Africa**

  Recommends adoptions as amended:

  After line 16—add "by the South African government and American corporations with affiliations and investments in South Africa."

  Reorder proposed actions as follows:

  number 7 becomes number 2
  number 2 becomes number 3
  number 3 becomes number 4
  number 4 becomes number 5
  number 5 becomes number 6
  number 8 becomes number 7
  number 6 becomes number 7, part 1
  number 8, part 1, becomes number 7, part 2
  number 8, part 2, becomes number 7, part 3
  number 8, part 3, becomes number 7, part 4

Legislation I

Chairperson—Margaret Blackshere, Local 763; Secretary—Doris Blank, Local 2934

- **Resolution No. 2 CETA Regulations/Legislation**

  Recommends adoption.

- **Resolution No. 4 Against Passage of the Criminal Code Reform Bill**

  Recommends referral to the AFT Executive Council.

SAVE THIS COMMITTEE REPORTS SECTION

- **Resolution No. 1 Comprehensive Employment Training Act (CETA); Resolution No. 3 Senate Bill 1437; Resolution No. 5 Aid to Cities; Resolution No. 7 Transfer Amendment; Resolution No. 8 Transfer Amendment**

  Recommends no action on above.

Legislation II

Chairperson—John Hanzley, Local 1541

- **Resolution No. 9 Statement of Policy on Tax Credit Bill**

  Recommends adoption as amended:

  Line 48—Delete "would be ended" and add "and as an instrument of social mobility would be ended."

- **Resolution No. 10 Tuition Tax Credits**

  Recommends adoption as amended:

  Line 59—Delete "and."

  Line 60—Add "all other groups interested in the survival of public education" following "groups; and."

- **Resolution No. 11 Family Assistance in Educational Expenses**

  Recommends adoption.

- **Resolution No. 12 Coverage of Public Employees by NLRB (HR77)**

  Recommends referral to the AFT Executive Council.

Legislation III

Chairperson—Donald R. LaBombard, Local 2540; Secretary—William P. Quinn, Local 1660.

- **Resolution No. 15 Problems Stemming From Education of Handicapped Act P.L. 94-142**

  Recommends adoption.

- **Resolution No. 16 Elementary Guidance Programs**

  Recommends adoption.

- **Resolution 19 Bilingual Education**

  Recommends adoption as amended:

  Line 68—delete "testing," replace with "assessment."

  Line 74—delete "tested," replace with "assessed."

  Line 82—insert after "mathematics" the words "and supportive personnel."

  Line 93—insert after "and" the words "those of supportive staff," and after "teacher," insert "and supportive personnel."

  Line 95—insert after "Teachers" the words "and supportive staff."

  Line 109—insert after "teachers" the words "and supportive personnel."

  Line 117—insert after "be" the words "citizens of the United States unless none are available."

- **Resolution No. 13 Federal Funding for PL 94-142**

  Recommends adoption.

- **Resolution No. 14 Individual Instruction Program for Children With Handicapping Conditions**

  Recommends adoption.

- **Resolution No. 17 Federal Funds for Guidance Services**

  Recommends adoption as amended:

  Line 21—delete word "permit," replace with word "mandate."

SAVE THIS COMMITTEE REPORTS SECTION

- **Resolution No. 18 Bilingual Education Act**

  Recommends adoption as amended:

  Line 35—insert after "well" the words "as supportive personnel."

Resolutions I

Chairperson—Dal Lawrence, Local 250, Toledo Federation of Teachers; Secretary—Linda Selesnick, Local 2, UFT

- **Resolution No. 22 Study of Election Procedure of U.S. Presidents**

  Recommends adoption as amended:

  Delete line 19

- **Resolution No. 20 Federal Job Retraining and Income Subsidies**

  Recommends defeat.

- **Resolution No. 21 School Lunch Programs**

  Recommends defeat.

Resolutions II

Chairperson—Tom Reece, Local 1, Chicago; Secretary—Diana Burgess Sheffer, Local 1, Chicago

- **Resolution No. 25 AFT Boycott of States which refuse to Ratify ERA**

  Recommends adoption as amended:

  Lines 16 and 17, delete the words: The Illinois Federation of Teachers strongly urge that

  Amend line 19 to read: Teachers hold no more conventions and QuEST conferences

  Add line 23 to read: Resolved that the same resolution be submitted similarly to the next Constitutional Convention of the AFL-CIO.

- **Resolution No. 23 AFT Convention Sites**

  Recommends adoption as amended:

  Add line 12 to read: 3. the convenience of handicapped persons be taken into consideration.

- **Resolution No. 29** Committee recommends the resolution be tabled.
- **Resolution No. 24** Precluded by the adoption of Resolution No. 25.
- **Resolution No. 26** Precluded by the adoption of Resolution No. 25.
- **Resolution No. 27** Precluded by the adoption of Resolution No. 25.
- **Resolution No. 28** Precluded by the adoption of Resolution No. 25.

Resolutions III

Chairman—Anthony McCann, Local 3003; Secretary—Mary Provost, Local 3003

- **Resolution No. 30 Workers Rights and Human Rights in the Soviet Union**

  Recommends adoption as amended:

  Delete lines 45 and 46 to substitute after who: "are now victims of arbitrary injustices because of their courageous stand on human rights"

- **Resolution No. 31 International Affairs and Teacher Unions**

  Recommends adoption.

- **Resolution No. 32 Indochinese Refugees**

  Recommends adoption.

SAVE THIS COMMITTEE REPORTS SECTION

- **Resolution No. 33 Refugees**

  Recommends adoption.

School Finance, Salaries and Fringe Benefits

Chairperson—Eugene Kolach, Local 279; Secretary—George Taylor, Local 279

- **Resolution No. 59 Social Security Two-Year Study Committee**

  Recommends adoption.

- **Resolution No. 61 Increased Benefits for Retirees**

  Recommends adoption.

- **Resolution No. 57 Social Security Survivor Benefits**

  Recommends adoption.

- **Resolution No. 58 Change Funding of Social Security System**

  Recommends adoption as amended:

  Line 2—Change word "unconscionable" to "large"

  Line 13 & 14—delete everything following revenue

- **Resolution No. 55 Tax Reform**

  Recommends adoption.

- **Resolution No. 56 Total Integration of Corporate and Individual Income Taxes**

  Recommends defeat.

- **Resolution No. 62 Professional Salary Schedule**

  Recommends defeat.

- **Resolution No. 60 Social Security Coverage**

  Precluded by adoption of Resolution No. 59.

Techniques of Organization and Collective Bargaining

Chairperson—Harold Ash, Local 3; Secretary—Rollie Hopgood, Local 1085

- **Resolution No. 63 Reaffirmation of Tenure Protection**

  Recommends adoption.

- **Resolution No. 64 Improving Quality of Instruction in a Time of Projected Enrollment Decline**

  Recommends adoption as amended:

  Line 4—delete "higher."

  Line 11—delete "higher."

  Line 12—delete "higher."

  Lines 14 and 15—delete "higher education take advantage of the changing enrollment situation to" and insert instead "all educational institutions."

  Line 15—add after "improve" the word "the."

- **Resolution No. 65 Resolution on a National Conference of Public Employees**

  Recommends adoption with following amendments:

  Delete lines 24, 25 and 26.

- **Resolution No. 66 Seniority and Layoffs**

  Recommends defeat.

SAVE THIS COMMITTEE REPORTS SECTION

- **Resolution No. 67 Improving Media Coverage**

  Recommends defeat.

Women's Rights

Chairperson—Pat Halpin, Local 3; Secretary—JoAnn Horowitz, Local 571

- **Resolution No. 49 Extension for the Ratification of the Equal Rights Amendment**

  Recommends adoption.

- **Resolution No. 53 Ending Sex Bias in School Materials**

  Recommends adoption.

- **Resolution No. 54 Legislation to Appropriate Additional Funds for Implementation—Title IX**

  Recommends adoption.

Working Conditions & Teacher Welfare

Chairperson—Glendis Hambrick, Local 1; Secretary—Mrs. Dave H. Reed, Local 1

- **Resolution No. 68 Resolution Against Student Violence and No. 69 School Violence**

  Recommends combining as follows and adoption of combination:

  WHEREAS, increased verbal and physical abuse of teachers in the schools is evident, and

  WHEREAS, this abuse reduces the effectiveness of teachers and therefore drastically reduces the quality of education in our schools, and

  WHEREAS, the incidence of violent attacks, such as rape and assault, perpetrated against teachers, students and other educational personnel is increasing at an alarming rate nationwide, and

  WHEREAS, it is incumbent upon the governing boards of school district to provide for the safety and security of their employees and students, and

  WHEREAS, quality education for all pupils is a stated goal of the AFT, and

  WHEREAS, such education cannot be readily accomplished in an unsafe and fear-ridden environment;

  RESOLVED, that the AFT go on record as demanding that all school districts across the country take immediate steps to insure safe conditions for all personnel and students and to provide programs for coping with human and social relations, and be it further

  RESOLVED, that the AFT demand increased legal support of disciplinary action against student violence through state and federal legislation.

- **Resolution No. 70 Academic Freedom**

  Recommends adoption as amended:

  Line 17—after the word "oppose" delete the words "those groups which are identified as book-banners or censors," and add the words "book banning and censorship."

  Lines 28 through 30—delete.

Special Orders of Business

Tuition Tax Credits and Political Action

The Committee on Political Education was established as an official department of the American Federation of Teachers in 1974. Since the date of its inception, AFT/COPE has functioned with two principles as the basis for all of its activity. The first principle is a commitment to local autonomy and the second is a belief in the need for teachers' cooperation with other legitimate trade unions within the framework of the AFL-CIO.

SAVE THIS COMMITTEE REPORTS SECTION

The first principle was implemented when AFT/COPE developed its endorsement procedure. All endorsements for congressmen and senators are made by the local, or locals, or state federations involved in the actual contest. AFT/COPE is permitted to endorse candidates only when the appropriate affiliate body has recommended that endorsement or when that affiliate body has remained neutral and gives AFT/COPE permission to enter the race.

The second principle of AFT/COPE activity, that of cooperation with other unions within the AFL-CIO, has been realized on several different levels. First, AFT/COPE fulfills its financial obligations to support the joint political activity carried out in the name of AFL-CIO/COPE. Second, our locals are represented on city and state central labor council screening and endorsement committees. And, finally, the AFT's Legislative Department voting record always includes labor as well as educational issues.

During the 95th session of Congress, legislation was introduced which would have a devastating impact on the schools, and which, in fact, is more important to teachers than any other legislation. That legislation, the Vanik-Frenzel Amendment, would give a tax credit for tuition paid to non-public elementary and secondary schools. It passed the House of Representatives by a vote of 209-194. A similar provision was defeated in the Senate of the United States by a vote of 56 to 41 despite the fact that the original Moynihan-Packwood bill had 50 co-sponsors.

AFT members can take great credit for the expected final defeat of this legislation. The margins of victory for the Vanik-Frenzel amendment and final passage of the bill in the House were so small that an expected Presidential veto should not be overridden. The AFT was instrumental in forming the National Coalition to Save Public Education, which rallied support of parents and educators for the public schools. It was AFTers from across the country who called, visited, and lobbied their congressmen and senators and turned many votes. The AFL-CIO Executive Council called on other unions to join us in this fight and AFL-CIO lobbyists, and those of other unions, clearly made an important contribution to this imminent victory.

Nevertheless, it would be a grave error for AFT members and friends of education to think that the issue has now been put to rest. There is every indication that the legislation, even if defeated or vetoed, will be reintroduced in the next or subsequent sessions of Congress.

The AFT has signaled this issue as most important for teachers. Therefore, the 62nd annual convention of the American Federation of Teachers resolves the following:

1. That AFT/COPE give first priority for financial contributions to those endorsed incumbents who have supported the AFT in its fight to maintain the public school system and opposed tuition tax credits for non-public elementary and secondary education.

2. That this convention urge all AFT locals to withhold endorsements or any other assistance from incumbents who have supported tuition tax credits for non-public elementary and secondary schools.

3. There are many congressional and senatorial races this year where there is no incumbent. In such cases, this convention urges AFT locals to interview all candidates before endorsing them. An integral part of the interview should be a question about tuition tax credits for non-public elementary and secondary education. We urge, furthermore, that if a candidate does not share the AFT position, that candidate not be endorsed for public office.

The National Office to coordinate the implementation of this resolution.

Proposition 13 and Tax Limitation Efforts

The passage of the property tax limitation measure, Proposition 13 in California, has contributed to a growing national concern over pressures on average taxpayers. Inflation, the increases in transfer payments including family assistance and unemployment insurance, the growing bite of Social Security payments, and the general rise in the costs of public services have also made re-examination of taxation a major national issue.

California's disastrous solution to tax relief must be recognized as unique in many respects. The state's accumulated surplus of $5 billion rightfully angered many property taxpayers. Property tax relief measures had languished in the state legislature for 18 months prior to the push for Proposition 13.

The American Federation of Teachers decries the use of simplistic and negative solutions like Proposition 13 to solve legitimate taxpayer problems. While support for such measures is more a call for tax relief than it is a reflection of anti-public school sentiment, we abhor their disastrous effects on education. California schools cannot tolerate the cutbacks in summer school, after-school athletics, pre-school programs, music offerings and other services that this measure's enactment has brought about.

Further, we do not accept the notion that such service cuts are an indication of declining support for the public schools since numerous national polls indicate continuing approval of the schools on the part of overwhelming majorities of taxpayers.

SAVE THIS COMMITTEE REPORTS SECTION

Unfortunately many California voters did not understand just how poor a solution Proposition 13 was to the problems they face:

- Drastic cuts in revenues do not address the problems of government waste and inefficiency. Governments cannot deal with questions about their own performance in the midst of chaos created by extensive cutbacks.
- Cuts caused by Proposition 13 are regressive because they are weighted in favor of commercial and industrial property. Only one-third of the tax savings would go to home owners.
- Cutting the property tax is the least effective way of providing tax relief. Since property taxes are deductible from federal income taxes, when property taxes drop, federal income taxes rise, thus cancelling out much of the gain from the cut.
- If sales and income taxes are raised to compensate for property tax loss, these taxes will fall hardest on those least able to pay.
- California could lose funding from programs that now require state or local matching funds as a requirement for receiving federal aid. California received $8.3 billion in federal funds for such programs in fiscal year 1977—85% of the total federal grant funds that went to the state. These funds are now in jeopardy.

Yet, while Proposition 13 is an extreme response unique to the peculiar circumstances of California, many anti-government and anti-education groups like the National Tax Limitation Committee and the National Taxpayers Union are seeking to export its conservative impact by pressing for tax limitation measures in other states and at the federal level. Such efforts demand a response that directly confronts legitimate taxpayer discontent with creative efforts at tax reform and tax justice. They also necessitate review of the problems of government efficiency and waste. More broadly, they require us to look to larger economic solutions dealing with the control of inflation and proposals to federalize welfare. AFT must:

- Oppose measures like the Kemp-Roth proposal at the federal level that would make an across-the-board cut in personal income tax averaging 30% over a period of three years.
- Call for an immediate federal take-over of welfare so as to provide tax relief to hard-pressed states and localities.
- Urge reform of the property tax with circuit-breakers that allow tax benefits to low and middle income taxpayers and with measures that close loopholes now allowing for under-assessment of commercial property and more expensive homes.
- Press for tax reforms that would make sales taxes more equitable by exempting necessities or by providing selected rebates.
- Call for an increase in reliance on progressive income taxes.
- Respond to charges at the state and local level that government and public services are wasteful and inefficient. In doing this, we must recognize that government bears a serious responsibility to see to it that tax dollars are well spent.
- Urge that the federal government make a greater commitment to state and local governments, to help them solve their financial problems.
- Urge the enactment of reasonable property-tax relief measures where they are feasible.
- Advocate policies that involve lowering of mortgage interest rates and promoting housing construction at lower cost to middle income buyers. One of the reasons for inflation of both housing prices and property taxes is the present housing shortage.

The American Federation of Teachers recognizes that the general economic picture, marked by high inflation, high unemployment and rising government costs, family assistance, unemployment expenses, and other transfer payments, are behind the call for tax limitation. We resolve to work closely with the AFL-CIO to resolve these complex and difficult problems.

Resolution on College Tax Credits

WHEREAS, the AFT does not favor tuition tax credits in any form and,

WHEREAS, the AFT believes that the precedent created by a college tuition tax credit adds strength to the forces favoring tax credits in the K-12 sector, and

WHEREAS, the AFT has consistently supported the expansion of federal aid to families and students through student assistance programs that consider special need, and

SAVE THIS COMMITTEE REPORTS SECTION

WHEREAS, the AFT has backed the expansion of the Guaranteed Student Loan Program, Basic Economic Opportunity Grants, Supplementary Economic Opportunity Grants, State Student Incentive Grants and College Work Study Programs now supported by the Federal Government, and

WHEREAS, the AFT supports President Carter's proposal for student assistance such as that embodied in the Middle Income Student Assistance Act, and

WHEREAS, Tuition Tax Credit proposals considered by Congress this year will not benefit middle income families for a number of reasons:

- Tax credits create an incentive for institutions of higher education to simply raise tuition costs, thus consuming whatever benefits would initially exist for families and students.
- Setting up a tuition tax credit structure will make it impossible to expand existing student assistance programs given the astronomical costs involved in subsidizing both types of aid.
- Tuition tax credits will have little benefit for the disadvantaged when compared to President Carter's program.

RESOLVED, that the AFT affirms its opposition to all forms of tuition tax credit and

RESOLVED, that AFT expresses its support for President Carter's program for expansion of existing student assistance programs.

Boycott of Pet Products

WHEREAS, the United Steelworkers of America, Local 13889, has been on strike against Hussmann Refrigerator Company in Bridgeton, Missouri, since May 1, 1977; and

WHEREAS, Hussmann is a subsidiary of Pet, Inc., a billion-dollar worldwide corporation; and

WHEREAS, Hussmann started hiring permanent strikebreakers and scabs five weeks after the strike started, to replace 1500 union members who were on strike for better pay and working conditions; and

WHEREAS, the Company now has approximately 1100 scabs working in the plant, and

WHEREAS, at the request of United Steelworkers of America President Lloyd McBride, the National AFL-CIO has endorsed a nationwide boycott against Hussmann and Pet Products; now

THEREFORE BE IT RESOLVED, that the delegates assembled herein go on record and pledge their full support of this boycott against this union-busting corporation; and

BE IT FURTHER RESOLVED, that we ask our members and their families not to buy Pet Products in support of these 1500 courageous strikers; and

BE IT FINALLY RESOLVED, that a copy of this resolution be sent to Boyd F. Schenk, Chairman of the Board and President of Pet, Inc., 400 South Fourth St., St. Louis, Missouri 63166, with an appropriate cover letter signed by the Officers of this Body.

FOOD PRODUCTS
Pet Dairy Products
Old El Paso Mexican Foods
Musselman Fruit Products
Downyflake Breakfast Foods

RETAIL STORES
Stuckey's Roadside Stores
9-0-5 Liquor Stores (Metro-St. Louis)
Vendome Liquor Stores (Southern California)

COMMERCIAL STORE EQUIPMENT
Hussmann Refrigeration Display Cases

SAVE THIS COMMITTEE REPORTS SECTION

CONVENTION REPORT/1978

SECTION TWO

CONSTITUTIONAL AMENDMENTS

Changes in the Constitution Made by the 1978 Convention

DELETE SECTION 3 (c) FROM ARTICLE VIII

ARTICLE VIII

REPRESENTATION

Section 3. For the purpose of this article, membership shall mean the average number on which the per capita tax has been paid for the first twelve months of the fourteen-month period immediately preceding the month in which the Convention meets; provided:

(a) That no local in arrears for two months at the time of the Convention shall be entitled to representation.

(b) That, in the case of locals which have been chartered during the year preceding the Convention, the average shall be computed on the basis of the number of months of affiliation, the minimum for such computation to be two.

~~(c) That, in cases in which the average membership on which a local has paid half per capita taxes equals or exceeds the average of regular members, fifty percent of the average membership on which the half per capita tax has been paid (Article III, Section 5) shall be added to the average of the membership on which the full per capita tax has been paid and the sum used for the average number on which representation to a state or national convention shall be based~~.

CONVENTION REPORT/1978

SECTION THREE
RESOLUTIONS

Resolutions Index

SPECIAL ORDERS OF BUSINESS **Page**

Support for Brittonkill 45
College Tax Credits 45
COPE 45
Hubert H. Humphrey 45
International Year of the Child 45
Lakeland Federation of Teachers 46
Catherine McGourty 46
Striking Workers, Palau Continental Hotel 46
Boycott of Pet Co., Inc. Products 47
Proposition 13 and Tax Limitations 47
Troy Teachers Association 48
Tuition Tax Credits and Political Action 48
Thanks 49

COLLEGES AND UNIVERSITIES

Age Discrimination Against College Teachers ... 49
Bargaining Unit Members Development 49
Testing and Admission to Higher Education 49

EDUCATIONAL, SOCIAL AND ECONOMIC TRENDS

Credentialing for Children's Center and Early Childhood Teachers 50
Federal Support for Educational Research 50
Free Universal Education for Preschool Children 51
Funding for Continuing Education 51
Minimum Competency Testing 51
Teachers of the Arts 52
Vocational Funds 52

HUMAN RIGHTS AND COMMUNITY RELATIONS

Opposition to Bri[illegible]s Initiative 53
Ben Chavis and the Wilmington Ten 53
Desegregation and Equality in Education 53
The Holocaust 53
Nazi March in Skokie 54

INTERNATIONAL RELATIONS

Actions Against South Africa 54
Free Trade Unionism and Democracy in the Nations of Africa 54

LEGISLATION

Bilingual Education 55
Bilingual Education Act 56
CETA Regulations/Legislation 57
Elementary Guidance Programs 57
Family Assistance in Educational Expenses 57
Federal Funding for PL 94-142 58
Federal Funds for Guidance Services 58
Problems Stemming from PL 94-142 58
Individual Instruction Program for Children with Handicapping Conditions 58
Tuition Tax Credits 59
Statement of Policy on Tax Credit Bill 59

RESOLUTIONS

AFT Convention Sites 60
Study of Election Procedure of U.S. Presidents .. 60
Boycott of States Refusing to Ratify ERA 60
Indochinese Refugees 60
International Affairs and Teacher Unions 61
Refugees 61
School Lunch Programs 62
Rights in the Soviet Union 62

SCHOOL FINANCE, SALARIES AND FRINGE BENEFITS

Social Security Two-Year Study 63
Increased Benefits for Retirees 63
Social Security Survivors Benefit 63
Change Funding of Social Security System 63
Tax Reform 63

TECHNIQUES OF ORGANIZING AND COLLECTIVE BARGAINING

Improving Quality of Instruction in a Time of Projected Enrollment Decline 64
Reaffirmation of Tenure Protection 64

WOMEN'S RIGHTS

Extension for the Ratification of Equal Rights Amendment 64
Ending Sex Bias in School Materials 64
Legislation to Appropriate Additional Funds for Implementation - Title IX 64

WORKING CONDITIONS/TEACHER WELFARE

Academic Freedom 65
School Violence 65

Special Orders of Business

SUPPORT FOR BRITTONKILL TEACHERS ASSOCIATION, AFT LOCAL 2518

The AFT at its 62nd annual convention takes note of your long and courageous struggle to achieve a fair contract. Your determination to hold out for an equitable agreement has the full support of your AFT colleagues.

RESOLUTION ON COLLEGE TAX CREDITS

WHEREAS, the AFT does not favor tuition tax credits in any form and,

WHEREAS, the AFT believes that the precedent created by a college tuition tax credit adds strength to the forces favoring tax credits in the K-12 sector, and

WHEREAS, the AFT has consistently supported the expansion of federal aid to families and students through student assistance programs that consider special need, and

WHEREAS, the AFT has backed the expansion of the Guaranteed Student Loan Program, Basic Economic Opportunity Grants, Supplementary Economic Opportunity Grants, State Student Incentive Grants and College Work Study Programs now supported by the Federal Government, and

WHEREAS, the AFT supports President Carter's proposal for student assistance such as that embodied in the Middle Income Student Assistance Act, and

WHEREAS, Tuition Tax Credit proposals considered by Congress this year will not benefit middle income families for a number of reasons:

- ☐Tax credits create an incentive for institutions of higher education to simply raise tuition costs, thus consuming whatever benefits would initially exist for families and students.
- ☐Setting up a tuition tax credit structure will make it impossible to expand existing student assistance programs given the astronomical costs involved in subsidizing both types of aid.
- ☐Tuition tax credits will have little benefit for the disadvantaged when compared to President Carter's program.

RESOLVED, that the AFT affirms its opposition to all forms of tuition tax credit, and

RESOLVED, that AFT expresses its support for President Carter's program for expansion of existing student assistance programs.

COPE

WHEREAS, the AFT's ability to influence policies which affect teachers and education is directly related to its political strength, and

WHEREAS, financial contributions play a significant role in determining a candidate's prospects for election and serve as a measure of a union's commitment to the political process, and

WHEREAS, the locals listed in this special COPE brochure have demonstrated a high level of political sophistication and commitment as partially witnessed by meeting the COPE goal of $1 per member;

RESOLVED, that the 1978 AFT Convention honor these locals through this ceremony and resolution, and

RESOLVED, that the AFT in convention assembled dedicate itself to expanded political involvement both through contributions and through volunteer time and activism by its members, and

RESOLVED, that the AFT and its state and local affiliates continue to base their endorsement process on issues of vital and direct concern to teachers and education, so that the political impact of organized teachers and education workers will not be diluted but teachers will be viewed as serious participants in the political process.

HUBERT H. HUMPHREY

That assembled delegates to this Sixty-Second annual convention recognize the contribution made by Hubert Humphrey who was Vice-President of the United States 11 years ago. Speaking at our convention in this city, he imparted a lasting impression and charged the delegates then assembled the work of social justice in education.

Therefore, in recognition of his work in behalf of the teachers of America, an official message of thanks be sent to Mrs. Muriel Humphrey, the present Madam Senator of the State of Minnesota.

INTERNATIONAL YEAR OF THE CHILD(IYC)

WHEREAS, President Jimmy Carter has issued an Executive Order establishing a National Commission on the observance of the International Year of the Child, and

WHEREAS, this commission is chaired by Ms. Jean Young, with the cooperation of the Secretary of State Cyrus Vance and the Secretary of Health, Education, and Welfare, Joseph Califano, and

WHEREAS, the AFL-CIO has endorsed the IYC along with other organizations, such as the NAACP, church groups, and child centered organizations, and

WHEREAS, the object of the IYC is to focus on the needs of children and to raise the issue of placing children in a primary position of concern in all aspects of their daily lives throughout the world;

RESOLVED, that the AFT go on record endorsing the IYC, and that the AFT devote space in the American Teacher for disseminating information to teachers who would desire to participate in this project, and

RESOLVED, that locals be encouraged to cooperate with their regional offices in efforts to carry out the purposes of this project.

INFORMATIONAL SOURCES FOR PROJECT AREAS (IYC)

Material on projects and fact sheets, organizational lists, participant countries, proposed projects, posters, films and other information can be secured by contacting the following:

Ms. Kathy Boyden
Assistant Media and Program Coordinator
National Commission on the International Year of the Child
Room 6001
726 Jackson Avenue, N.W.
Washington, D.C. 20506
Phone: (202) 456-6672

For films:
IYC
877 United Nations Plaza
New York, NY 10017
There is a Pen Pal Interchange with the program.

Regional Office Information:
Mr. Steven Manchini
331 E. 38th Street
New York, NY 10017

LAKELAND FEDERATION OF TEACHERS, AFT LOCAL 1760

The Board of Education at Lakeland misjudged the teachers' determination to have a fair and just contract. Your support helped the striking teachers at Lakeland survive a well-organized attempt to break our union and degrade us as human beings. Throughout the ten weeks of our strike and continuing to the present, there has been an outpouring of telegrams, notes, and words of encouragement and financial contributions from teachers through the country and all sectors of the labor movement.

On behalf of the striking teachers at Lakeland, the Lakeland delegation thanks you for making the true meaning of union solidarity a reality in our struggle. We applaud your efforts to help us and your determination to make it clear to the Lakeland board and school boards everywhere that no one of us will stand alone in the battle to advance the ideals of the labor union movement.

CATHERINE McGOURTY, AN APPRECIATION AWARD

WHEREAS, Catherine McGourty has devoted forty-four years of her life working tirelessly to advance the best interests of the American Federation of Teachers, and

WHEREAS, many of these years she served in the capacity of Office Manager of the American Federation of Teachers, and

WHEREAS, Catherine faithfully, competently and expertly executed voluminous and delicate office details and duties, and

WHEREAS, during all of these years she spent additional countless hours carefully and skillfully preparing many untold convention details to insure its smooth operation, and

WHEREAS, at the convention office, as well as at the national office through her graceful manner and quiet dignity, she endeared herself to both convention delegates and to her colleagues, and

WHEREAS, at all times, and in each capacity, Catherine has been an inspiration to all who knew and worked with her;

RESOLVED, that the American Federation of Teachers, in Convention assembled, does hereby present, with appreciation, this award to: Catherine McGourty, August 25, 1978.

SUPPORT FOR STRIKING WORKERS, PALAU CONTINENTAL HOTEL

WHEREAS, the Palau Continental Hotel Employees Association is attempting to negotiate a collective bargaining agreement with the Palau Continental Hotel in Palau, Western Carolines Islands, United States Trust Territory of the Pacific Islands, and

WHEREAS, the management of the Continental Hotel refuses to even negotiate with the workers, and

WHEREAS, since December 10, 1977, forty-four members of the Palau Continental Hotel Employees Association have been on strike against the Palau Continental Hotel, and

WHEREAS, the Continental Hotel, a subsidiary of Continental Airlines, has fired the striking employees and has hired scabs to replace them, and

WHEREAS, despite harassment, including a car being driven into the picket line and injuring workers, gun shots being fired at pickets, arrests and jailings of strikers, the strikers are holding strong in their job action and efforts to bring minimum labor rights to workers in Palau, and

WHEREAS, Adrian Winkel, President Carter's High Commissioner for the Trust Territory, has supported the strikers but has been unable to force a settlement due to the lack of labor laws in the U.S. Trust Territory, and

WHEREAS, the striking employees are seeking assistance of the American labor movement;

RESOLVED, that the American Federation of Teachers goes on record as supporting the striking employees, and

RESOLVED, the AFT calls upon the AFL-CIO to endorse the efforts of the members of the Palau Continental Hotel Employees Association, and

RESOLVED, the AFT calls for a boycott of Continental Airlines and the Continental Hotels until or unless a mutually acceptable agreement is reached, and

RESOLVED, copies of this resolution will be transmitted to the Director, United States Department of Interior's Department of Territories; Chairman, Continental Airlines; High Commissioner, Trust Territory of the Pacific Islands; Manager, Palau Continental Hotel; and the Palau Continental Hotel Employees Association.

BOYCOTT OF PET COMPANY, INC. PRODUCTS

WHEREAS, the United Steelworkers of America, Local 13889, has been on strike against Hussmann Refrigerator Company in Bridgeton, Missouri, since May 1, 1977, and

WHEREAS, Hussmann is a subsidiary of Pet, Inc., a billion-dollar worldwide corporation, and

WHEREAS, Hussmann started hiring permanent strikebreakers and scabs five weeks after the strike started, to replace 1500 union members who were on strike for better pay and working conditions, and

WHEREAS, the Company now has approximately 1100 scabs working in the plant, and

WHEREAS, at the request of United Steelworkers of America President Lloyd McBride, the National AFL-CIO had endorsed a nationwide boycott against Hussmann and Pet Products;

RESOLVED, that the delegates assembled herein go on record and pledge their full support of this boycott against this union-busting corporation, and

RESOLVED, that we ask our members and their families not to buy Pet Products in support of these 1500 courageous strikers, and

RESOLVED, that a copy of this resolution be sent to Boyd F. Schenk, Chairman of the Board and President of Pet, Inc., 400 South Fourth Street, St. Louis, Missouri 63166, with an appropriate cover letter signed by the Officers of this Body.

Food Products
Pet Dairy Products
Old El Paso Mexican Foods
Musselman Fruit Products
Downyflake Breakfast Foods

Retail Stores
Stuckey's Roadside Stores
9-0-5 Liquor Stores (Metro-St. Louis)
Vendome Liquor Stores (Southern California)

Commercial Store Equipment
Hussmann Refrigeration Display Cases

PROPOSITION 13 AND TAX LIMITATION EFFORTS

The passage of the property tax limitation measure, Proposition 13 in California, has contributed to a growing national concern over pressures on average taxpayers. Inflation, the increases in transfer payments including family assistance and unemployment insurance, the growing bite of Social Security payments, and the general rise in the costs of public services have also made re-examination of taxation a major national issue.

California's disastrous solution to tax relief must be recognized as unique in many respects. The state's accumulated surplus of $5 billion rightfully angered many property taxpayers. Property tax relief measures had languished in the state legislature for 18 months prior to the push for Proposition 13.

The American Federation of Teachers decries the use of simplistic and negative solutions like Proposition 13 to solve legitimate taxpayer problems. While support for such measures is more a call for tax relief than it is a reflection of anti-public school sentiment, we abhor their disastrous effects on education. California schools cannot tolerate the cutbacks in summer school, after-school athletics, pre-school programs, music offerings and other services that this measure's enactment has brought about.

Further, we do not accept the notion that such service cuts are an indication of declining support for the public schools since numerous national polls indicate continuing approval of the schools on the part of overwhelming majorities of taxpayers.

Unfortunately many California voters did not understand just how poor a solution Proposition 13 was to the problems they face:

- ☐Drastic cuts in revenues do not address the problems of government waste and inefficiency. Governments cannot deal with questions about their own performance in the midst of chaos created by extensive cutbacks.
- ☐Cuts caused by Proposition 13 are regressive because they are weighted in favor of commercial and industrial property. Only one-third of the tax savings would go to home owners.
- ☐Cutting the property tax is the least effective way of providing tax relief. Since property taxes are deductible from federal income taxes, when property taxes drop, federal income taxes rise, thus canceling out much of the gain from the cut.
- ☐If sales and income taxes are raised to compensate for property tax loss, these taxes will fall hardest on those least able to pay.
- ☐California could lose funding from programs that now require state or local matching funds as a requirement for receiving federal aid. California received $8.3 billion in federal funds for such programs in fiscal year 1977—85 percent of the total federal grant funds that went to the state. These funds are now in jeopardy.

Yet, while Proposition 13 is an extreme response unique to the peculiar circumstances of California,

many anti-government and anti-education groups like the National Tax Limitation Committee and the National Taxpayers Union are seeking to export its conservative impact by pressing for tax limitation measures in other states and at the federal level. Such efforts demand a response that directly confronts legitimate taxpayer discontent with creative efforts at tax reform and tax justice. They also necessitate review of the problems of government efficiency and waste. More broadly, they require us to look to larger economic solutions dealing with the control of inflation and proposals to federalize welfare. AFT must:

- ☐Oppose measures like the Kemp-Roth proposal at the federal level that would make an across-the-board cut in personal income tax averaging 30 percent over a period of three years.
- ☐Call for an immediate federal take-over of welfare so as to provide tax relief to hard-pressed states and localities.
- ☐Urge reform of the property tax with circuit-breakers that allow tax benefits to low and middle income taxpayers and with measures that close loopholes now allowing for under-assessment of commercial property and more expensive homes.
- ☐Press for tax reforms that would make sales taxes more equitable by exempting necessities or by providing selected rebates.
- ☐Call for an increase in reliance on progressive income taxes.
- ☐Respond to charges at the state and local level that government and public services are wasteful and inefficient. In doing this, we must recognize that government bears a serious responsibility to see to it that tax dollars are well spent.
- ☐Urge that the federal government make a greater commitment to state and local governments, to help them solve their financial problems.
- ☐Urge the enactment of reasonable property-tax relief measures where they are feasible.
- ☐Advocate policies that involve lowering of mortgage interest rates and promoting housing construction at lower cost to middle income buyers. One of the reasons for inflation of both housing prices and property taxes is the present housing shortage.

The American Federation of Teachers recognizes that the general economic picture, marked by high inflation, high unemployment and rising government costs, family assistance, unemployment expenses, and other transfer payments, are behind the call for tax limitation. We resolve to work closely with the AFL-CIO to resolve these complex and difficult problems.

SUPPORT FOR TROY TEACHERS ASSOCIATION, AFT LOCAL 3060

The AFT at its 62nd annual convention takes note of your long and courageous struggle to achieve a fair contract. Your determination to hold out for an equitable agreement has the full support of your AFT colleagues.

TUITION TAX CREDITS AND POLITICAL ACTION

The Committee on Political Education was established as an official department of the American Federation of Teachers in 1974. Since the date of its inception, AFT/COPE has functioned with two principles as the basis for all of its activity. The first principle is a commitment to local autonomy and the second is a belief in the need for teachers' cooperation with other legitimate trade unions within the framework of the AFL-CIO.

The first principle was implemented when AFT/COPE developed its endorsement procedure. All endorsements for representatives and senators are made by the local, or locals, or state federations involved in the actual contest. AFT/COPE is permitted to endorse candidates only when the appropriate affiliate body has recommended that endorsement or when that affiliate body has remained neutral and gives AFT/COPE permission to enter the race.

The second principle of AFT/COPE activity, that of cooperation with other unions within the AFL-CIO, has been realized on several different levels. First, AFT/COPE fulfills its financial obligations to support the joint political activity carried out in the name of AFL-CIO/COPE. Second, our locals are represented on city and state central labor council screening and endorsement committees. And, finally, the AFT's Legislative Department voting record always includes labor as well as educational issues.

During the 95th session of Congress, legislation was introduced which would have a devastating impact on the schools, and which, in fact, is more important to teachers than any other legislation. That legislation, the Vanik-Frenzel Amendment, would give a tax credit for tuition paid to non-public elementary and secondary schools. It passed the House of Representatives by a vote of 209-194. A similar provision was defeated in the Senate of the United States by a vote of 56 to 41 despite the fact that the original Moynihan-Packwood bill had 50 co-sponsors.

AFT members can take great credit for the expected final defeat of this legislation. The margins of victory for the Vanik-Frenzel amendment and final passage of the bill in the House were so small that an expected Presidential veto probably will be sustained. The AFT was instrumental in forming the National Coalition to Save Public Education, which rallied support of parents and educators for the public schools. It was AFTers from across the country who called, visited, and lobbied their representatives and senators and turned many votes. The AFL-CIO Executive Council called on other unions to join us in this fight and AFL-CIO lobbyists, and those of other unions, clearly made an important contribution to this imminent victory.

Nevertheless, it would be a grave error for AFT members and friends of education to think that the issue has now been put to rest. There is every indication that the legislation, even if defeated or vetoed, will be reintroduced in the next or subsequent sessions of Congress.

The AFT has signaled this issue as most important for teachers. Therefore, the 68nd annual convention of the American Federation of Teachers resolves the following:

1.That AFT/COPE give first priority for financial contributions to those endorsed incumbents who have supported the AFT in its fight to maintain the public school system and opposed tuition tax credits for non-public elementary and secondary education.

2.That this convention urge all AFT locals and state federations to withhold endorsements or any other assistance from incumbents who have supported tuition tax credits for non-public elementary and secondary education, except where the incumbent has indicated that in the future he or she will not support a tax credit for tuition paid to private and parochial elementary and secondary schools.

3.There are many congressional and senatorial races this year where there is no incumbent. In such cases, this convention urges AFT locals to interview all candidates before endorsing them. An integral part of the interview should be a question about tuition tax credits for non-public elementary and secondary education. We urge, furthermore, that if a candidate does not share the AFT position, that candidate not be endorsed for public office.

4.The AFT national office will work with locals and state federations to coordinate the policy.

THANKS

AFT thanks, for contributions made for a successful convention, to William Simons and Washington, D.C. Teachers, AFT Local 6, and Sergeants-at-Arms. Also special thanks to outgoing Vice Presidents Demosthenes DuBose and Edward Rodgers.

Colleges and Universities

AGE DISCRIMINATION AGAINST COLLEGE TEACHERS

WHEREAS, the Age Discrimination Act now prohibits the establishment of a mandatory retirement age below 70, and

WHEREAS, the Act now excludes college teachers until 1982, and

WHEREAS, this represents a discriminatory act against a single profession for which there is no justification;

RESOLVED, that the American Federation of Teachers opposes the exclusion of college teachers from the provisions of the 1978 amendments to the Act, and that it make every effort to eliminate this discrimination so that college teachers may benefit equally from this change.

BARGAINING UNIT MEMBERS DEVELOPMENT

WHEREAS, genuine, substantially funded programs for bargaining unit members development and retraining are more appropriate and effective means than eliminating tenure for dealing with the needs for "institutional flexibility" and the assurance of continued high levels of bargaining unit members performance;

RESOLVED, that AFT seek funding to institute pilot bargaining unit members development programs and to provide graduate fellowships for the retraining of laid-off bargaining unit members, and

RESOLVED, that locals bargain to institute serious programs for the bargaining unit members growth and development prior to any actions to retrench programs or lay off bargaining unit members.

TESTING AND ADMISSION TO PUBLIC HIGHER EDUCATION

WHEREAS, all students should have access to higher education suited to their needs and purposes, and

WHEREAS, ability to profit from higher education experience is best determined through actual exposure and trial,

WHEREAS, certain tests and devices, useful for placement and identification of need, may subvert this access if used for screening of admission;

RESOLVED, that performance on literacy tests or other diagnostic instruments should not be used as a barrier to enrollment in public institutions of higher education, but should be used together with other procedures for placement of students at proper competency levels.

Educational, Social and Economic Trends

CREDENTIALING FOR CHILDREN'S CENTER AND EARLY CHILDHOOD TEACHERS

WHEREAS, the importance of educating young children has been well established (see Bloom, Hess, Piaget, et al), and

WHEREAS, it is likewise well known that a 4-year college education plus a fifth year of postgraduate work in early childhood education makes a person a better teacher than someone with less education and training than this (see Seefeldt, Prescott, et al);

RESOLVED, that the AFT oppose any attempts to reduce the minimum qualifications for a children's center and early childhood teacher to a Child Development Associate "credential of some similar on-the-job training," and

RESOLVED, that AFT support and introduce legislation to require the same credentialing standards for children's center and early childhood teachers as for elementary and secondary teachers.

FED. SUPPORT FOR EDUCATIONAL RESEARCH

No matter how significant or conclusive they seem, the results of educational research will never be implemented unless researchers take into account the predicament and needs of the classroom teacher. Millions of dollars may be spent on endless numbers of research projects which will never provide the basis for new directions in educational policy or classroom practice until the decisive position of the teacher is given central recognition. As long as teachers are not key in defining research needs, and as long as the atmosphere in which teachers operate make individual experimentation a threatening enterprise, the results of research are unlikely to be of much use or consequence. Without this we will only continue in the unhappy pattern of educational fad following upon educational fad, each as irrelevant as the last and each never really implemented because the role of the teacher has been ignored.

Unfortunately federal support for educational research has not taken these realities into account. The National Institute of Education, created by the Nixon Administration in 1972, has floundered in dealing with this central problem. The regional educational laboratories and research centers supported mainly with NIE funds have largely ignored teachers in the development and implementation of their research agendas.

The American Federation of Teachers now welcomes the possibility for a change in this sorry history from a newly reorganized NIE with fresh leadership. We also appreciate the willingness of the labs and centers to reexamine their goals. We hope that NIE will address itself to the **most basic problem for educational research: how research priorities should primarily emanate from teachers and classroom experiences and how research results get back to teachers in usable form.** We also believe the Institute must reexamine its research dissemination effort in light of those threatening aspects of the educational system which discourage teachers from using research results.

Within this framework there are a number of research priorities which are all too apparent to teachers to await this process. The American Federation of Teachers urges federal policy-makers to take immediate steps to bring their own agendas in line with these pressing needs:

- ☐Test development research as well as extensive support for widescale education of the public, educators and educational policy-makers on the uses and abuses of tests. Since requirements for evaluation are attached to the distribution of federal funds, it is reasonable to expect a corresponding obligation from the federal government to generate understanding of what constitutes reasonable use of test results. How to avoid misuse; what tests do and do not measure; and the limits on what conclusions can be drawn from test data are other issues that require broader public awareness.
- ☐Research into the effects of student mobility on educational problems related to the curriculum, to learning and to teaching.
- ☐Both the immediate and long term effects of all federal legislative initiatives on both teachers and children. The most pressing example at the moment is PL 94-142, the Education for All Handicapped Children Act.
- ☐Research into what constitutes the optimum role of the schools and institutions of higher education in relation to work preparation. This would include a reexamination of concepts like career education and the idea of giving credit for work experience, as well as consideration of a variety of approaches to secondary and post-secondary education.
- ☐An examination of the school discipline problem—its causes, the forms it takes, and the ways of dealing with it that are worth trying. NIE should consider the possibility of supporting some experimental designs in this area.
- ☐Research into the key factors that make for excellent schools, combined with a major effort to publish and spread knowledge of them broadly.
- ☐Building a coherent body of knowledge on teaching based on what teachers already know but may never have shared. The concentration on teacher effectiveness research in the last five years has produced very little of value. In the meantime much of what teachers have learned through experience has never been compiled and made available in useful form. This kind of effort could begin with what teachers know but also

include longer range observational research.

☐Research that would locate and define excellent inservice programs. Designs for educational renewal, sabbaticals, recurrent education and mid-career change could be subjects for research as well as experiments within the general framework of lifelong learning.

The American Federation of Teachers views these as immediate priorities that demand attention. We also believe that NIE should make finding the best mechanisms for teacher input on research a main priority. We would welcome the opportunity to take up this search jointly with the Institute in a serious long-term way. In the meantime we suggest that each research priority defined by the agency—even each research project undertaken—include consideration of its impact on teachers. We urge requirements for "teacher impact results" in relation to major research thrusts to help solve the problem of research distance from classroom realities in the short run while the long term approaches are thought through.

FREE UNIVERSAL EDUCATION FOR PRESCHOOL CHILDREN

WHEREAS, "Preschool" education has been proven to be cost effective: it has lowered incidences of grade failures, it lowers the incidence of referrals to special education classes, and it increases one's earning potential after high school (see Lazar, Weikhart), and

WHEREAS, private and proprietary child development and day care enterprises are engaged in a crucial battle with the local public school districts over who should control the education of preschool children, and

WHEREAS, alternatives, options and vouchers have become code words in the battle to withhold early childhood education, preschool and child development programs from the local public school districts;

RESOLVED, there should be free public school universal education for preschool children which would include child care and development services for all children, and it should be controlled by the public schools, and

RESOLVED, that the following "phase-in" measures be taken to achieve these ends:

1. Alternatives, options and vouchers for preschool will be opposed as an infringement upon the citizen's right to a free public education.

2. All funds for Head Start program will be channeled through and administered by the local public school districts.

3. If a new education department is established by the federal government, all preschool and child development and child care programs will be included.

4. AFT will lobby Congress, the legislature, the Department of Health, Education, and Welfare to achieve these goals.

FUNDING FOR CONTINUING EDUCATION

WHEREAS, the needs of people in swiftly changing times require new types of educational services; in effect, continuing education,

WHEREAS, colleges and universities are prepared through experience and potential to provide many of the types of services needed,

WHEREAS, such continuing education services are becoming a most significant portion of the mission of such institutions,

WHEREAS, such services are currently often provided at substantially reduced funding levels, compared to conventional higher education,

WHEREAS, students so served are generally denied proper educational support services, full-time faculty instruction, benefits of appropriate student activities and other returns for their money,

WHEREAS, full funding of continuing education services will make possible delivering new services to many in need not presently being served,

WHEREAS, common sense dictates that continuing education services by institutions of higher education should be equivalent in every way to conventional education;

RESOLVED, that all continuing education, extension and nontraditional programs of institutions of higher education be funded at a rate fully equivalent to conventional educational programs.

MINIMUM COMPETENCY TESTING

Teachers face mounting public concern that education meet minimum standards of quality and produce evidence to show that these have been achieved. In many states and localities the form taken for demanding that these expectations be met is minimum competency testing. Rising costs of education in the face of revenue shortages, the publication of a number of studies showing declining test scores, and a growing concern that all young people leave high school equipped with basic academic skills, have added a tone of urgency to these demands.

The American Federation of Teachers believes that public expectations that the school produce at least minimum results deserve a responsible reaction from educators. We are sympathetic to public concern for the present academic performance of the children we teach in terms of their hopes for future success.

We believe that testing is one way to approach the performance issue, but that it must be used carefully and with strict limitations. We reject the myopic view of the National Education Association calling for a moratorium on the use of standardized norm-referenced tests as extreme and irresponsible. We are also critical of massive testing programs designed to determine high school graduation or grade promotion with test results alone. Since tests are a means to an end—the goal of quality education—they cannot be used as if they were an end in themselves.

Within this framework, the AFT endorses the following principles in relation to the use of minimum standards in testing programs:

☐The use of a minimum competency test should

provide one measure of student success in reaching a stated goal. It should not be the sole criterion of determining student progress. Minimum standards should be used along with grades, teacher judgment, course credits, attendance and other factors in making such decisions.

- ☐Setting the minimum standard should not be based exclusively on either criterion referenced tests or standardized norm-referenced tests. Information taken from either test type alone is insufficient for this purpose.
- ☐Grade equivalent scores should not be used to establish minimums at the same grade level since such scores involve the use of averages in defining "grade level." A minimum based on grade level would automatically leave 50 percent in that grade failing to reach the minimum.
- ☐Teachers must be involved in the development of minimum competency standards. No competency standards shall be developed without the involvement of the local bargaining unit.
- ☐The establishment of minimum competency standards should not overshadow the need to encourage individual achievement at levels that reach much higher than the minimum.
- ☐Tests should be used for other purposes than measuring minimum competency. Where appropriate tests are not available they should be developed for diagnostic purposes, for achievement measures above the minimum, and for other purposes.

The American Federation of Teachers finds elements in minimum competency testing that are potentially harmful and urges the following precautions:

- ☐School accountability plans and teacher evaluation should not be based on student achievement or test results alone. Too many other factors contribute to student performance. Student motivation and the availability of learning resources are only two of the many factors that must be considered.
- ☐The curriculum should not be designed to fit the tests. Tests should relate to the curriculum. Curriculum decisions belong to states and local school boards, and should not be abrogated to test publishers.
- ☐If a minimum competency standard is set it should apply to all students within the state or locality affected.
- ☐Test results alone should not be used as the basis for funding school programs.
- ☐The establishment of testing programs should not be done at the expense of appropriate funding of other educational programs.
- ☐Students should not qualify to leave high school early simply on the basis of passing a test. Course, grade, attendance and other requirements must also be fulfilled. Obtaining a high school education is a comprehensive experience that involves time, personal relationships and other factors and should not be cut short.

The AFT recognizes that much more must be done to insure the responsible use of test data in making educational decisions. Unless elected representatives and the public gain a fuller understanding of testing, great mistakes will be made. Those that are insisting on greater use of tests should also accept the responsibility for educating the public as to their limitations. The federal, state and local governments should do this where they require program evaluations that make heavy use of tests. Even as we continue to use tests, educators must also insist on the following broader policies:

- ☐the development of a "Truth in Testing Code" that would explain the proper uses, as well as misuses, of various tests;
- ☐research and development related to new forms of assessment;
- ☐a serious examination of possible causes of test score declines that may be school related. For example: less rigorous standards; confusion over appropriate methods of instructions; loss in the amount of time actually spent on learning and teaching; and a decline in programs for high achievers.

The American Federation of Teachers recognizes that any test policy will be complicated. We believe that minimum standards for educational accomplishment must be set, and met, if schools are to fulfill their responsibilities. Test development, and test use in relation to these standards, are part of what is required to develop an understanding of education's successes that the public will respect.

TEACHERS OF THE ARTS

WHEREAS, programs of teaching of the arts serve as an integral avenue of experience in the total program of education, and

WHEREAS, these programs are threatened or are vanishing from the schools in many districts due to alleged budget constraints;

RESOLVED, that the AFT in convention assembled adopt a policy of full support for educational programs in the arts, and

RESOLVED, that the AFT affirm the need for the employment of certified teachers in the arts in every school.

VOCATIONAL FUNDS RESOLUTION

WHEREAS, a vast amount of federal funds have been allocated over the years for vocational education, and

WHEREAS, these funds are often used for programs which are neither vocational nor educational;

RESOLVED, that the American Federation of Teachers, AFL-CIO, sponsor legislation that will insure that all vocational funds be used only for vocational education purposes, and

RESOLVED, that copies of this resolution be transmitted to all members of the Senate and House Education Committees and the Secretary of the Department of Health, Education and Welfare.

Human Rights and Community Relations

OPPOSITION TO BRIGGS INITIATIVE

WHEREAS, at the 1973 AFT Convention a resolution was adopted stating that the AFT opposes any punitive action against teachers and all educational workers for acts committed in their private lives, unless such acts can be shown to affect fitness to teach, and

WHEREAS, the 1973 AFT Convention resolution also stated that the AFT urges its state federations and locals to work for repeal of state laws and local school district regulations which attempt to punish acts committed by teachers in the course of their private lives, unless such acts can be shown to affect fitness to teach, and

WHEREAS, there is an initiative statute on the November ballot in California which, if enacted, would violate the AFT policy established by the 1973 Convention, and

WHEREAS, both the California Federation of Teachers and the California Labor Federation have voted in their respective conventions to oppose this initiative statute—known as the Briggs Initiative or Proposition #6;

RESOLVED, that the AFT go on record in opposition to Proposition #6—the Briggs Initiative—on the California ballot in November 1978.

BEN CHAVIS AND THE WILMINGTON TEN

WHEREAS, AFT supports peaceful school desegregation, and

WHEREAS, Rev. Ben Chavis was working against the violence which accompanied the Wilmington, N.C., school desegregation and was subsequently charged with the burning of a grocery store, and

WHEREAS, all witnesses against Rev. Ben Chavis have recanted their testimony, and

WHEREAS, the prosecution has admitted and it has been shown that the prosecution has made promises for and given gifts to insure the false testimony against Rev. Ben Chavis and the rest of the "Wilmington Ten" and that the U.S. Justice Department helped pay for this false testimony;

RESOLVED, that AFT support the Wilmington Ten demand for an immediate release, and

RESOLVED, that AFT call on President Carter and Attorney General Bell to take action to get a pardon of innocence.

DESEGREGATION AND EQUALITY IN EDUCATION

WHEREAS, the American Federation of Teachers has been at the forefront in the struggle for school desegregation, and

WHEREAS, at the 1976 Convention the American Federation of Teachers adopted a resolution dealing with school desegregation;

RESOLVED, that this body reaffirm the AFT policy on school desegregation.

THE HOLOCAUST AND OTHER CRIMES AGAINST HUMANITY

WHEREAS, man's inhumanity to man— is exemplified by the Turkish genocide against the Armenians in which almost one-half of the entire nation was murdered and by the Holocaust perpetrated by the Nazis during the World War II which caused the deaths of six million Jews and five million others and by the enslavement of millions of Africans. These are shameful acts of history which must never be repeated; and

WHEREAS, education must be provided to children —many of whom are unaware of what took place —so they can understand the factors which allowed the virulent philosophies of the Nazis and others condoning racial superiority to prevail, and

WHEREAS, as parents and teachers concerned about the welfare of all children and worried about the rise of facism and Neo-Nazism and those who believe in racial and genetic superiority, and its harmful effects on emotionally unstable or zealous adherents who act on the built-up hatreds it inspires; and

WHEREAS, ignorance, neglect and apathy encourage repetition of such crimes against humanity;

RESOLVED, that the American Federation of Teachers actively encourages its affiliated locals to work with their boards of education to develop resource units on the Nazi's genocide program and other shameful national acts of violence so that the future generation can learn about aberrant human behavior and heroic resistance; and

RESOLVED, that the American Federation of Teachers encourages its affiliated locals to seek the cooperation of their boards of education in including such resource units in the curriculum, and

RESOLVED, that the American Federation of Teachers seeks the cooperation of interested community organizations in this endeavor.

OPPOSITION TO THE NAZI MARCH IN SKOKIE

WHEREAS, neo-Nazi organizations like the National Socialist Party of America and the National Socialist White Peoples' Party are openly organizing and calling for genocide against Jews, blacks, homosexuals, gypsies, and other so-called "inferior races and peoples," and

WHEREAS, Nazis are historical enemies of the labor movement, and

WHEREAS, Nazis in Chicago have engaged in physical attacks against black people in the Marquette Park area and elsewhere in accordance with their philosophy and goals, and

WHEREAS, Nazis in Chicago have been organizing in the Chicago public schools, espousing their hate philosophy among white students, and

WHEREAS, the Nazis have marched in Marquette Park in order to recruit members and to initiate a campaign of terror against Jews and blacks and to gain publicity for their vile ideas and their movement;

RESOLVED, that the American Federation of Teachers opposes Nazism, and

RESOLVED, that the American Federation of Teachers completely condemns and strongly opposes the neo-Nazi presence and activity in all its forms when directed toward any segment of our population residing in any neighborhood, community, or suburb.

International Relations

ACTIONS AGAINST SOUTH AFRICA

WHEREAS, South Africa has long practiced the subjugation and repression of its non-white citizens through the vicious system of apartheid, and

WHEREAS, in recent months this repression has escalated to include wholesale banning, jailing and killing of individuals whose only wish is to exercise their inherent political, economic and human rights;

RESOLVED, that the American Federation of Teachers condemns the conduct of the government of South Africa and strongly supports the following actions:

1. **The full recognition and registration of all bona fide South African trade unions by the South African government and American corporations with affiliations and investments in South Africa.**
2. **Aid and assistance should be provided to free trade union organizations in South Africa which are operating under repressive conditions.**
3. **South African support for the position of the United Nations by withdrawing from Namibia.**
4. **A halt of all U.S.-South African nuclear cooperation and U.S. observance of the 1963 United Nations Arms embargo resolution on South Africa.**
5. **Support of the Geneva accord on free international travel, especially as it relates to blacks entering and leaving the Republic of South Africa.**
6. **Ex-Im Bank insurance and loan guarantees for South Africa, as well as other U.S. Government operations which promote the flow of capital or credit to South Africa, should end.**
7. **And, further, should results not be forthcoming-**
   (i) **U.S. corporations should immediately divest themselves of South African affiliates, and sever all ties with South African corporations. Every effort should be made to influence the corporations of other democratic states to do likewise.**
   (ii) **Withdrawal from all participation with South African social, cultural, athletic and other activities.**
   (iii) **Withdrawal of diplomatic relations.**
   (iv) **U.S. support of U.N. disciplinary actions against South Africa, and**

RESOLVED, that the American Federation of Teachers urge all members who are on Boards of Regents of Universities who hold stocks in companies doing business in South Africa to vote to induce said universities to divest themselves of stockholdings, and

RESOLVED, that the American Federation of Teachers urge its affiliates to communicate with banks and corporations doing business in South Africa in which union or pension funds are invested in support of severing all ties with South African affiliates and corporations. In the event that such action is not taken by those enterprises, the American Federation of Teachers recommends that, as far as practicable, funds be removed, and

RESOLVED, copies of this resolution be sent to President George Meany of the AFL-CIO.

FREE TRADE UNIONISM AND DEMOCRACY IN THE NATIONS OF AFRICA

Hopes for the development and survival of African free trade unions and democratic governments have been seriously diminished by recent developments in that continent. The work of the American labor movement in helping democratic forces in African nations eradicate the vestiges of colonialism, undermine racist apartheid, and build free labor institutions may never reach fruition unless aggressive steps are taken now to strengthen the hand of unionists and others committed to democracy. The American Federation of Teachers will continue its historical concern for

the future well-being of these nations and their people.

Efforts of the ruling whites to maintain apartheid and resist majority rule in places like South Africa, Namibia and Rhodesia have created an explosive situation that could bring new forms of repressive government to these states. In some nations, like Uganda, dictatorial governments have compounded their denial of basic freedoms with outright genocide. In others tribal feeling had led to regional warfare and policies of discrimination against tribal groupings.

The nations of Africa are now more vulnerable than ever before. Intervention by nations like the Soviet Union and Cuba could simply lead some countries to exchange one form of totalitiarian control for another. In addition, many African countries are simply likely to strengthen their own dictatorial styles in an effort to minimize instability and stave off internal threats to their own power. The American government and the American labor movement must help these nations now so that both these alternatives can be avoided.

☐**Transition to majority rule in nations now controlled by white elites is essential. The American Federation of Teachers deplores the repression of non-white citizens in these countries. We denounce the detentions, bannings and police actions which deny basic human rights to blacks like Steve Biko who are attempting to democratize nations like South Africa, Rhodesia and Namibia.**

☐**We insist that American corporations with investments in South Africa immediately recognize legitimate trade unions and engage in equal treatment of all employees regardless of race. Further, if the Union of South Africa does not move to abolish the violations of human rights in the paragraph above, then we urge American corporations to divest themselves of all South African affiliates and to sever all ties with South African corporations of other democratic states to do the same.**

☐**We call for the immediate recognition and registration of legitimate trade unions in all the nations of Africa.**

☐**The AFT reaffirms its commitment to the work of the African-American Labor Center supported by the AFL-CIO. Aid and assistance must be provided to free trade unions which are operating under repressive conditions. As teachers, we offer special assistance to free teacher unions and urge their affiliation with the International Federation of Free Teacher Unions.**

☐**We call on the nations of Africa and the rest of the world to deplore the suppression and genocide taking place in Idi Amin's Uganda and urge all international organizations to do everything in their power to insist that these actions stop.**

☐**We protest the intervention of Cuba and the Soviet Union in conflicts between and within African states. African governments that invite their assistance should have no illusions as to their real intentions. We support President Carter's criticisms of these actions and urge the Administration to continue such pressure.**

Legislation

BILINGUAL EDUCATION

There are many students attending American public schools who are non-English speaking or who are of limited English-speaking ability. Such students cannot benefit fully from regular school programs where the language of instruction is English. This lack of English proficiency has an adverse effect on achievement, creates problems of self-image, increases truancy and dropout rates, and, ultimately, limits opportunities for economic success and full participation in the political and social life of the country.

The American Federation of Teachers believes that meaningful programs in bilingual education are necessary for those children who do not have the fluency and literacy in English to benefit effectively from classes where English is the language of instruction. A bilingual education program should meet the needs of all non-English speaking students by providing both basic skill instruction in a language in which the student can effectively participate and intensive English language instruction. The goals of such programs should be two-fold:

☐The program should enable children to achieve proficiency in spoken English as soon as possible so that they may participate fully in regular classes where English is the language of instruction.

☐Until such proficiency level is achieved, the child should be able to receive instruction in his or her dominant language in the regular curriculum appropriate for his or her age and ability levels.

Many problems have existed with some bilingual education programs. Recent research studies have raised doubts about the effectiveness of many bilingual programs studied and have documented certain abuses, including the placement of children in bilingual education programs because of

surname rather than lack of English proficiency. There are programs which emphasize a multicultural component to the detriment of instruction in English language skills. The end result of some of these abuses is that some bilingual education programs have become tools for ethnic nationalism and separatism and have resulted in ethnic segregation in the public schools. In these instances, school programs have been taken over by groups for political objectives or purposes unrelated to the function of the schools.

An appropriate bilingual education program should provide for:

- ☐The mastery of the regular school curriculum for all children.
- ☐Intensive instruction in the English language.
- ☐An orderly and timely transition to the regular school program as soon as possible.

To meet these ends, the AFT adopts the following policies regarding bilingual education:

Bilingual Programs

- ☐Bilingual education programs should be transitional in nature and designed to place children in the regular school program as soon as possible.
- ☐Emphasis in bilingual education programs should be mastery of basic skills in language arts, reading, and mathematics.

Placements

- ☐Students should be placed in bilingual programs only after appropriate assessment has demonstrated inadequate proficiency in spoken English to benefit from classes where English is the language of instruction.
- ☐Parental permission should be obtained prior to placement in a bilingual education program.
- ☐Children in bilingual programs should be assessed annually and placed in regular school programs when an adequate and appropriate level of English proficiency has been attained.

Certification and Training

- ☐All bilingual personnel should be certified and licensed in substantive instructional areas (e.g., elementary education, special education, social studies, art, science, mathematics and supportive personnel), as well as possessing ancillary qualifications in bilingual education. These qualifications should include a demonstrable proficiency in language skills as well as an ability to teach in cross-cultural settings.
- ☐In service training programs should be available to assist currently employed personnel to attain the skills, knowledges, and attitudes needed to teach in bilingual programs.
- ☐In service programs should be based on teacher needs and those of supportive staff planned with significant teacher and supportive personnel input.
- ☐Teachers and supportive staff in bilingual education programs whose native language is other than English should be fully fluent in English.

Research

- ☐Efforts need to be made to increase the amount and quality of research conducted relating to bilingual education.
- ☐Results of bilingual education research need to be translated into a meaningful form for use by classroom teachers.

Funding

- ☐The federal government should increase the amount of funds available for bilingual education, especially in the areas of research and in-service training for teachers and supportive personnel.
- ☐The design of federal programs in bilingual education should take into consideration the residual problems of local school districts in maintaining such programs when federal funding terminates.

Personnel Practices

- ☐All teachers and other staff in bilingual education programs should be citizens of the United States unless none are available selected on a single objective standard of competence, with no discrimination on the basis of sex, creed, color, race, or national origin.

Post-Secondary Education

- ☐Similar principles should apply to bilingual education programs on the post-secondary level. Such bilingual programs should be transitional in purpose with the primary objective being instruction in English language skills coordinated with mastery of the chosen course of study.

The American Federation of Teachers supports valid bilingual education programs designed to meet the educational needs of students and opposes programs which result in the segregation of programs of schools by ethnic group or race.

BILINGUAL EDUCATION ACT

WHEREAS, the American Federation of Teachers has been in the forefront of the struggle to provide proper educational services for non-English speaking children, and

WHEREAS, the major purpose of bilingual education is to provide a transition for children who speak little or no English, thereby enabling them to continue to learn in their native language while at the same time achieving fluency in the English language as quickly as possible, and

WHEREAS, another important purpose of bilingual education is to encourage pride in one's ethnic heritage and to maintain a pupil's fluency in his/her native language;

RESOLVED, that the AFT shall seek to modify the Bilingual Education Act to effectuate the following:

1. **To support the establishment of transitional programs whose purpose will be to utilize the native language until the child can function in English**
2. **Require parental consent in order to enter bilingual programs**

5. Assess the child's language ability annually through the use of valid, reliable assessment instruments, to the end that the pupil may be placed in a regular program as soon as possible.

4. Provide continued funding for bilingual training programs. Currently 15 percent of bilingual funds must be allocated to teacher training. The training funds should continue to be made available in order that not only bilingual teachers may have the advantage of training opportunities, but non-bilingual teachers as well as supportive personnel may be given training opportunities to permit them to learn to function on a bilingual basis if they so desire.

CETA REGULATIONS/LEGISLATION

WHEREAS, the membership of the AFT is keenly aware of the need to find employment for the unemployed and underemployed in our society, and

WHEREAS, the Comprehensive Employment and Training Act attempts to achieve this goal, and

WHEREAS, many AFT locals have experienced employers using CETA personnel to do bargaining unit work, under various job titles, and

WHEREAS, CETA has the potential to erode bargaining units and to undermine unions in all fields;

RESOLVED, that the AFT use every effort to accomplish changes in CETA regulations or legislation that would:(1) specify the bargaining unit which represents the CETA person on the job site, and (2) compel CETA funds for retraining as dependent upon the preferred hiring list of the agency, and

RESOLVED, that the AFT use every effort to accomplish changes in CETA regulations or legislation that would specify the bargaining unit to which a CETA-funded position belongs; that priority for appointment to CETA-funded positions be given to those on an agency's preferred list, if there is one; and that will prevent CETA funding of positions whose functions were previously performed by members of a bargaining unit unless such position is brought into an existing bargaining unit; and

RESOLVED, that the AFT seek changes in CETA legislation to provide CETA personnel with the salary and benefits negotiated by the local bargaining agent as well as membership within the local bargaining unit, and

RESOLVED, that the AFT encourage locals to bargain recognition clauses which include temporary personnel, and

RESOLVED, that where CETA provides for job training programs such programs be administered only by public educational agencies with certified teacher personnel and licensed guidance counselors.

ELEMENTARY GUIDANCE PROGRAMS

WHEREAS, the elementary school is the most critical area of educational development and funds have been expended for numerous academic/support systems for selected individuals and groups within the total school population and no universal support system has been designated for all students, and

WHEREAS, by age 10 children have established their value and attitudinal systems, as well as their social, emotional, and academic patterns, and

WHEREAS, the detection and resolution of emotional conflicts at this level will result in the dissolution of those attitudes and conceptions which interfere with learning at later school levels, and

WHEREAS, school systems across the country are concerned about the competency of graduating high school students, and

WHEREAS, research has advocated early needs identification and intervention to ensure educational success, and

WHEREAS, research has indicated that a positive self concept must precede school attitudes, achievement, and academic advancement and that elementary counselors do make a difference in the child's positive self concept development, and

WHEREAS, the Elementary Guidance Program, although not new, has not been sufficiently financed to universally demonstrate its value and effect upon the total educaticnal process;

RESOLVED, that the American Federation of Teachers initiates and supports legislation at all governmental levels to provide adequate funding for maintaining and expanding Elementary Guidance Programs which employ licensed certified guidance counselors. There should be at least one school guidance counselor in every elementary school in the nation.

FAMILY ASSISTANCE IN EDUCATIONAL EXPENSES

WHEREAS, tax credits for reimbursement of higher education expense will be used to erode public higher education,

WHEREAS, this in turn will tend to reestablish a class society and reduce mobility,

WHEREAS, other forms of higher education assistance, such as direct student aid, are more in keeping with the objectives of a pluralistic society;

RESOLVED, that the Moynihan-Packwood Bill providing for tax rebates on education expenses be rejected in favor of expanding direct student aid to students who are at least one-fourth time.

FEDERAL FUNDING FOR PL 94-142

WHEREAS, PL 94-142 greatly expands the rights of handicapped children and imposes numerous educational responsibilities on state and local educational agencies, and

WHEREAS, handicapped children need and deserve a free, appropriate public education and many related services to help ameliorate their handicapping conditions, and

WHEREAS, complying with the full spirit and intent of PL 94-142 has proven to be more costly than ever imagined by the bill's authors, and

WHEREAS, the federal government's financial grants will only increase to a maximum of 40 percent of the costs in the year 1982, thereby causing enormous fiscal strains on state and local educational budgets, and

WHEREAS, other educational programs may have to be shortchanged at the expense of non-handicapped children or some of the mandates may be reduced or ignored at the expense of handicapped children in order to find additional funds the states are required to pay;

RESOLVED, that the AFT lobbies at the national level to provide full federal funding for PL 94-142 so that handicapped students will not become pawns in local taxpayer revolts or in fights to improve educational programs for the non-handicapped.

FEDERAL FUNDS FOR GUIDANCE SERVICES

WHEREAS, it is recognized that the elementary school years set the foundation for future learning experience, life skills, and career interest patterns, and

WHEREAS, this is the school level at which handicapping conditions such as learning disabilities, physical and emotional problems and mental retardation should be identified and referred for appropriate help by guidance counselors, and

WHEREAS, the counselor's early identification of social adjustment problems can be effective prevention for future truancy, drop-outs, vandalism, violence, and drug/alcohol abuse, and

WHEREAS, the guidance counselor is actively involved with teachers and parents to foster understanding of healthy growth and development patterns to prevent child neglect and abuse;

RESOLVED, that the American Federation of Teachers will seek the broadening of federal regulations so that Title I ESEA and other federal programs will mandate the expenditure of funds to employ licensed/certified guidance counselors.

PROBLEMS STEMMING FROM EDUCATION OF HANDICAPPED ACT P.L. 94-142

WHEREAS, the general intent of the Education of the Handicapped Act (PL 93-380; revisions PL 94-142) was supported by the American Federation of Teachers, and

WHEREAS, the implementation of this act may erode conditions of employment, and

WHEREAS, inadequate funding and administrative decisions in implementing the act are impairing the fulfillment of the expectations of this act;

RESOLVED, that the American Federation of Teachers encourage and assist local bargaining teams to negotiate contractual safeguards for conditions of employment, such as:

1. class size reductions when special education pupils are mainstreamed,

2. limit on number of special education pupils to be included in any specific class,

3. teacher receiving mainstreamed pupil to receive advance notice and to be included in development of IEP (individual educational program),

4. inservice training and consultative assistance,

5. flexibility in work day schedule to provide time for contacts with consultants and parents and participation in IEP's,

6. extra compensation for time required beyond regular school day, and

RESOLVED, that AFT and the state federations lobby for changes in the regulations and for legislation to accomplish such things as:

1. rights for teachers and other school employees in the due process hearings on parental appeals,

2. modification of the requirements for annual, measurable, instructional objective,

3. funding for inservice training and consultative services,

4. funding of total added costs by state and federal appropriations, and

RESOLVED, that the American Federation of Teachers appoint a special committee to give assistance to locals and members.

INDIVIDUAL INSTRUCTION PROGRAM FOR CHILDREN WITH HANDICAPPING CONDITIONS

WHEREAS, the Federal Education of all Handicapped Children Act (PL 94-142) mandates that an Individualized Education Program be developed for each child with a handicap, and

WHEREAS, state laws and regulations spell out specific, detailed, and time-consuming procedures to be followed in implementing the IEP, and

WHEREAS, the education of children with handicapping conditions would be better served by teachers who are not encumbered by clerical work necessitated by the IEP, thus enabling them to devote more time to the instructional program;

RESOLVED, that the American Federation of Teachers shall seek legislation that will remove this onerous mandate and allow teachers, as professionals, to plan appropriate educational activities for the children in their classes.

TUITION TAX CREDITS

WHEREAS, the Congress of the United States has under consideration a proposal to provide "Tuition Tax Credits" to persons paying tuition to institutions of higher education and to various non-public elementary and secondary schools; and

WHEREAS, the tax credit bill at the federal level would prompt parallel action at the state and local levels, with an impact that would devastate public education; and

WHEREAS, public school parents would be taxed twice, once to subsidize public schools, and a second time through the tax bonus granted to private schools; and

WHEREAS, tax credits would erode voter support for local school budgets by giving tax credit to those who have children in private schools and not to parents who support bond issues and millages; and

WHEREAS, the erosion of needed political support and public concern would eliminate chances of getting additional funding for specialized programs in the public schools; and

WHEREAS, tax credits for non-public elementary and secondary tuition would cost the U.S. Treasury a minimum of $2.5 billion per year in lost revenues, thus forcing reductions in direct aid programs at all levels; and

WHEREAS, tax credits would invite increased participation of the "private for profit" sector—which has shown itself to be irresponsible in the operation of nursing homes, vocational education programs, and pre-school services; and

WHEREAS, such legislation would, if enacted, encourage the development of primary and secondary schools fostering segregation on the basis of religious, social, racial, and ethnic differences, and

WHEREAS, tax credits could further the erosion of already declining enrollment and increase the unemployment problem of public schools; and

WHEREAS, "Tuition Tax Credits" would, in effect, put the government of the United States in the seemingly unconstitutional position of, at least indirectly, supporting religious groups and persons determined to segregate students on social, racial or ethnic bases; and

WHEREAS, tax credits would destroy the role of public education as the central democratizing institution in American life;

RESOLVED, that the American Federation of Teachers stands firmly opposed to tuition tax credits; and

RESOLVED, that all AFT locals join in the fight to defeat tuition tax credits by urging members to write or call their senators or representatives, form a coalition with the local school boards, the PTA, school administration, central labor body, the Education Association, civil rights groups; and all other groups interested in the survival of public education; and

RESOLVED, that a copy of this resolution be sent to U.S. Representatives and U.S. Senators and to President Carter.

STATEMENT OF POLICY ON TAX CREDIT BILL

The American Federation of Teachers, AFL-CIO, has over the years supported legislation for the benefit of all the children attending schools in our country. In many cases, we have been alone among education organizations in pursuing positive programs for both public and private (whether religious or secular) schools. We have also been alone in our insistence that both public and private education can benefit without disadvantaging each other.

The AFT, by referendum, supports the compromise that lies at the heart of the Elementary and Secondary Education Act. This compromise permits private school children to participate in the services funded through ESEA. The law has allowed approximately $128 on the average for every child in public schools and approximately $65 for each child in private schools.

Included in President Carter's current education bill are proposals that are expected to enhance the participation of private schools without violating the basic ESEA concept. We believe that the AFT position is more useful now than at any time in the past. We reaffirm our support for this position; however, we call attention to a threat on the horizon which could lead to severe erosion in public support for our educational system: the proposal to permit tax credits for tuition-related expenses including elementary and secondary private school tuitions.

The Senate Finance Committee has reported a bill that will provide up to $500 in tax credits for private school tuition. The AFT strongly opposes this legislation and urges its affiliates to do likewise. Such a bill will be detrimental to the future of the public school system in that it would encourage growth of private education at the expense of the public schools. This bill would literally turn the federal role in education upside-down by authorizing four times as many federal dollars for private education as for public education. A $500 tax credit could be the beginning of the end for public schools, marking the beginning of massive outpouring of federal dollars for private education. The tax credit would spawn a proliferation of schools based on political, cultural and economic differences in our society. The role of public schools as a unifying force and as an instrument of social mobility would be ended.

While opposing tax credits the AFT will continue to support ESEA-type aid and proposals for aid to private schools that are consistent with the ESEA concept.

Tax credits do not fall within those bounds. Within a few years of enactment, we could expect the public schools to have greater and greater concentrations of those children who are the most ex-

pensive to educate, such as children with learning disabilities, the mentally and physically handicapped and educationally disadvantaged children. Private schools are not and, probably under the Constitution, cannot be compelled to admit all of the children within the community as a matter of right. By utilizing the tax credit to support their operations, private schools could absorb many children who are currently in public schools while leaving behind the children most difficult to educate. This would result in increasing financial pressures on the public schools at the very same time that their financial base is being eroded as primarily middle-class parents take their children, and with them their loyalties, out of the public school systems. The tax credit proposal, because of these consequences, would be devastating to the public schools. We cannot permit such a measure to be enacted and we will use all of our resources to see that it does not.

Resolutions

AFT CONVENTION SITES

WHEREAS, the selection of a convention site by the American Federation of Teachers has economic and other effects on the locality chosen and the surrounding area;

RESOLVED, that in the selection of a convention site by the American Federation of Teachers the following considerations be taken into account:

1. The convenience barrier free design and costs involved for delegates to the convention.

2. The impact on labor and the labor movement in the state and locality.

3. The convenience of handicapped persons be taken into consideration.

STUDY OF ELECTION PROCEDURE OF U.S. PRESIDENTS

WHEREAS, there are serious questions on the part of many political scientists and constitutional scholars regarding the proposed constitutional amendment providing for direct election of the President and Vice President by popular vote, and

WHEREAS, the American Federation of Teachers has for many years supported direct election of the President and Vice President by popular vote, and

WHEREAS, evidence currently available indicates that the ability of labor, minorities and other elements of the progressive coalition to elect presidential candidates sympathetic to their cause is greater under the electoral system than under direct election by popular vote, and

WHEREAS, popular election of the President could encourage the proliferation of minority parties.

RESOLVED, that this convention of the American Federation of Teachers rescind the AFT's previous support for a constitutional amendment providing for direct election, and

RESOLVED, that the AFT examine the matter and develop new policy on this important constitutional question.

AFT BOYCOTT OF STATES WHICH REFUSE TO RATIFY THE ERA

WHEREAS, the American Federation of Teachers supports the ratification of the proposed 27th Amendment to the United States Constitution known as the Equal Rights Amendment, and

WHEREAS, the ERA needs thirty-eight states to be ratified and then can be added to the United States Constitution making discrimination against women unconstitutional for the first time, and

WHEREAS, many organizations, including labor unions, are supporting the boycott which is being successful in putting pressure on those states which refuse to recognize the importance of equality of rights under the law for all citizens;

RESOLVED, that while the ratification of ERA is pending, the American Federation of Teachers hold no more conventions and QuEST conferences in those states which have not ratified the Equal Rights Amendment to the United States Constitution.

RESOLVED, that the same resolution be submitted similarly to the next Constitutional Convention of the AFL-CIO.

INDOCHINESE REFUGEES

Throughout non-Communist Asia thousands of unfortunate refugees from Vietnam, Laos and Cambodia languish in make-shift camps. For most, the future offers frightening prospects; social ostracism in the countries to which they fled, endless unemployment, and—even worse—deportation to their homelands resulting in almost certain death.

We deplore the monstrous conditions that have forced them to flee—political arrests and executions, forced marches, death from disease and starvation, and the murder of those who attempt to escape.

Tens of thousands of Vietnamese citizens have fled, risking their lives. Since the only land route

out of Vietnam is into Cambodia, the Vietnamese escape in small and unseaworthy coastal craft across the typhoon waters of the South China Sea. Passing ships have ignored their distress signals in violation of the law of the sea because shipping companies are economically penalized by Southeast Asian countries for unloading refugees. More than half of the "boat people" are thought to have drowned.

About 100,000 refugees are now in camps in Thailand. An additional 7,500 Vietnamese "boat people" await resettlement. An estimated 4,500 Vietnamese and Laotian refugees arrive every month in non-Communist Southeast Asia. Most Cambodians who attempt escape are killed by Khmer Rouge troops or by border mines.

Many well-meaning Americans have argued that action on this pressing problem is unworkable in economic terms and potentially explosive. We recognize the scandalous state of America's economy, and we realize that any program to assist these refugees will entail modest economic costs. Yet, we oppose the dehumanizing tendency of placing price tags on the heads of Indochinese refugees.

In the past, America has displayed an uncanny ability to adapt to unusual and seemingly impossible situations. We believe that America can once again reach out to an embattled group and offer safe haven and hope.

We call upon President Carter and the United States Congress to facilitate the entrance of these refugees into the United States. There should be no arbitrary numerical limits. This is not a problem that can be answered with partial solutions.

Through our arduous struggle for civil, political and economic rights in America, we have learned a fundamental lesson: the battle against human misery is indivisible. Our continuing struggle for economic and political freedom is inextricably linked to the struggle of Indochinese refugees who also seek freedom.

Moreover, we have a special obligation to aid the refugees from Indochina, in the light of our long and ultimately unsuccessful involvement in the conflict in that region.

The American Federation of Teachers calls upon the Administration to work with other countries, using both example and persuasion, to guarantee all these refugees a home.

INTERNATIONAL AFFAIRS AND TEACHER UNIONS

Strengthening the ties between the American Federation of Teachers and free teacher unions in the rest of the world is more important now than ever before. The survival of principles basic to democratic trade union life may depend on the support we offer now to our fellow unionists abroad. The more we see that collective bargaining, academic freedom, job security and the right to strike are being undermined in other nations, the more we can expect they will be threatened here. Valuing these principles for ourselves requires extending our support to others who value them as well.

We must take note of the so-called teacher unions in totalitarian countries which violate each of these principles we value so highly. As government agents, their representatives are interested only in controlling and suppressing legitimate teacher demands, not pressing employers for improvements. Unfortunately, totalitarian teacher unions are effectively organized to propagandize for their governments. They have made their voices heard in every international arena that admits totalitarian unions as representatives of teachers.

We also recognize that times are difficult for teacher unions that are emerging in newly developing states or in nations that are turning away from dictatorial or authoritarian rule. As the only international teachers organization thoroughly committed to free trade unionism, the International Federation of Free Teacher Unions (IFFTU) has been of crucial importance to the AFT and to all genuine teacher unionists in strengthening our cause. IFFTU has helped defend democratic principles in the face of outright attack from the communist members of the World Federation of Teacher Unions (FISE). It has articulated our basic beliefs when others, like the World Confederation of Organizations of the Teaching Profession (WCOTP), have been all too willing to compromise them. Unfortunately the National Education Association, a WCOTP affiliate, has unwittingly helped those intending to undermine democracy by dealing with the head of the Soviet teachers' "union" as if she truly represented teachers.

Furthering the hopes of teachers for free and democratic trade union representation requires making tough decisions and strong commitments. The American Federation of Teachers, working closely with the AFL-CIO, sees the need for immediate and long-term action:

- ☐ **We will denounce all exchanges that recognize totalitarian government officials as trade unionists. Societies that deny the very meaning of representation do not deserve to have their agents defined as "representatives." We are dismayed that the National Education Association and many in our government have chosen not to make this distinction and thereby strengthen the hand of those who suppress workers.**
- ☐ **We urge all free teacher unions to affiliate with IFFTU and take up the cause of furthering democratic unionism.**
- ☐ **We will continue to support the work of the AFL-CIO's international agencies since their help will be essential to our own success.**

REFUGEES

WHEREAS, there are thousands of Vietnamese and Cambodian refugees fleeing from totalitarian regimes, and

WHEREAS, these refugees, often in boats, are not accepted by any country and are left to die on the seas, and

WHEREAS, the United States has had a policy of limiting the acceptance of such refugees;

RESOLVED, that we urge the United States government to liberalize its policy of accepting refugees from Vietnam and Cambodia, and further, that it use its influence to pressure other countries to accept increased numbers of these refugees.

SCHOOL LUNCH PROGRAMS

WHEREAS, most school lunch programs depend upon donated United States surplus commodities for their financial success;

WHEREAS, the school lunch program is a part of the diet of many school-aged children;

WHEREAS, diet has been proven to have direct effect upon children's intellectual capacities;

RESOLVED, that AFT actively work towards the acceptance of the following guidelines by the federal government in its school lunch programs:

1. **No additives should be included in a federal commodity unless it has been proven both safe and necessary.**
2. **No processed foods should be used in place of a natural food product.**
3. **No salt or sugar should be added to canned or frozen vegetables or fruits.**
4. **Unprocessed whole grain products should be utilized.**

WORKERS RIGHTS AND HUMAN RIGHTS IN THE SOVIET UNION

The American Federation of Teachers has spoken out often over the years against violations of human rights and denial of worker freedoms wherever they have occurred. We have condemned such actions in South Africa, the Soviet Union, Chile, Uganda and Cuba among others.Recent events in the Soviet Union now warrant our further attention.

The Soviet Union persists in its flagrant violation of the Helsinki Accords by arresting, trying and sentencing those who publicize its human rights abuses. In recent months the USSR has made a mockery of the trial process as known to free societies by denying its victims even the presence of supporters in the courtroom. To those whose only "crimes" included attempting to monitor Soviet compliance with the Helsinki Accords and demonstrating a desire to leave Russia, the Soviets have inflicted harsh sentences of long years in exile and prison. Tragically, efforts to insure human rights in Soviet society have become the occasion for their further denial.

Democratic societies must speak out loudly against these examples of Soviet hypocrisy. The AFL-CIO has led the effort to support those struggling for human rights in the Soviet Union and this vigilance will continue. As teachers whose profession relies on the basic principles of human rights and academic freedom, we are especially concerned that those telling the truth about Soviet reality not be suppressed.

We deplore the sentencing of Vladimir Slepak to five years in exile for simply voicing his desire to leave the Soviet Union. Clearly, his important work as part of the Helsinki Monitoring Group is behind the Soviets' decision to banish him and publicly discredit his defense of human rights.

We abhor the silencing of Yuri Orlov who has been sentenced to seven years in prison and five years of internal exile for attempting to expose Soviet violations of human rights.

We extend our support to Aleksandr I. Ginzburg and Anatoly F. Shcharansky who are now victims of arbitrary injustices because of their courageous stand on human rights.

We recognize that the fate of these individuals does not bode well for those who have dared to organize a legitimate workers union, not controlled by the government. In joining the new Trade Union in defense of Workers, some 200 brave men and women have directly challenged the authenticity of the existing, so-called unions which, acting as agents of communist repression, control workers and deny them their rights. The world must welcome this courageous effort to demonstrate what a free union really is. In extending support to them:

We call upon the Congress and the Carter Administration to end exchanges that involve government agents who claim to be trade unionists. Recognition of "official" Soviet unions in this way simply further legitimizes government control of Soviet labor organizations.

We urge the International Labor Organization to recognize the Trade Union in Defense of Workers as the bona fide representative of Soviet workers.

Democratic trade unionists and others committed to the survival of efforts like these must continue to speak out. Without our support these voices will be snuffed out and their hopes for human rights abandoned.

School Finance, Salaries and Fringe Benefits

SOCIAL SECURITY TWO-YEAR STUDY COMMITTEE

WHEREAS, the American Federation of Teachers has already supported the resolution which opposes mandatory inclusion of public employees into social security, and

WHEREAS, the current social security laws provide for a two-year study of problems and solutions to the proper funding of the social security system, and

WHEREAS, the results of this study may become law within the next few years following submission of its report to Congress;

RESOLVED, that the American Federation of Teachers shall enlist the aid and support of the American Federation of Labor-Congress of Industrial Organizations to insure that the study committee report does not include the mandatory inclusion of public employees into the social security system.

INCREASED BENEFITS FOR RETIREES

WHEREAS, inflation has greatly eroded the ability of retired teachers on fixed pensions to meet the constantly rising costs of food, shelter, and medical services, and

WHEREAS, the rate of inflation is rapidly accelerating;

RESOLVED, that the American Federation of Teachers shall urge its locals to seek, through legislation or collective bargaining, increased pension benefits for retired teachers to reflect increases in the cost of living.

SOCIAL SECURITY SURVIVORS BENEFIT

WHEREAS, the new social security laws include a provision that eliminates the survivor's benefits if the survivor is the primary recipient of a public employee pension, and

WHEREAS, this elimination of survivor's benefits only affects workers in the public sector and is, therefore, discriminatory in that it makes public employees second class citizens, and

WHEREAS, a contributor to social security provides, through his/her payments, the survivor's benefits, the purpose of which has been to financially assist a spouse in the event of the contributor's death and this intention has never changed, and

WHEREAS, this provision of the law becomes effective in January, 1980 and its sole objective is to bolster an ailing social security system;

RESOLVED, that the American Federation of Teachers lobbies for the repeal of the social security provision that eliminates survivors benefits to primary recipients of public employee pensions, and

RESOLVED, that the American Federation of Teachers enlists the aid and assistance of the American Federation of Labor-Congress of Industrial Organizations and its affiliates in order to retain the equality of all workers in the public and private sectors in terms of all social security benefits.

CHANGE FUNDING SOCIAL SECURITY SYSTEM

WHEREAS, the new social security legislation places a large burden on both employer and employee, and

WHEREAS, many foreign governments fund their social security systems at least partially from general revenue sources, and

WHEREAS, the social security law has been amended and changed to include benefits beyond the scope of the original law;

RESOLVED, that the AFT lobby in Washington to change the structure of the current social security law to provide funding from the general revenue.

TAX REFORM

WHEREAS, many essential public services at the state and local level are financed in whole or in part by real estate taxes and

WHEREAS, the real estate tax is not related to the individual citizen's ability to pay;

RESOLVED, that AFT locals and state federations be encouraged to prepare legislation that will insure an equitable tax system and the continuation or improvement of the present services.

Techniques of Organizing and Collective Bargaining

IMPROVING QUALITY OF INSTRUCTION IN A TIME OF PROJECTED ENROLLMENT DECLINE

WHEREAS, heavy expansion of enrollments during the 1960's and early 1970's dictated large class sizes in order to accommodate the many students seeking higher education,
WHEREAS, the teaching-learning situation prospers from instructor-student interaction,
WHEREAS, large classes result in reduced student-instructor contact and hence in eroded educational quality,
WHEREAS, society is demanding improved quality in higher education now,
WHEREAS, projected trends in higher education suggest lower enrollments in the future;

RESOLVED, all educational institutions improve the quality of instruction by reducing class size proportionate to any decline in enrollment.

REAFFIRMATION OF TENURE PROTECTION

WHEREAS, the right to academic freedom is preserved under the system of tenure,
WHEREAS, the law governing the rights of tenure provide for dismissal when incompetency or inappropriate conduct has been proven,
WHEREAS, the system of tenure establishes a probationary period during which a candidate may be evaluated thoroughly;

RESOLVED, that the American Federation of Teachers strongly opposes any attempt to substitute any other system for the tenure system now in existence or reduce the historic protections of tenure in any way.

Women's Rights

EXTENSION FOR THE RATIFICATION OF EQUAL RIGHTS AMENDMENT

WHEREAS, the American Federation of Teachers has long endorsed and worked for the ratification of the Equal Rights Amendment, and
WHEREAS, the time period for ratification of the ERA by 38 states by March 22, 1979 was passed by Congress, but not required by the Constitution, and
WHEREAS, according to Article V of the Constitution, the Supreme Court and prior cases, Congress has the power to determine procedural questions surrounding the amending process, and
WHEREAS, prior to 1917, no constitutional amendment proposed by Congress contained a limitation on the time for ratification by the states. Both the Constitution and Congress were silent on the issue. Eighteen amendments (including the 19th Amendment granting women the right to vote) have been added to the Constitution without any time limit on their ratification;

RESOLVED, that the American Federation of Teachers petition Congress for an extension of time for ratification of the Equal Rights Amendment.

ENDING SEX BIAS IN SCHOOL MATERIALS

WHEREAS, because of Constitutional guarantees of free speech, the use of particular textbooks and other curricula materials is not prohibited by Title IX, and
WHEREAS, the Women's Educational Equity Act of 1974 authorized under the Education Amendments of 1978 (PL 93-380) adds a new element to the Federal effort for women's rights which supports and encourages six major objectives: (1) development, evaluation, and dissemination of educational materials related to equity in education, (2) preservice and inservice training for education personnel with special emphasis on equity, (3) research, development, and educational activities to advance equity, (4) guidance and counseling activities, including the development of nondiscriminatory tests, (5) educational activities to increase opportunities for adult women, (6) expansion and improvement of programs and activities for women in vocational education, career education, physical education, and educational administration;

RESOLVED, that the American Federation of Teachers contact the appropriate agency in the Department of Health, Education and Welfare to work vigorously to end sex bias in curriculum materials, sex stereotyping in guidance and other discrimination that hinders equal opportunity for women and girls in the public schools in America.

LEGISLATION TO APPROPRIATE ADDITIONAL FUNDS FOR IMPLEMENTATION - TITLE IX

WHEREAS, Title IX of the Education Amendments of 1972 states that "no person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimi-

nation under any education program or activity receiving federal financial assistance," and

WHEREAS, five years after the passage of the law, vast areas of non-compliance exist, and

WHEREAS, school districts can lose federal funds if they are found to be in non-compliance, and

WHEREAS, the implementation of the spirit and intent of Title IX of the Education Amendments of 1972 in all school districts by the Department of Health, Education and Welfare is dependent upon adequate personnel and/or funds;

RESOLVED, that the AFT suggest that each local request a copy of the self-evaluation from the district compliance officer, file grievances where non-compliance exists, and accept the responsibility of eliminating sex discrimination in negotiating contracts, and

RESOLVED, that the AFT requests that locals make boards of education aware of the content of Title IX and to enforce compliance with the spirit and intent of the Title IX, and

RESOLVED, that the AFT propose legislation to Congress to appropriate the necessary additional funds for the implementation of Title IX.

Working Conditions and Teacher Welfare

RESOLUTION ON ACADEMIC FREEDOM

WHEREAS, censorship in any form attacks the basic foundation of our American educational goal, and

WHEREAS, censorship denies teachers and students the freedom to explore ideas and pursue knowledge, and

WHEREAS, teachers, librarians, school officials, and publishers have a responsibility as guardians of academic freedom, and

WHEREAS, the AFT recognizes that there are laws governing obscenity and subversive materials subject to the interpretation of the courts, and

WHEREAS, the AFT recognizes that the responsibility for the removal of any textbook or library materials from public access rests with the above-mentioned established process;

RESOLVED, (1) that the AFT shall actively oppose book banning and censorship, and (2) that the AFT shall contest encroachments by individuals and groups seeking to impose their philosophy or standards upon the community-at-large in the selection, access to, and utilization of reading materials, and (3) that the AFT shall defend the right to read and discuss issues freely and defend teachers and librarians in the pursuit of these principles.

SCHOOL VIOLENCE

WHEREAS, increased verbal and physical abuse of teachers, paraprofessionals, and other educational workers in the schools is evident, and

WHEREAS, this abuse reduces the effectiveness of teachers and therefore drastically reduces the quality of education in our schools, and

WHEREAS, the incidence of violent attacks, such as rape and assault, perpetrated against teachers, paraprofessionals, students and other educational personnel is increasing at an alarming rate nationwide, and

WHEREAS, it is incumbent upon the governing boards of school districts to provide for the safety and security of their employees and students, and

WHEREAS, quality education for all pupils is a stated goal of the AFT, and

WHEREAS, such education cannot be readily accomplished in an unsafe and fear-ridden environment;

RESOLVED, that the AFT go on record as demanding that all school districts across the country take immediate steps to insure safe conditions for all personnel and students and to provide programs for coping with human and social relations, and

RESOLVED, that the AFT demand increased legal support of disciplinary action against student violence through state and federal legislation.

CONVENTION REPORT/1978

SECTION FOUR

TALLY OF VOTES

Sample Ballot

INSTRUCTIONS: You must record your local number in Box A (or state federation or council name), print your name in Box B, record the number of votes you are authorized to cast in Box C, and sign your name in the space provided at the bottom of this ballot. To VOTE for a candidate, circle the letter or number to the left of the candidate's name. Examples:

A. J. Jones 68. J. Smith

PLEASE DO NOT USE RED INK

LOCAL NO. A PRINT YOUR NAME B

LOCAL NAME:

Enter the number of VOTES you are entitled to vote in box at right: C

OFFICE OF PRESIDENT: (Vote for no more than one candidate)

A. Graciela Moreno Nelson B. Albert Shanker

OFFICE OF VICE-PRESIDENT: (Vote for no more than thirty candidates)

1. Thomas Hobart
2. Ann Phillips
3. George Schmidt
4. Libby Schwartz
5. Albert Leisinger
6. John Lee Simon
7. Walter Tice
8. Ruth Lessuck
9. Mark Levine
10. Herb Magidson
11. Richard Manley
12. Frank Sullivan
13. William Simons
14. Edward McElroy
15. James McGarvey
16. Larry McGurty
17. Bill Morrison
18. James O'Meara
19. Margaret Baldridge
20. Ilene Wagner
21. Bill Bleich
22. Nathaniel LaCour
23. Brian Wallace
24. Joseph Waxman
25. Allen Weaver
26. Jacqueline B. Vaughn
27. Richard Batchelder
28. Muriel White
29. James Ballard
30. Barbara Batton
31. Jules Kolodny
32. Willard Barksdale
33. Estelle Katz
34. Irwin Polishook
35. Tobey Prinz
36. Bruce Kanze
37. Mary Ellen Riordan
38. John A. Ryan
39. Flora Rogge
40. Lorretta Johnson
41. Anne Filardo
42. Daniel Sanders
43. Paul Devlin
44. Hugo Dennis, Jr.
45. Maceo Hutchinson
46. Sharon Hobbs
47. Sandra Irons
48. Velma Hill
49. Ellen C. Lavroff
50. Dennis Barnebey
51. Kenneth Deedy
52. Jim Daniels
53. Leonard Dick
54. Robert Healey
55. Larry Gurley
56. Sandra Feldman
57. Paul Cole
58. Patrick Daly
59. Antonia Cortese

1978 AFT CONVENTION ELECTION

Please sign your name here

National Officers Election Results

PRESIDENT

Candidate name	Total Votes
B. A. Shanker	313465
C. No Vote	10035
A. G. M. Nelson	1735

VICE-PRESIDENT

Candidate Name	Total Votes
15 William Simons	317767
39 Flora Rogge	310835
22 Nat LaCour	310535
37 Mary E. Riordan	310314
01 Thomas Hobart	310232
47 Sandra Irons	309128
07 Walter Tice	308279
38 John Ryan	307493
56 Sandra Feldman	307378
44 Hugo Dennis, Jr.	306920
40 Lorretta Johnson	306371
59 Antonia Cortese	305937
48 Velma Hill	305614
54 Robert Healey	305570
58 Patrick Daly	305436
26 Jacqueline B. Vaughn	305368
18 James O'Meara	304733
29James Ballard	304608
57 Paul Cole	304470
14 Edward McElroy	304324
42 Daniel Sanders	304095
12 Frank Sullivan	303907
43 Paul Devlin	303662
34 Irwin Polishook	303363
15 James McGarvey	302892
10 Herb Magidson	302394
51 Kenneth Deedy	302109
51 Jules Kolodny	301723
11 Richard Manley	299982
27 Richard Batchelder	297378
55 Larry Gurley	20831
46 Sharon Hobbs	20038
41 Anne Filardo	17456
53 Estelle Katz	11964
49 Ellen Lavroff	11129
03 George Schmidt	8993
35 Tobey Prinz	8985
45 Maceo Hutchinson	8402
02 Ann Phillips	6813
16 Larry McGurty	6812
23 Brian Wallace	6739
25 Allen Weaver	6488
52 Jim Daniels	6481
24 Joseph Waxman	6318
36 Bruce Kanze	6255
28 Muriel White	6214
04 Libby Schwartz	6018
19 Margaret Baldridge	5988
20 Ilene Wagner	5955
50 Dennis Barnebey	5883
06 John Lee Simon	4341
30 Barbara Batton	1846
32 Will Barksdale	1754
17 Bill Morrison	1720
08 Ruth Lessuck	1717
09 Mark Levine	1707
05 Albert Leisinger	1631
33 Leonard Dick	924
21 Bill Bleich	876

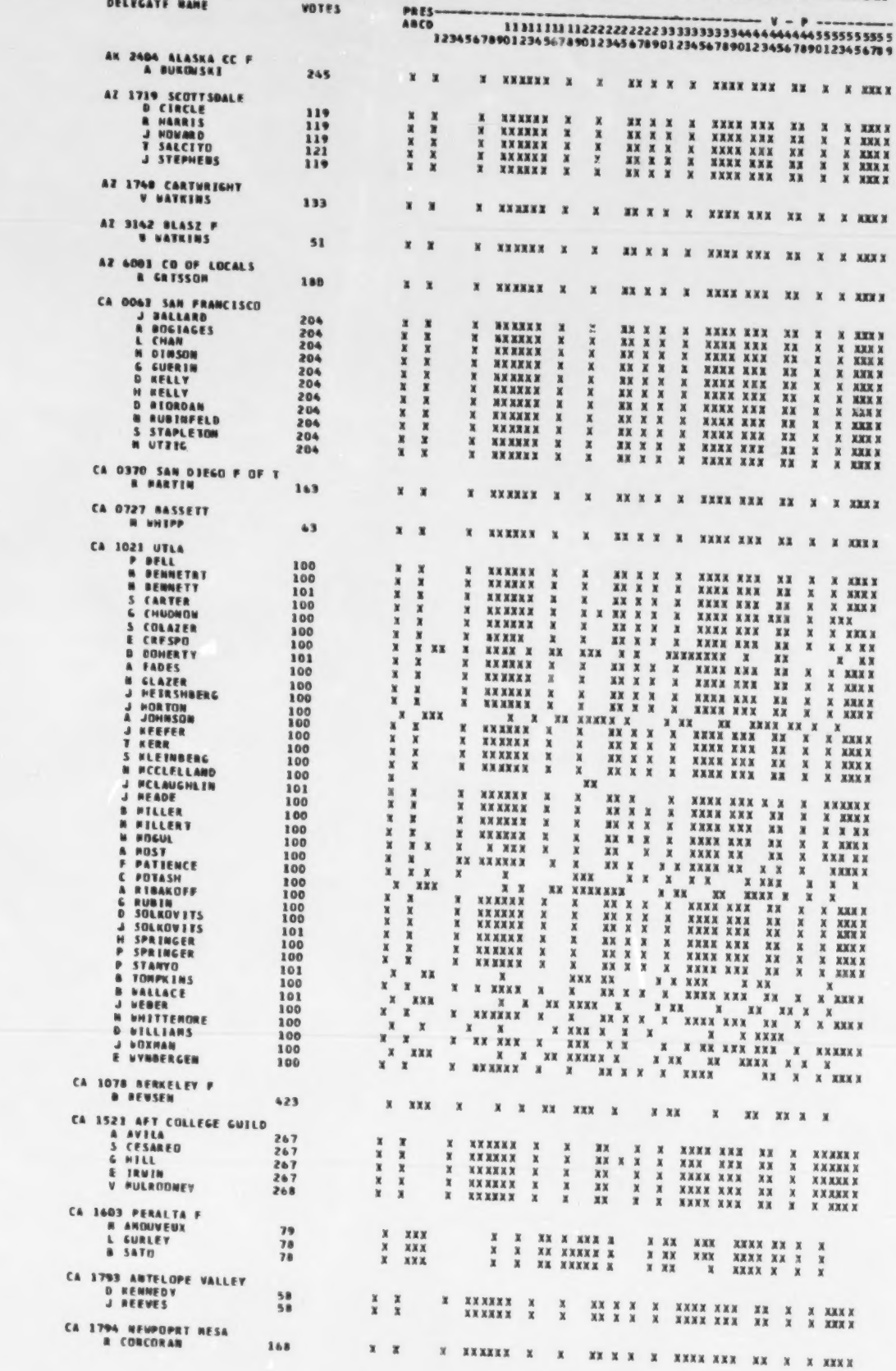
OFFICIAL VOTE TABULATION

On the following pages is the official tabulation of votes for AFT President and Vice Presidents.

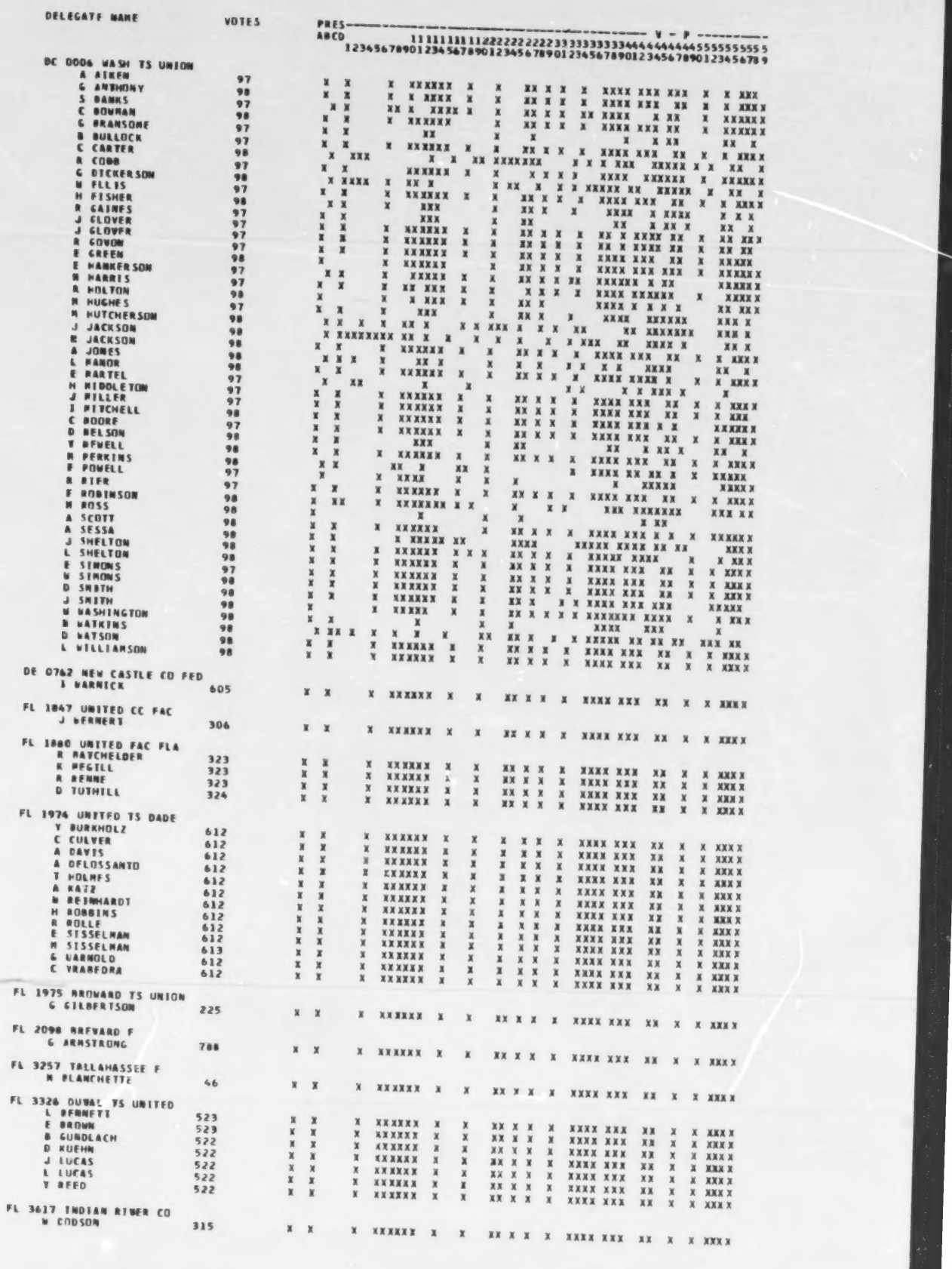
In reading the printouts, remember that two-digit numerals are read from top to bottom. For example, ten is written 1 ; eleven 1 ; twelve 1 ;, etc.

0 1 2

AMERICAN FEDERATION OF TEACHERS AUGUST 1978 ELECTION TABULATION



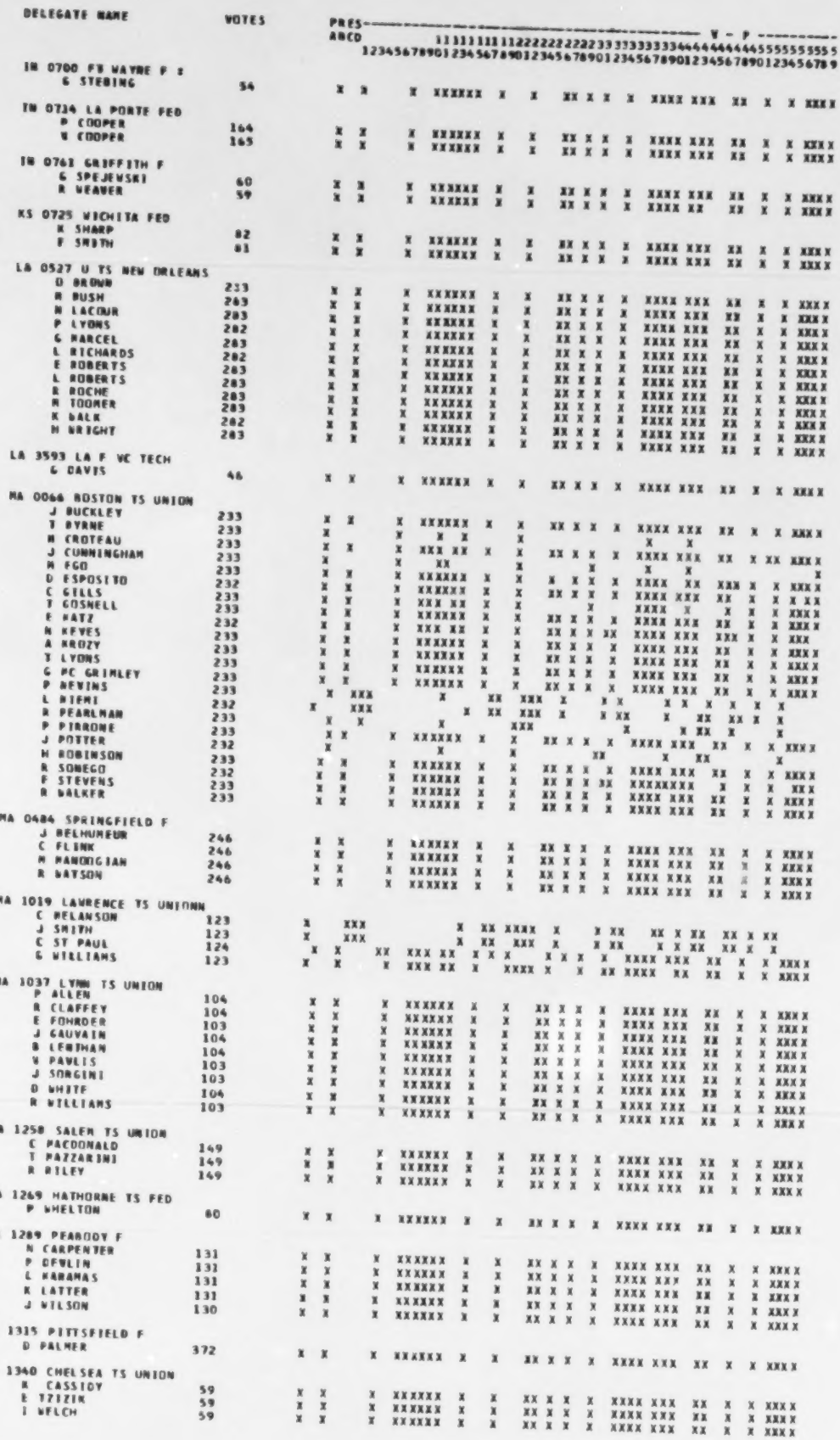
DELEGATE NAME	VOTES	PRES ABCD	V - P 1 1 1 1 1 1 1 1 1 2 2 2 2 2 2 2 2 2 3 3 3 3 3 3 3 3 4 4 4 4 4 4 4 4 5 5 5 5 5 5 5 5 5 1 2 3 4 5 6 7 8 9 0 1 2 3 4 5 6 7 8 9 0 1 2 3 4 5 6 7 8 9 0 1 2 3 4 5 6 7 8 9 0 1 2 3 4 5 6 7 8 9
CA 1814 RIVERSIDE CITY		
N WOOD	49	X XXX X X XX XXX X X XX XX X X
CA 1923 GILROY F		
S ALBERT	89	X X X X X
CA 1934 GROSSMONT COLL		
R HOLDEN	65	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXXX
CA 1985 TAMALPAIS F		
J SALEM	127	X XXX X X XX XXXXX XX X XX XX XXXX XX X X
CA 3467 FL RANCHO FED		
D SAMARIN	187	X
CA 6002 UPC		
J FLEMION	999	X X X XX XXX X X XX X X X X XXXX XXX XX X X XXXX
J FLEMION	64	X X X XX XXX X X XX X X X X XXXX XXX XX X X XXXX
J FLEMION	999	X X X XX XXX X X XX X X X X XXXX XXX XX X X XXXX
J FLEMION	999	X X X XX XXX X X XX X X X X XXXX XXX XX X X XXXX
CO 0898 BOULDER VALLEY F		
J LEE	120	X X X XX X X XXXX XXX X XX
CO 1523 ADAMS CITY FED		
H BOCKE	37	X XXX X X XX XXX X X XX X X XX XX X X X
CO 1540 WESTMINSTER F		
C ANTHONY	70	X XXX X X X XX XXXXX X X XXX XXX XXXX XX X X X
CT 0877 NEW BRITAIN F		
J CALDERONE	117	X X X X X X X XXX X XXXXXXXXX X X X X XXX X
P KUNNER	117	X X X XXXXX X X XX X X XXXXXXXX XX X XXXXXX
E MURATTI	118	X XX XX X XX X XXXX XXXXX X X X X X XX XX X XX
G SPRINGER	118	X X X X XXXXX X X XX X XX XXXX XXX XXX XXXXX
CT 1012 ANSONIA FED		
M GHIRARDIA	51	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
K ROBERTS	50	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
R WALSH	50	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
CT 1018 HARTFORD FED		
L BOUFFARD	363	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
V GALPERT	364	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
E PARKLE	363	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
CT 1120 STAMFORD FED		
E LANOGRAF	216	X X X XXXXXX X X XX X X XXXXXXXX XX X X XXXX
A SFSSA	216	X X X XXXXXX X X XX X X XXXXXXXX XX X X XXXX
CT 1464 BRISTOL FED		
B DOYLE	415	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
CT 1478 MERIDEN F		
T BRUENN	148	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
D MOONEY	147	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
CT 1547 WEST HAVEN FED		
S HELLER	372	X X X X X
CT 1577 WINDHAM FED		
J CARLSON	53	X X X XXXXXX X X XX X X X XXX XXX XXX X XX XXX
V FUNDFRBUNK	53	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
CT 1723 NORWALK FED		
J ALTIERI	92	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
J BARISH	92	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
J CARROLL	91	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
Z LINSTEAD	92	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
B MELLION	92	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
CT 2136 WESTERN ST COLL		
A DOBSEVAGE	11	X X X XXXXXX X X XX X X X XXXX XXX X X X X XXXX
CT 2221 HARTFORD F PARAP		
V DUNKLEY	93	X X XX XXXXXX X X XX X X X XXXX XXX XX X XXXX
P CORNFELD	93	X X XX XXXXXX X X XX X X X XXXX XXX XX X XXXX
CT 2446 SHELTON FED		
P WALSH	182	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
CT 3712 WATERBURY F		
M ARCOVIO	58	X XXX X XXXXX X X XX X X XX XX X X
G DESIDERIO	58	X XXX X X X XX X X X XXX X XXXXX X XXXX X
P KOZLOWSKI	58	X X X X
CT 3788 PLYMOUTH F		
F WACZL	16	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
CT 3837 UC HEALT CTR RPOF		
L CANTY	318	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
CT 8006 STATE FED CONN		
J DOYLE	7	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
CZ 0029 CANAL ZONE AFT		
B ANNIS	107	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
R ANNIS	108	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
L PALUMBO	107	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
R SHEPPARD	107	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX


DELEGATE NAME
VOTES
PRES
V - P
ABCD
DC 0006 WASH TS UNION
A AIKEN 97
G ANTHONY 98
S BANKS 97
C BOWMAN 98
G BRANSOME 97
B BULLOCK 97
C CARTER 98
R COBB 97
G DICKERSON 98
N ELLIS 97
H FISHER 98
R GAINES 97
J GLOVER 97
J GLOVER 97
R GOVON 97
E GREEN 98
E HANKERSON 97
N HARRIS 97
A HOLTON 98
M HUGHES 97
M HUTCHERSON 98
J JACKSON 98
M JACKSON 98
A JONES 98
L MANOR 98
E MARTEL 98
M MIDDLETON 97
J MILLER 97
I MITCHELL 98
C MOORE 97
D NELSON 98
Y NEWELL 98
M PERKINS 98
F POWELL 97
A RIER 97
F ROBINSON 98
M ROSS 98
A SCOTT 98
A SESSA 98
J SHELTON 98
L SHELTON 98
E SIMONS 97
W SIMONS 98
D SMITH 98
J SMITH 98
W WASHINGTON 98
B WATKINS 98
D WATSON 98
L WILLIAMSON 98
DE 0762 NEW CASTLE CO FED
I WARWICK 605
FL 1847 UNITED CC FAC
J WERNERT 306
FL 1880 UNITED FAC FLA
R RATCHELDER 323
K PFGTLL 323
R RENNE 323
D TUTHILL 324
FL 1974 UNITED TS DADE
Y BURKHOLZ 612
C CULVER 612
A DAVIS 612
A DFLOSSANTO 612
T HOLMES 612
A KATZ 612
N REINHARDT 612
H ROBBINS 612
R ROLLE 612
E SISSELMAN 612
M SISSELMAN 613
G WARNOLD 612
C YRABEDRA 612
FL 1975 BROWARD TS UNION
G GILBERTSON 225
FL 2098 BREVARD F
G ARMSTRONG 788
FL 3257 TALLAHASSEE F
M BLANCHETTE 46
FL 3326 DUVAL TS UNITED
L BENNETT 523
E BROWN 523
B GUNDLACH 522
D KUEHN 522
J LUCAS 522
L LUCAS 522
Y REED 522
FL 3617 INDIAN RIVER CO
W CODSON 315

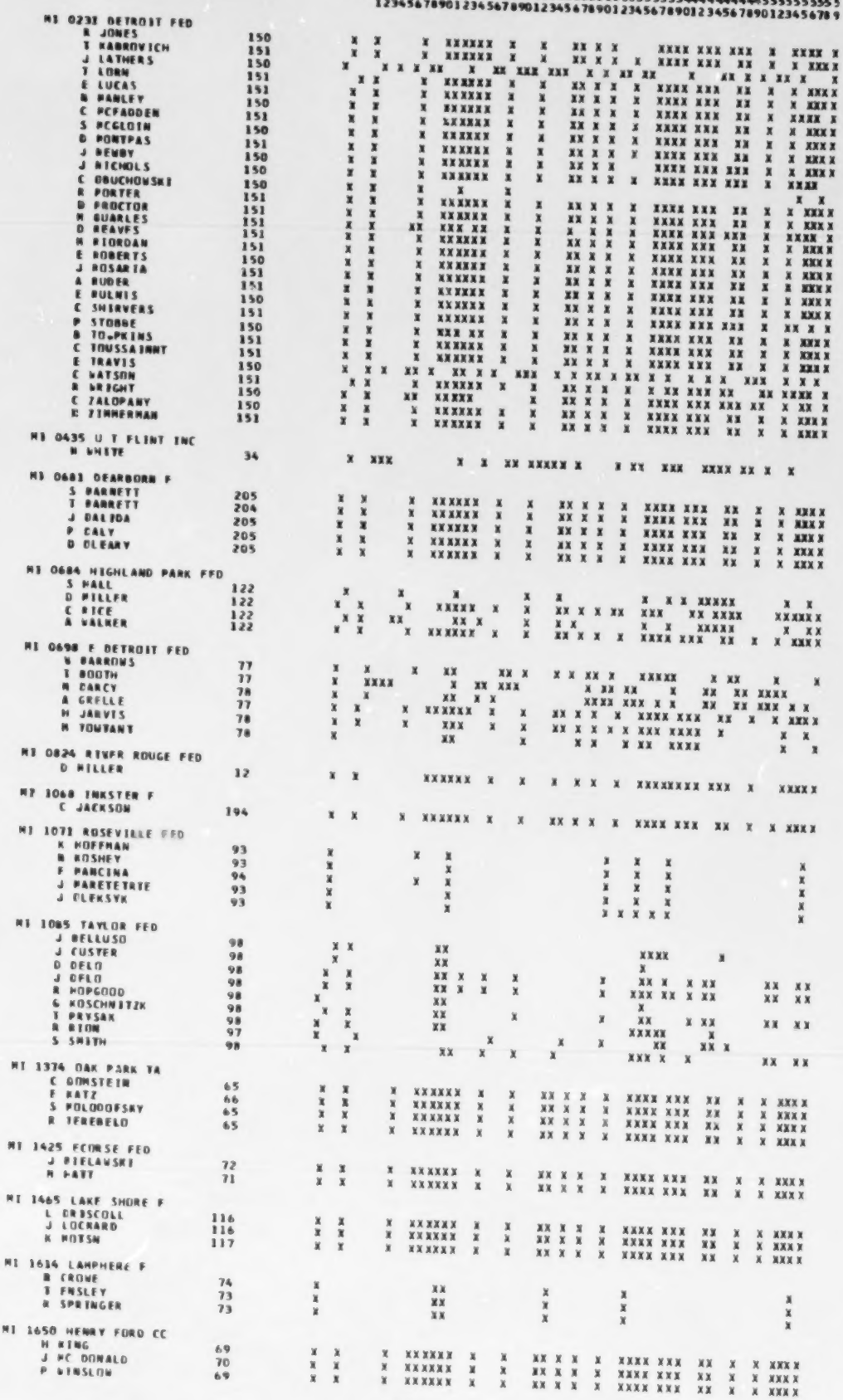
DELEGATE NAME	VOTES	PRES	9 - P
		ABCD	1111111112222222222333333333344444444455555555556
		1234567890123456789012345678901234567890123456789012345678901234567	
GA 1565 ATLANTA FED			
C MCLENDRE	216	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
B PALMER	216	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
H ROMAIN	217	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
GA 2069 SAVANNAH FED			
S COXON	81	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
H POORE	80	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
B RUBNITZ	81	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
GA 3521 COBB F			
S AFT	76	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
GU 1503 GUAM FED			
B COBLE	519	X X X XXXXXX X X XX X X X XXXXXXXXX XX X XXXX	
C STINSON	520	X X X XXXXX X X X XXX XXXXXX X XXXX XXXXXX	
D STINSON	519	X X X XXXX X X X X XXXXXXXXX XXXX X XXXXXX	
HI 3127 HAWAII FED			
A SOUTHARD	537	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
IA 3474 CONS PAC FED			
M KILMORE	20	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
IL 0003 CHICAGO TS UNION			
F ACKERMAN	179	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
B ADLERBLUM	179	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
B ANDERSON	179	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S ANDERSON	179	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
L ARMSTRONG	179	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
L BARRON	179	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
D BARTH	179	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
C BLUMENTHAL	179	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A BOLTON	179	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
E BORUCKI	179	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
Y BRADFORD	179	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A BRITT	179	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
E BROWN	179	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
D BURGESS	179	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M BURKE	179	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A BUTLER	179	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
C CADE	179	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
N CANNELLA	179	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J CARTER	179	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
C CASTILE	179	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J CHERIS	179	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M CHRISTIAN	179	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J CONDRELLA	179	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J COOPER	179	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J DAHMP	179	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J DANIELS	179	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J DESMOND	179	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
T DIDESCH	179	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
B DILLARD	179	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
K DIXON	179	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M DOTSON	179	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
G EDWARDS	179	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M EDWARDS	179	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
N ENGLISH	179	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
B FARRELL	179	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
T FEELEY	179	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
W FENCHELL	179	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
F FERRIER	1	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
F FFRRIER	179	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M FINEBERG	1	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M FINEBERG	179	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
D FITZGERALD	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
H FOEMAN	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
B FORD	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S FOSTER	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M FREEMAN	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
D FRIEDMAN	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M GALVAN	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M GIROTE	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M GOLD	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
C GOODSON	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J GROSS	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M GRZESKOWIA	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J GUIDO	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M HADE	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
G HAMBRICK	180	X X X XXXXXX X X XX X X X XXXX XXX X X XXXX	
A HARRINGTON	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A HART	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R HEALEY	179	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
T HOLLAND	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M HUNTER	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
E JACOBSON	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J JASIONOWSK	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A JONES	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J KACZANOWSK	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
L KAPLAN	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J KEATING	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
L KEDZIOR	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
H KELLY	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R KIMSEY	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
G KING	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
H KING	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A KNAPP	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M KNOX	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
G KOFFMAN	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A KORACH	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M LEBRECHT	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M LIGTENBERG	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	

DELEGATE NAME	VOTES	PRES	V - P
		ABCD	1111111112222222223333333334444444455555555556
			1234567890123456789012345678901234567890123456789012345678901234567890
IL 0001 CHICAGO TS UNION			
R LIS	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R LITTNER	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A LUCAS	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
H LYONS	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
E MARSHALL	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
P MASSARSKY	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
G MC CLAIN	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M MC CORMICK	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
C MC CRAY	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R MEYER	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
N MITCHELL	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J MOONEY	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
G PORTELLO	180	X X X XXXXXX X X X XXXX XXX XX X X XXXX	
N NELSON	180	X X X XXXXXX X X X XXXX XXX XX X X XXXX	
J O NEILL	180	X X X XXXXXX X X X XXXX XXX XX X X XXXX	
P C MALLEY	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
P ODELL	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J PAPPALARDO	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R PATTERSON	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
D PETERSON	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
E PRINCE	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
L PYSTER	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
T REECE	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
D REED	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M REILLY	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
B ROBERTS	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
P RYAN	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
E RYBSKI	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
T SACOMANO	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
L SCHMIDT	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
D SHEFFER	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M SIMMONS	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M SMITH	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
W STEWART	180	X X X XXX XX X X XX X X X XXXX XXX XX X X XXXX	
E SZKIRPAN	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
D TARTOL	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
F THIRUS	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
D TURNER	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
C USHER	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J VAUGHN	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
H WADLINGTON	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M WADLINGTON	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
W WALKER	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
L WARD	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A WEATHERWAX	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
P WEIMER	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S WEINSTEIN	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
N WHITE	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R WILKIE	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
F WILLIAMS	180	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
IL 0504 LAKE CO FED			
A BURTON	219	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
B DAMIS	218	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R SHAEVEL	218	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R WAGGFNER	218	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
IL 0571 W SUBURBAN TS UNION			
T AMATO	165	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A CARTZLER	165	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
L CRISKELL	165	X X X XX XX X X X XX X X X XXXX XXX XX X X XXXX	
G FISHBURN	165	X X X XXXXXX X X XX X X XXXX XXX XXX X XXXXXX	
S GETTY	165	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J HOROWITZ	165	X X X XXXXXX X X XX X X X XXXX XXX XX X X X XX	
J JONES	165	X X X XX XX X X X XX X X X XXXX XXX XX X X XXXX	
M KARLOVSKY	165	X X X XXXXXX X X XX X X XXXX XXX XXX X XXXXXX	
M MCDONALD	165	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
D POTTER	165	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
P SENNF	165	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J SPAULDING	165	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
K WILLIAMS	165	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J WIRIG	165	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
G ZUSSMAN	165	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
IL 0604 WILL CO FED			
A FENDER	246	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
L HOFFMAN	246	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
P JOHNSON	245	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J LAURETIG	245	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R MANLEY	246	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
C MARTIN	245	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R MARTIN	245	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
D MCLAUGHLIN	245	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R WINDERLY	245	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
IL 0749 GRANITE CITY FED			
S ISENBURG	165	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
V SANDERS	166	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S STOLL	166	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
L WOOLBRIGHT	166	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
IL 0886 KANKAKEE F			
D RICHARD	89	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J SKIBBE	90	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
B WILLIAMS	89	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
IL 0943 SW SUBURBAN T			
A BUKOVSKY	85	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
G BUKOVSKY	85	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
N HESKIN	85	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M LEAHLF	85	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
L MCGURTY	85	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
		X XXX X X X XX XXXX X X XX X X XX XX X XX	

DELEGATE NAME	VOTES	PRES	V - P
		ABCD	1111111112222222222333333333344444444455555555551234567890123456789012345678901234567890123456789012345678 9
IL 0943 SW SUBURBAN T			
K SETLAK	85	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
T WRIGHT	85	X X X XXXXXX X X XX X X X XXXX XXX ZX X X XXXX	
IL 1211 HS DIST 211 EA			
L BAILEY	123	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J FOX	122	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A PROCHASKA	123	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
C WILLIAMS	123	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
IL 1220 E ST LOUIS F			
S BENDER	92	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J CUNNINGHAM	92	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
D DEAN	93	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M DENT	93	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
L HENRY	93	X X XXXXXXXXXXX XX XX XX XX X X XXXX XXX XX X X XXXX	
H JONES	93	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M LATHAM	92	X X X XXXXXXX X X XX X X XXXX XXX X X XXXXXX	
L MORGAN	93	X X XXX X X X X X XX XX XXX	
L REELY	93	X X XX XXXXX X X XX X X X XXXX XXX XX X X XXXX	
J PARKS	93	X X XX X XXXXX X XX XXXXX XXXX X XXX XXXXX	
L REED	93	X X XXXXXXXXXX X XX XX XX XX X XXXX XX XX X XX	
IL 1272 CAHOKIA F OF T			
B GOLDSMITH	306	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
IL 1274 N SUBURBAN TS UN			
C BURDEEN	247	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
E FURNST	247	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
IL 1403 TS F PARK FOREST			
M ROMNAY	55	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
W ZERITIS	55	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
IL 1600 COOK CO COLL TS			
F BANKS	113	X X X XXXXXX X X XX X X X XXX X XX X X XXXX	
F BRIXIE	113	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
F BUSH	112	X X X X XXXXXX X X XX X X X XXXX XX X X X XXXX	
D DRYZGA	113	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
T GEOVNIS	113	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J KAPAK	113	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
W JOHNSON	113	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R MC BRIDE	113	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A NICLSIA	113	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J NORMAN	113	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
L NOVAR	113	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
P OYRA	113	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
C PENNINGTON	113	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
F POLSIN	113	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
L RUCKER	113	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
B SHENTON	113	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J WATKINS	113	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
IL 1673 NORTHERN ILL U PROF:			
A WEAVER	41	X XXX X X XX XXXXX X X XX XXX XXXX XX X XX	
IL 1708 F COLL CLER TECH PER			
L BOND	128	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
H CARVER	128	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
P FILERMAN	128	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
IL 1951 REAVIS HS F			
R KUERBS	77	X X X X X X XX X X	
W MCCONNELL	77	X X X X X X	
IL 2230 THORNTON TWP F			
R CHIDICHINO	32	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
IL 2287 UN PROF EMPL			
R HOYMAN	450	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
IL 3236 ILL F ST OFFICE EDUC			
S HARRIS	154	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
IL 3500 AFT FAC F B OF G			
R HOLTON	504	X X X XXXXX X X XX X X X XXXX XX XX X X XXXX	
M SCHMID	504	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
IL 6003 SW ARE COUNCIL			
S PARNELL	200	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
IN 0004 GARY TS UNION			
J BEJON	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
I FLEMING	126	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A HANNAGAN	126	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S IRONS	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
F ISON	126	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A KEPCHAR	126	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
E LUMPKIN	126	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A PACKEL	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
W OUSLEY	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
E ROGERS	126	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R RUSNAK	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M SETZER	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M SMITH	126	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A WHITE	126	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
IN 0662 LAKE RIDGE TS F			
J BISTRANSKY	60	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R OCONNOR	61	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
L SAJDA	61	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	


DELEGATE NAME
VOTES
PRES
V - P
ABCD
IN 0700 FT WAYNE F
G STEBING 54
IN 0734 LA PORTE FED
P COOPER 164
V COOPER 165
IN 0761 GRIFFITH F
G SPEJEWSKI 60
R WEAVER 59
KS 0725 WICHITA FED
K SHARP 82
F SMITH 81
LA 0527 U TS NEW ORLEANS
D BROWN 233
R BUSH 233
N LACOUR 233
P LYONS 232
G MARCEL 233
L RICHARDS 232
E ROBERTS 233
L ROBERTS 233
R ROCHE 233
R TOOMER 233
K WALK 232
M WRIGHT 233
LA 3593 LA F VC TECH
G DAVIS 46
MA 0066 BOSTON TS UNION
J BUCKLEY 233
T BYRNE 233
M CROTEAU 233
J CUNNINGHAM 233
M FGO 233
D ESPOSITO 232
C GILLS 233
T GOSNELL 233
E KATZ 232
N KEYES 233
A KROZY 233
T LYONS 233
G MC GRIMLEY 233
P NEVINS 233
L NIEMI 232
R PEARLMAN 233
P PIRRONE 233
J POTTER 232
H ROBINSON 233
R SONEGO 232
F STEVENS 233
R WALKER 233
MA 0484 SPRINGFIELD F
J BELHUMEUR 246
C FLINK 246
M MANOOGIAN 246
R WATSON 246
MA 1019 LAWRENCE TS UNIONN
C BELANSON 123
J SMITH 123
C ST PAUL 124
G WILLIAMS 123
MA 1037 LYNN TS UNION
P ALLEN 104
R CLAFFEY 104
E FOHRDER 103
J GAUVAIN 104
B LEHTMAN 104
V PAVLIS 103
J SORGINI 103
D WHITE 104
R WILLIAMS 103
MA 1258 SALEM TS UNION
C MACDONALD 149
T MAZZARINI 149
R RILEY 149
MA 1269 HATHORNE TS FED
P WHELTON 80
MA 1289 PEABODY F
N CARPENTER 131
P DEVLIN 131
L HAMAMAS 131
K LATTER 131
J WILSON 130
MA 1315 PITTSFIELD F
D PALMER 372
MA 1340 CHELSEA TS UNION
R CASSIDY 59
E TZIZIK 59
I WELCH 59

DELEGATE NAME	VOTES	PRES	V - P
		ABCD	1111111111222222222233333333334444444444555555555
			1234567890123456789012345678901234567890123456789012345678 9
MA 1637 BILLERICA FED			
H BARNETT	89	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
J LUCIA	89	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
C MURPHY	89	X X	X XXXXXX X X XX X X X XXXX XXX XX X Y XXXX
D POPCHER	89	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
E SILVESTRI	89	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M TOWSE	88	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
MA 1849 SE REG TS			
J HARDING	101	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
MA 1896 SO SHORE REG VOC			
N MARLAND	35	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
MA 1906 WESPORT F			
B KING	70	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
F SOUZA	70	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
MA 2335 NORFOLK CO AGRI SCH			
J CARPENTER	32	X X	X X XXXX X X XX X X X XXXX X X XX X X XXXX
MA 2403 WENTWORTH FAC			
F DRISCOLL	100	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
MA 3570 BEVERLY FED			
S COX	21	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
MA 3645 MEDWAY TA			
F MARTIN	143	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
MD 0340 UNITED TS BALT CITY			
R ASH	150	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
J BETHEA	150	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
T FRASIER	150	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
R GREGORY	150	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
R HARDY	150	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
L JOHNSON	150	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
S JONES	150	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
A MCDONALD	150	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
E TILGHMAN	150	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
S WILSON	150	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
MD 1667 F ALLEGANY CO			
G BROADWATER	65	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
H MCGUIRE	65	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M NELSON	66	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
MD 1670 MONTG CO F			
E CORTNER	81	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
J MONTE	61	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
W WELSH	80	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
C WHITE	80	X X	X X XXXX X X XX X X XX XXXXXXX XX X X XXXX
MD 2150 PG CO F			
A ANDERSON	86	X X	X XXXXXX X X X X X XXXX XXX XX X X XXXX
M HEID	86	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
D MORRIGAN	86	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
P MORRIGAN	86	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
E REDD	86	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M SHUMK	86	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
B WHALEY	85	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
MD 2385 GARRETT CO			
D LIDPSCOMB	48	X X	X XXXXXX XX X X X X X XXXX XXX XX X X XXXX
MI 0231 DETROIT FED			
B ATKIEN	150	X X	X XXXXXX X X XX X X X XXXX XXX XXX X XX X X
B ARO	151	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
A BARNES	151	X X	X XXXXXX X X XX X X X XXXX XXX XXX X X XX
W BEEMAN	150	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M BIRD	151	X X	X XXXXXX X X XX X X X XXXX XXX XXX X X XX
L BRICKHOUSE	151	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
F BRIGLIA	151	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
B CALLOWAY	151	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
H CARNEY	151	X X	X XXXXXX X X XX X X X XXXX XXX XXX X X XX X
E CARTER	151	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
W CHEFF	151	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
D CHICKLAS	150	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
A CLARDY	151	X X	X XXXXXX X X XX X X X XXXX XX XXX X XXXX X
A COLEMAN	151	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
B COLEMAN	151	X X	X XXXXXX X X XX X X X XXXX XXX XXX X X XX X
R CONFLITTI	151	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
T COOK	151	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
B DILLARD	150	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
W DIXON	151	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
J DOODY	150	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
P DRUMMOND	151	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
C FRIERSON	151	X	X X XX X X X XXXX XXX XX X X XXXX
D GARTHA	151	X X	X XXXXXX X X XX X X X X X XXX X
L GEISLING	150	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
Y GIDEON	150	X	X X XX X X X XXXX XXX XX X X XXXX
W GLENN	151	X X	X XXXXXX X X XX X X X X XXXXX X
D GRIFFIN	150	X X	X XXXXXX X X XX X X X XXXX XXX XX X X X XX
D HAMILTON	151	X	X X X X X X XXXXX X X XX X
J HARDING	151	X X	X XXXXXX X X XX X X X X XXXXX X
P HARRIS	150	X X	X XXXXXX X X XX X X X XXXX XXX XX X X X XX
F HASSE	150	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
J HEARSHEN	151	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
D HICKMAN	151	X X	X X XXXX X X XX X X X XXXX XXX XX X X XXXX
E HOLMES	151	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
L HOLT	150	X X	X XXXXXX X X XX X X X XXXX XXX XXX X X XX X
R JACKSON	151	X X	X X XXXX X X XX X X X XXXX XXX XX X X XXXX
P JOHNSTON	150	X X	X XXXXXX X X XX X X X XXXX X X XX X X X X


DELEGATE NAME
VOTES
PRES
ABCD
V - P
MI 0231 DETROIT FED
R JONES 150
T KABROVICH 151
J LATHERS 150
T LORN 151
E LUCAS 151
N MANLEY 150
C MCFADDEN 151
S MCGLOIN 150
D MONTPAS 151
J MENDY 150
J NICHOLS 150
C OBUCHOWSKI 150
R PORTER 151
D PROCTOR 151
M QUARLES 151
D REAVES 151
M RIORDAN 151
E ROBERTS 150
J ROSARIA 151
A RUDER 151
E RULNIS 150
C SHIRVERS 151
P STOBBE 150
B TOMPKINS 151
C TOUSSAINNT 151
E TRAVIS 150
C WATSON 151
R WRIGHT 150
C ZALOPANY 150
R ZIMMERMAN 151
MI 0435 U T FLINT INC
M WHITE 34
MI 0681 DEARBORN F
S BARNETT 205
T BARRETT 204
J BALIDA 205
P CALY 205
D OLEARY 205
MI 0684 HIGHLAND PARK FED
S HALL 122
D MILLER 122
C RICE 122
A WALKER 122
MI 0698 F DETROIT FED
W BARROWS 77
T BOOTH 77
M DARCY 78
A GRELLE 77
M JARVIS 78
M TOUTANT 78
MI 0824 RIVER ROUGE FED
D MILLER 12
MI 1068 INKSTER F
C JACKSON 194
MI 1071 ROSEVILLE FED
K HOFFMAN 93
M HOSHEY 93
F MANCINA 94
J MARETETRTE 93
J OLEKSYK 93
MI 1085 TAYLOR FED
J BELLUSO 98
J CUSTER 98
D DELO 98
J DELO 98
R HOPGOOD 98
G KOSCHNITZK 98
T PRYSAK 98
R RION 97
S SMITH 98
MI 1374 OAK PARK YA
C GOMSTEIN 65
F KATZ 66
S POLOOOFSKY 65
R TEREBELO 65
MI 1425 FCORSE FED
J BIELAWSKI 72
M HATT 71
MI 1465 LAKE SHORE F
L DRISCOLL 116
J LOCKARD 116
K MOTSN 117
MI 1614 LAMPHERE F
B CROWE 74
T ENSLEY 73
R SPRINGER 73
MI 1650 HENRY FORD CC
H KING 69
J MC DONALD 70
P WINSLOW 69

DELEGATE NAME	VOTES	PREFS ABCD	1 1 1 1 1 1 1 1 1 1 2 2 2 2 2 2 2 2 2 2 3 3 3 3 3 3 3 3 3 3 4 4 4 4 4 4 4 4 4 4 5 5 5 5 5 5 5 5 5 5	V = P
			1 2 3 4 5 6 7 8 9 0 1 2 3 4 5 6 7 8 9 0 1 2 3 4 5 6 7 8 9 0 1 2 3 4 5 6 7 8 9 0 1 2 3 4 5 6 7 8 9	
MI 2144 MACOMB INTERM F				
M GEORGES	131	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
E GREY	131	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
MI 2350 DETROIT F PARAPROF				
F BENTON	224	X XX XX XX X X XXX XX XXXXXXXX XXX X XXXX		
D BRYANT	223	X XX XX XX X X XXX XX XXXXXXXX XXX X XXXX		
H HOOD	223	X XX XX XX X X XXX XX XXXXXXXX XXX X XXXX		
A MASON	223	X XX XX XX X X XXX XX XXXXXXXX XXX X XXXX		
MI 3760 F WASHTENAW INTERM				
K BERRY	32	X X X X X X XX XX X		
M HOEY	32	X X X X X X XX XX X		
MI 3820 HIGHLAND PARK F PARA				
V DUNCAN	45	X X XX XXXXX X X XX X X X XXXX XXX XX X X XXXX		
B EVANS	45	X X XX X XXX XX X XX X X X XXXX XXX XX X X XXXX		
MN 0028 ST PAUL FED				
W ARNDT	105	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
H BERNSTSEN	105	X X XXX XX XX X X XXX X X XX		
A GACKE	105	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
J GILLACH	105	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
J GROSSMAN	105	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
M KELLY	105	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
K KERN	105	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
K KERRICK	105	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
W KUNTS	105	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
B LINDAHL	105	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
R NICHOLA	105	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
D OBRIEN	105	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
K SALLFE	105	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
J SCRIBNER	105	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
J SIMPSON	104	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
D SORENSON	105	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
M STADY	105	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
R STADY	105	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
K STOLZ	105	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
E UTECH	105	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
R VERICK	105	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
P VOSS	105	X X X X X XX XX X X		
B WENCL	105	X X XXXX X X X XX X X X XXXXX X X XX X		
MN 0059 MINNEAPOLIS FED				
J ANDERSON	223	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
A CANNON	223	X X X X X		
J HELLER	223	X X X		
J HOEL	223	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
F LUNDQUIST	223	X X X X X		
J PEARSON	223	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
G PETERSON	223	X X X XXXXXX X X XX X X X XXX XXX XX X X XXXX		
M PETERSON	223	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
R ROSE	222	X X X X X XXX X X X		
J SPIRUFF	223	X X X X X		
D VILLETTE	223	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
H WILMS	223	X X X X X		
P WILMS	223	X X X X X		
MN 0692 DULUTH FED				
G CLEVELAND	344	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
G HOVICH	344	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
J LEMIRE	344	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
MN 0710 COLUMBIA HGT FED				
W CAVERLEY	68	X X X XXXXX X X XX X X X XXXX XXX XX X XXXX		
J GOODELL	68	X X X XX X XX X X XXX X XXX X XXXX		
J KATH	68	X X X X X X X X		
P SCHOLBERG	68	X X XXXXXX X X XX X X X XXXX XXX XX X XX X		
MN 0861 SO ST PAUL FED				
A KLASSEN	71	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
M MORIN	70	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
L VOGELGESAN	70	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
MN 0872 ROBBINSDALE FED				
P BENN	90	X X X XXXXXX X X X X XX X		
J CARPENTER	90	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
L GORDON	90	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
K HALL	90	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
L HENDRIKSEN	90	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
S MANKOWSKI	90	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
B NOACK	90	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
H OLSON	91	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
S PETERSON	91	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
I SWANSON	90	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
S THOMSON	90	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
MN 1182 BLOOMINGTON F				
B BENGTSON	217	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
G SCHNUVELLE	217	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
MN 1204 RICHFIELD FED				
D ALAUSON	36	X X X XXXX X X X X X XXXXX XX XX X XX XX		
MN 1212 OSSEO FED				
L PELFORD	102	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
M DORAN	102	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
A HARNDEN	103	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
B HOEL	103	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
L OLSON	102	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
R OPLAND	102	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		
P ROGGE	103	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX		

DELEGATE NAME	VOTES	PRES---------- V - P ---------- ABCD 1111111112222222222333333333344444444455555555556 12345678901234567890123456789012345678901234567890123456789012345678
MN 1351 ROSEVILLE FED		
V KRAN	65	X XXX X XX XXX XX X XX X X XX XX X X
MN 1355 SPRINGLAKE PARK FE		
R BENNETT	186	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
MN 1489 WADENA F OF T		
D HALL	78	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
MN 1993 ALBANY FED		
P BYPKEMA	53	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
R WALDNER	53	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
MN 2209 CO OP SCH F		
M ANDERSON	215	X X X X X X X X X X
P DUROCHER	215	X X X X X X X X X X

DELEGATE NAME	VOTES	PRES ABCD	V - P 1111111112222222223333333334444444445555555555 1234567890123456789012345678901234567890123456789012345678901234567890123456789
NY 0002 UNITED F OF TS			
M BECKER	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
E BEDERMAN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S BELKIN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M BENITEZ	126	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
C BENOIT	126	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
I BENYON	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M BERLINER	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J BERMAN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R BERNSTEIN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
D BEST	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R BEST	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S BLAIR	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M BLOCH	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
L BLOCH	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
B BLOCK	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R BLOCK	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A BOOK	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J BRADFORD	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
P BRADFORD	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M BREGMAN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J BRESLIN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R BRESLIN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
D BRILL	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M BRIMBERG	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R BRIMBERG	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
P BROWN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
G CAROT	126	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A CAMMI	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J CAMPBELL	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M CARRIERI	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A CARRUBBA	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J CECILIO	126	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
C CERTNER	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J CHAIFETZ	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
H CHARNEY	126	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M CHARON	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M CHAYKIN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M CHESTER	126	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
G CHRISTENSE	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
H CLARK	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
I CLEMENT	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A CLOSI	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
E COGEN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A COHEN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A COHEN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
C COHEN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
E COHEN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
H COHEN	126	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M COHEN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S COHEN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S COHEN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J COHN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
L CONCEPCION	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S CORTI	126	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
D CZAJKOWSKI	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
E D ELIA	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
H DARVICK	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A DATZ	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
C DAVENPORT	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M DE STEFANO	126	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
C DEAL	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
N DEAL	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
E DEERLE	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M DEEDY	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
N DELEONARDI	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J DELL	126	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M DEMTAN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J DI LORENZO	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
G DIMPR	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
V DOWATO	126	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
D DRAPER	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
D DUBITSKY	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
E DUFFY	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J DUFFY	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S DUNSKY	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A DURDEN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
F EHRLICH	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M EISER	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
T ELKIN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
D ELLIS	126	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
E ELLIS	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
N ELLIS	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
V ELLIS	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M ENGELL	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M ENTENBERG	126	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S EPSTEIN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
E ESPAILLA	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J FACFK	126	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S FEINGOLD	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
B FEINSTEIN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
D FELDMAN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
E FELDMAN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
L FELDMAN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M FELDMAN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S FELDMAN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J FELDMESSER	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S FELSTEIN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
P FERRER	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
G FESKO	127	X X X XXXXX X X XX X X X XXXX XXX XX X X XXXX	
F FIDELL	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J FINNERTY	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S FLAX	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R FRANKEL	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J FREEDMAN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	

DELEGATE NAME	VOTES	PRES	V - P
		ABCD	1111111112222222223333333334444444455555555555 1234567890123456789012345678901234567890123456789012345678901234567890123456789
NY 0002 UNITED F OF TS			
S FRIEDLAND	128	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
B FRIEDMAN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
H FRIEDMAN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S FRIEDMAN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
T FRIEDMAN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
T FRIEDMAN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
V GAGLIONE	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
C GALLUCCI	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M GANDLER	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R GARBER	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
P GERSHON	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
C GHERSTEIN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M GHERSTEIN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A GIARDINA	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S GILBERT	128	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
B GILLIAM	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M GLABERMAN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S GLICK	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M GLOTZER	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A GOLDBERG	127	X X X XXX X XX X X X XXXX XXX XX X X XXXX	
B GOLDBERG	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
E GOLDBERG	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A GOLDENBERG	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S GOLDENBERG	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M GOLOFARB	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
L GOLOSAND	128	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
G GOLOSTEIN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
I GOLOSTEIN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S GOLOSTEIN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
T GOLOMB	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J GOODMAN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
L GOODMAN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
P GOODMAN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J GOTTLEB	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
B GREENBERG	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J GREGORY	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M GRIFFIN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A GRIGGS	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
I GROSS	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M GROSS	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
H GROUP	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R GRUBIAK	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S GRUMET	128	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M GUMBS	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S GUTTER	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M HAKEN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
I HALBERSTAD	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J HAROS	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R HANDSCHU	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S HARDING	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R HARRIS	127	X X X X X X X XXXX XXX XX X X XXXX	
R HARRIS	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S HARRIS	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX	
L HARRISON	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M HARRISON	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J HARTSTEIN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M HASMINSKY	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M HASMINSKY	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
E HAZAN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
B HECHTER	127	X X X XXXXXX X X XX X X X XXXA XXX XX X X XXXX	
M HELD	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J HELLER	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XX X	
P HENDELMAN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
D HICKS	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R HILINSKIPE	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
V HILL	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
P HILLMAN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R HIRSCHHORN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
L HOENIG	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M HOVDE	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S HYMAN	128	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
Y HYMAN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J INTRAUB	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
P ISRAELOFF	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
T JACOBSEN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
E JACOBSON	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
G JACOBSON	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R JACOBSON	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J JAICK	128	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A JAVIN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R JEANETTE	127	X X X XXXXXX X X XX X X X XXXX XX XX X X XXXX	
L JENKINSON	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
B JOBO	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J JOHNSTON	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
L JOHNSTON	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A JONES	128	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
B JONES	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S JUSTER	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
B KAHN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
H KAHN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R KAHN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
P KAPLAN	128	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R KATHMEYER	128	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
H KATZ	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J KATZ	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J KEANE	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
T KENNY	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A KESSLER	128	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
W KILGOUR	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
C KING	128	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S KITAY	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A KLEIN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
B KLEIN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
N KLEIN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	

DELEGATE NAME	VOTES	PRES AND CD	V - P
		1111111111222222222233333333334444444455555555551 2345678901234567890123456789012345678901234567890123456789
NY 0002 UNITED F OF TS		
S KLEIN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
E KNAJDL	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
L KOBREN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
S KOLLAR	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
E KOLODNY	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
J KOLODNY	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
D KOREMAN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
E KOREMAN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
F KOURY	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
R KREMEN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
R KURLAND	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
G LACHMAN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
J LANDER	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
E LANG	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
F LANGIULLI	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
M LASTORIA	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
M LASTORIA	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
E LAWRENCE	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
E LEFF	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
M LEITER	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
M LEMAGNE	128	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
C LENHARDT	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
J LEVENBERG	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
M LEVIN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
A LEVINE	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
E LEVINE	128	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
J LEVINE	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
M LEVINE	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
R LEVINE	128	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
S LEVINE	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
G LEVINSON	128	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
R LEWIS	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
R LIFKERMAN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
E LIEDY	128	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
E LILIENSTEI	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
J LIPSCHULTZ	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
I LITVACK	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
J LIUZZO	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
F LOEB	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
R LOEB	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
M LOKOMOWITZ	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
M LORD	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
N LORENZO	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
K LUBETSKY	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
A LUBIN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
B LUCAS	128	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
L LUSTIG	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
R LUSTIG	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
M LYNCH	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
M MAGIDSON	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
J MAGNUS	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
R MAHLMAN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
A MAISEL	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
A MALTA	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
S MARCH	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
A MARSH	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
N MARSTAM	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
M MARTIN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
A MATARESE	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
N MATUSEwITC	128	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
F MC CLAIN	128	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
M MC GINN	127	X X X X XXXX X X XX X X X XXXX XXX XX X X XXX X
W MC MILLION	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
W MC NAMEE	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
M MEEHAN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
E MELAMED	128	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
W MELENDEZ	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
S MENDLOW	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
E METZGER	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
O MIDDLETON	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
E MIGDAL	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
A MILLER	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
G MILLER	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
M MILLER	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
S MILLER	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
G MITLITSKY	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
S MITLITSKY	127	X X X XXXXXX X X X X X X XXXX XXX XX X X XXX X
M MOLLOY	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
E MONTES	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
G MOSKOWITZ	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
D MUCATEL	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
W MUNK	128	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
M NAFTAL	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
M NAIMARK	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
G NAJARIAN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
F NAUMAN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
M NEUHAUS	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
A NEWFIELD	127	X X X XXXXXX X X XX X X X XX XXX XX X X XXX X
M NOVAK	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
L NOWAKSKI	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
A NUSBAUM	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
M NUSBAUM	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
J O CONNOR	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
J OLENS	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
V OZOLINS	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
R PALACE	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
M PALEY	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
M PEARLSTEIN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
R PENSABENE	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
T PEPPES	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
B PEPPIN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
N PERKINS	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
J PESSAH	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X
M PFEIGER	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X

DELEGATE NAME	VOTES	PRES ABCD	V - P 1111111111222222222233333333334444444445555555555 1234567890123456789012345678901234567890123456789012345678901234567890
NY 0002 UNITED F OF TS			
E PETREZ	127	X X	X XXXXX X X XX X X X XXXX XXX XX X X XXXX
J PINCUS	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
D POPPER	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M PORTALATIN	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
S PORTER	127	X X	X X XXX X X XX X X X XXXX XXX XX X X XXXX
E POTTER	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M PRACK	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
B PREIFELD	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
R PROCIDA	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
E PROPPER	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M PROPPER	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
E PRUYN	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M RAIMO	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
F RANDAZZO	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
E RANSBURG	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
D RATNER	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
A REEL	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
C REGALBUTO	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
A REICH	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
R REICH	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
R REICH	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
A REIFER	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
K REISKIN	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
B REMLAND	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
H RESNICK	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
E RICHARD	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
T ROBERTS	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
B ROBINS	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M ROCHF	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
C RODRIQUEZ	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
R ROLNICK	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
R ROMERO	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
A ROSEN	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
B ROSEN	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
C ROSEN	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
S ROSENBLATT	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
H ROSENBLUM	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
F ROSSI	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M ROTHMAN	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
S ROTHSTEIN	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M ROUDER	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
R ROWNA	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
E RUBIN	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
R RUBIN	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
A RUDA	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
J RUDIA	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M RUDIN	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
L RUSSAK	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M RUSSAK	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
N SAFAR	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
D SANDERS	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
A SCHACK	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
B SCHACK	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
P SCHAEFFER	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
L SCHELER	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
H SCHIFF	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
P SCHIFFMAN	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
J SCHLEIFER	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
F SCHMIDT	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
A SCHNURE	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
H SCHOOR	128	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
G SCHRIFFEN	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
L SCHUVART	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
R SCHUYLER	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
B SCHWARTZ	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
F SCHWARTZ	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
S SCHWARTZ	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
E SCHWARZ	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M SCOTT	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
E SEALEY	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
D SECKLER	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
L SELESNICK	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
E SELIGMAN	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
S SELIGMAN	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
J SETTLE	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
C SHANAHAN	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
A SHANKER	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
B SHAPIRO	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
E SHAPIRO	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
E SHAPIRO	127	X X	X X XXXX X X XX X X X XXXX XXX XX X X XXXX
H SHAPIRO	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
B SHERMAN	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
V SHERMAN	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
R SILVER	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
B SILVER	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M SILVERGLEI	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
B SILVERSTEI	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
E SILVERSTEI	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
R SIMMONSON	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
F SIMON	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
F SINGER SSH	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M SLOAN	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
B SMITH	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M SOREMAN	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M SOKOL	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
J SOLDINI	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
S SOLOMON	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
S SOLOMON	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
E SOTFNBERG	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M SPILOTRO	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
N SPILOTRO	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
G SPRUNG	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
S SPRUNG	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M SQUEGLIA	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX

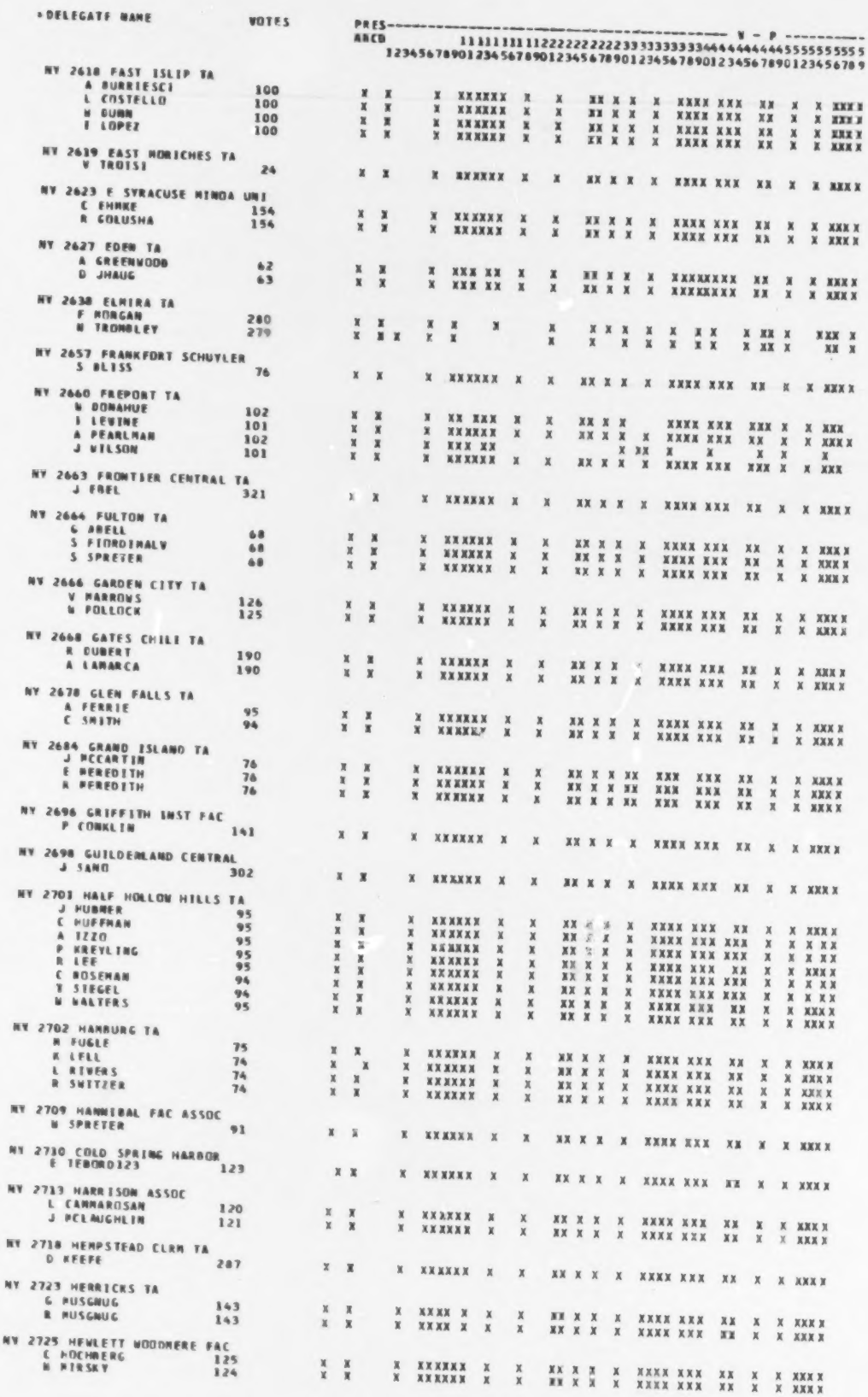
DELEGATE NAME	VOTES	PRES ABCD	V - P 1 1 1 1 1 1 1 1 1 2 2 2 2 2 2 2 2 2 2 3 3 3 3 3 3 3 3 3 3 4 4 4 4 4 4 4 4 4 5 5 5 5 5 5 5 5 5 1 2 3 4 5 6 7 8 9 0 1 2 3 4 5 6 7 8 9 0 1 2 3 4 5 6 7 8 9 0 1 2 3 4 5 6 7 8 9 0 1 2 3 4 5 6 7 8 9 0 1 2 3 4 5 6 7 8 9
NY 0002 UNITED F OF TS			
H STARK	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
V STASNY	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
E STEIN	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
W STEINSAPIR	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
J STOCKHEIM	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
E STOLOWITZ	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
S STOLOWITZ	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
C STONE	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
L STROH	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
P STRYKER	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M SULLIVAN	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
C SUTERA	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
R SYPNIEWSKI	128	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
J TABERT	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
A TAITT	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
T TALLARINI	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
N TALLEY	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
J TEMPLE	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M THOM	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
H THOMPSON	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
J TIGER	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
C TORNAY	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
H TORRES	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
C TOURANCE	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
H UBERMAN	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
E VIGMAN	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
J VITACCO	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
F VOLPICELLA	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
P WACHMAN	127	X X	X XXXXX X X XX X X X XXXX XXX XX X X XXXX
B WACHS	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
S WAGNER	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
H WALEN	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
P WALLACH	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
G WALTS	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
L WALTZMAN	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
E WERNING	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
S WERNING	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
L WEINBERG	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
R WEINGARTEN	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
J WEINGER	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
G WEINMAN	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
A WEISS	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
B WELLS	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
A WESTON	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
S WIENER	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
F WILENSKY	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
H WILLIAMS	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
C WINFIELD	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M WINKLER	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
B WOLMAN	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
R YANOWITCH	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
S YOUNG	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
H YULES	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
J ZAHLERS	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
N ZALKIN	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
R ZAUSNER	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
B ZEMSKY	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
R ZUCKERBERG	127	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
I ZUCKERMAN	127	X X	X X XXXX X X XX X X X XXXX XXX XX X X XXXX
NY 0616 ROCHESTER TA			
D BAUM	103	X X	X
H BOYLER	102	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
J CAMELIO	103	X X	X X X X X X X X XX X
J DAVONE	102	X X	X XXXXXX XX X X XX X XX X XX X X XXXX XXX XX X X XXXX
G DODGE	102	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M FERRARA	103	X X	X X X X X X X X X X X X X X X X X
P HARRIS	103	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
J HASKIN	102	X X	X XX XX X XX X X X X XX X XX XXX XX XX X X XXXX
E HENRETTA	103	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
A HOUSER	103	X X	X XXXXXX X X XX X X X XX X XXX XX X X XXXX
M KEATING	103	X X	X XXXXXX XX X XX X X X XXXX XXX XX X X XXXX
J KRAUS	102	X X	X X XXX X X XXX X X XXXX XXX XX X X XXXX
F MACER	103	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
G MARCUS	102	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M PALMERI	102	X X	X X X X X X X X X X X X X X X X X
J PASQUARELL	103	X X	X XXXXXX X X XX X X X XX X XXX XX X X XXXX
D PEEO	103	X X	X XXXXXX X X XX X X X XX X XXX XX X X XXXX
A SCHIANO	103	X X	X X X X X X X X X X X X X X X X X
S SHAOF	103	X X	X XXXXXX X X XX X X X XX X XXX XX X X XXXX
R STFAR	103	X X	X XXXXXX X X XX X X X XXXX XX XX X X XXXX
A URBANSKI	103	X X	X X
NY 0801 NIAGARA FALLS TA			
B ANDERSONN	103	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M DEFRANCO	103	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
A MCMILLEN	103	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
L STEPHENS	103	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
K STETS	103	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
D TRAPASSO	102	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
NY 0803 SCHENECTADY F			
A ALLEN	89	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
J GORDAN	89	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
B HADLER	88	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
V PROVOST	89	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
E HORTCH	89	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
P VOSS	88	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
NY 0860 YONKERS F			
B ALDER	96	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
J ANTONNACCI	96	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
R BUSCH	97	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
C CRAFT	96	X X	X XXXXXX X X XX X X X XXXX XXX XX X X XXXX

DELEGATE NAME	VOTES	PRES ABCD	V - P
		1111111112222222223333333334444444445555555555 12345678901234567890123456789012345678901234567890123456789	
NY 0860 YONKERS F			
L BROPKIN	97	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R DWORKIN	96	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S FREY	97	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J JEROME	96	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
E KOTLER	96	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R MARIANI	97	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
W MAROLLA	96	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J NOBLE	96	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R SELTZMANN	96	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R SENCEN	97	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
W TICE	96	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 0865 MT VERNON F			
R FUGE	116	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
B HERNANDEZ	116	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
D SCANNELL	116	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
B SHEINER	116	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 1150 AMSTERDAM TA			
M LAGUARDIA	199	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 1261 LAY FAC ASSOC			
A GORDON	137	X X X XXX XX X X XX X X XXXX XXX XX X X XXXX	
M TOBAN	137	X X X XXX XX X X XX X X XXXX XXX XX X X XXXX	
NY 1380 PLAINEDGE F			
V BOTTITTA	130	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S GOLOB ERG	129	X X X XXXXXX X X XX X X X XXXX X XX X X XXXX	
NY 1383 LEVITTOWN UNITED TS			
M CULLINAN	630	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 1430 PATCHOGUE MEDFORD			
P BUCKLEY	89	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R CATULLO	89	X X X XXXXX X X XX X X X XXX XXX XXX X XXXXXX	
E FRAIL	89	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
P GILHOOLEY	88	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M SAYER	89	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S SEGELSKI	89	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 1442 MASSAPEQUA FED			
R BROOKS	106	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J CARUSO	106	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R EHLER	106	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S LEHKER	106	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
V SCHIEMANN	106	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 1456 UNITED TS NO PORT			
M BARBERA	102	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
H CARTER	101	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
W HALL	102	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J MCNERNEY	101	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S OEPO	101	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 1460 UNIT F COLLEGE TS			
E HORNIEZ	322	X X X XXXXXX X X XX X X XXX XXX XXX X XXXXX	
NY 1526 SAYVILLE TA			
G GEOGHAN	85	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
C KOZANECKI	84	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R SMITH	85	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 1534 DOBBS FERRY U T			
A BENEZRA	85	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 1568 DIST #32 NYSUT			
D BAUER	88	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J HANELY	88	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J SCANALIATO	87	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
P SCANALDATO	88	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 1596 SYOSSER T A			
J HECK	93	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
B PICARI	94	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
L POTISI	94	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
B RAGLE	93	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J ROZRAN	93	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 1631 OCEANSIDE F OF T			
H EMBLIO	134	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M FAJANS	134	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J HURST	134	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 1639 VALLEY STREAM TA			
J HARNETT	339	X X XXXXX X XX X X X XXXXXXXX XX XXX XX XXX	
R RENRAD	340	X X XXXXX X XX XX X XXXXXXXX XX XXX XX XXX	
NY 1660 TS ASSOC OF LINDENHU			
J DIXON	96	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
W QUINN	96	X X X XXXXX X X X X XXXX XX X X XXXX	
S RAZLER	96	X X X XXXXXX X XX X X X XXXX XX X X XXXX	
S ROSENGARTE	96	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M WITTNER	96	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 1665 EAST MEADOW TA			
M FLEISHER	300	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M OCONNOR	299	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 1683 MIDDLE CO TA			
J CARL	107	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M CONTANT	107	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M HOFFMAN	107	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J HUBBARD	108	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
P MITCHELL	107	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	

DELEGATE NAME	VOTES	PREFS ABCD 1234567890123456789012345678901234567890123456789012345678901234567890123456789 V - P
NY 1683 MIDDLE CO TA		
P RYAN	107	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M SILVERSTEI	108	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
E WERLEY	107	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
NY 1724 YORKTOWN CONGRESS OF		
G BAPTISTE	124	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
J RODEN	125	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
NY 1760 LAKELAND F OF TS		
J BARNI	103	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
A BLATTMAN	102	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
K MCKENNA	102	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
E TANK	102	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
NY 1768 ARDSLEY CONGRESS OF		
B RABAD	149	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
NY 1788 GREENBURGH T F		
S .ARLS	76	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
K VOLTNER	76	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M ZIMMERMAN	76	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
NY 1812 KINGS PARK CLRK T		
J BAVETTA	114	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
K KINSEY	114	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
C WEIDIG	114	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
NY 1831 BREWSTER TS ASSOC		
M ROMANO	78	X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M UHLF	78	X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
NY 1846 ISLAND TREES UT		
W COMPARE	58	X X XX XXXXXXX X XX X X XX X X XX X X X XX
M MONTONE	57	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
L STANLEY	57	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
NY 1889 FARMINGDALE FED		
S PLUTH	91	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M KAPLAN	92	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
J KESNICK	91	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
R RIEDY	91	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
D SILVERMAN	92	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
E SWEENEY	91	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
NY 1890 RIDGE STREET BLIND		
P LEARY	40	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
K PISARRA	39	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
NY 1987 WANTAGH UNITED TS		
A BONDER	77	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
W FLAHERTY	78	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
N PANGUN	77	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
NY 1989 WAPPINGERS CONGRESS		
N CAPASSO	189	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
J ERICSON	188	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
W WARMAN	188	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
NY 2090 POUGHKEEPSIE P/S TA		
J CATANZARO	143	X X X XXXXXXX X X X X XXX XXXX XX XX X XXXX
D PURPHY	143	X X X XXXXXXX X X X X XXX XXXX XX XX X XXXX
NY 2132 RAMPO TYS ASSOC		
S ARFINE	86	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
D KELLEY	86	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
W KERN	86	X X X XXXXXX X XX X X X XXXX XXX X X X XXXX
B SALM	86	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
NY 2146 FRANKLIN SQUARE FED		
B GUERNIER	54	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
L SCHULMAN	54	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
NY 2190 UNITED UNIV OF PROFS		
E ALFONSIN	636	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
G BARTON	635	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
F BURELBACH	636	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
D CODKIND	635	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
W COTTON	636	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
W COZORT	635	X X X XXXXXX X X X X X XXXXXXX XX X XXXX
J CRARY	635	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
D DINGLODY	636	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
N DRESCHER	635	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
J CREW	636	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
C HANSEN	635	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M HOCHBERG	635	X X X X XXXX X X XX X X X XXXX XXX X X X XXXX
H INWESTASCH	635	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
R JESAITIS	635	X X X XXXXXX X X XX X X X X XX XXX XX X X XXXX
P KRAFT	636	X X X X XXXX
J LAMENDOLA	636	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
B MARSH	635	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
F MILLER	635	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
J ONEIL	636	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
J POPE	635	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M TAYLOR	636	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
S WAKSHULL	636	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
D WENZEL	636	X X X XXXXXX X X X X X X XXXXXXXXX XX X X XXXX
E WESMPTSKE	635	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
NY 2193 BELLPORT TS ASSOC		
J BEBOYU	133	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M FARRELL	133	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX

DELEGATE NAME	VOTES	PRES-ABCD
NY 2334 PROF STAFF CONGRESS		
A BACHMAN	356	
H BECK	356	
S BEHESHTI	356	
C BRANDON	355	
D BURKS	355	
F BUSCH	355	
C CAMPBELL	356	
R CURRIE	356	
D DAVIDSON	356	
D GOLDMAN	356	
G GRAYSON	355	
F GREENBAUM	355	
P KRICH	356	
J MESSING	356	
B PILENTIJEV	356	
J POMINSKI	355	
I POLISHOOK	355	
S POLISHOOK	355	
M ROSSABI	356	
H RUDMAN	355	
H SILVERMAN	356	
J SNYDER	356	
M STARLING	356	
H WILSON	356	
B ZEGLER	356	
NY 2339 ADJUNCT FAC ASSOC		
J DIAMOND	54	
M MCLELLAN	53	
M ROBBINS	54	
NY 2370 HAUPPAUGE TA		
J LEVOWITZ	409	
NY 2413 SUFFOLK CENTER TA		
F RIZZO	33	
NY 2451 ADIRONDACK CENTRAL S		
S CAMAJANI	93	
NY 2455 ALBANY P/S TS ASSOC		
J SANO	273	
R TOBIN	273	
NY 2465 AMHERSSTY EDUC ASSOC		
R MCLEAN	126	
D ULRICH	127	
NY 2466 AMITYVILLE TS ASSOC		
C BYER	240	
NY 2473 ARLINGTON TA		
R CLARK	141	
L WAYNE	140	
G WRIGHT	140	
NY 2474 ASSOC TS OF HUNTINGT		
L DUBIN	119	
M MACDOUGAL	118	
D RICHARDSON	119	
NY 2475 ATTICA FAC ASSOC		
J ARNOLD	110	
NY 2478 AVERILL PARK TA		
A FUSCO	75	
B TALLMAN	75	
NY 2483 BALDWIN FAC ASSOC		
K HERRMANN	130	
M LIFSHITZ	129	
A LOMBARDO	130	
NY 2485 BALLSTON SPA FA		
T HONG	96	
B WHEELER	96	
NY 2492 BEDFORD TA		
S DICKER	135	
M PALOY	135	
NY 2507 BOCES III SUFFOLK CO		
K GASSMANN	125	
P HERON	125	
K ITT	125	
NY 2509 BOCES STAFF ASSOC		
J FICOLE	76	
B HERRING	75	
NY 2514 BRENTWOOD TA		
B BOHMNER	223	
J GORDON	223	
H HOBART	223	
J ZUCKERMAN	223	

DELEGATE NAME	VOTES	PRES	V - P
		ABCD	1111111111222222222233333333334444444445555555555 1234567890123456789012345678901234567890123456789012345678901234567890
NY 2515 BRIARCLIFF TA			
J KOLMAN	88	X XXXX X X X X XX XXX X X XX X XX XX XXXX XXX X	
NY 2520 BROCKPORT CENTRAL SC			
S ANGELL	70	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R CHERRINNGI	70	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M KPERXLER	71	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 2523 BROOME DELA TIOGA			
D SIME	42	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
W VERMILYA	42	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 2527 BYRAM HILLS TA			
R FNRICH	66	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S POSTICA	67	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 2540 CARLE PL TA			
D LABOMBARD	69	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
C MATARAZZO	68	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 2541 CARMEL TA			
I FREDERICK	98	X X X X XXXXX X X XX X X X XXXX XXX XXX X XX XX	
M STIRLING	98	X X X X XXXXX X X XX X X X XXXX XXX XXX X XX XX	
B VAIL	98	X X X X XXXX X X XX X X X XXXX XXX XXX X XX XX	
NY 2549 CAZENOVIA C/S TA			
P DEGRENIER	57	X X XX XXX XX X X XX X X X XXXX XXX XX X X XXXX	
D GLENN	57	X X XX XXX XX X X XX X X X XXXX XXX XX X X XXXX	
NY 2552 CENTRAL ISLIP TA			
P GRIFFITH	92	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R IANNUZZI	92	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A MCDERMOTT	92	X X XX XXXXXX X X XX X X X XXXX XXX XX X X XX X	
G TOBIN	92	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 2553 CENTRAL DIST #3 FAC			
S TOPPER	184	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 2554 CENTRAL SQUARE TA			
I DECIRCE	69	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
D JARVIS	70	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S WILLIAMSON	69	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 2562 CHENANGO VALLEY TA			
E ASWAD	142	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 2566 CHITTENANGO TA			
P DIEFENDORF	158	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 2569 CLARENCE TA			
T HOWAT	90	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J LOWE	91	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 2570 CLARKSTOWN TA			
W CFA	104	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
D GALLO	103	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
W JONES	103	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S MARGESON	104	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M PELTZ	103	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R SITTS	104	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 2573 CLINTON TA			
B BURNS	55	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J CAPPELLI	56	X X X XXXXXX X X XX X X XXXX XXX XX X X XXXX	
NY 2581 CONNACK TA			
F IBERTI	169	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
W MATEJKA	170	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
G MAYER	169	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
P ZILINSKY	170	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 2583 NOCES II FA			
T ASSENZA	93	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 2589 CORNING TA			
I FRAWLEY	136	X X X XXXXX X X XX X X X XXX XXX XXX X XXXXXX	
P HUNTER	135	X X X XXXXX X XX X X X XXXX XXX XX X X XXX	
Y PALMER	136	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 2592 CORTLAND P/S TA			
J INVENTASCH	162	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 2594 CROTON TA			
R ASHKINAZE	104	X X XX XXXXXX X X XX X X X X XX XXX XX X X XXXX	
NY 2601 DEPEW TS ORGAN INC			
A VENTURA	233	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 2607 DRAPER TA			
H ELENICZAK	73	X X X XXXXXX X X X X X XX XXXX XX XX X X XXXX	
NY 2615 EASTGREENBUSH TA			
I PELLINSON	134	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
B HARMS	134	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 2617 EAST IRONDEQUOIT TA			
M HOLDEN	77	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A PONTANARO	77	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J SMITH	77	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	


*DELEGATE NAME
VOTES
PRES
ABCD
V - P
NY 2618 EAST ISLIP TA
A BURRIESCI 100
L COSTELLO 100
M DUNN 100
I LOPEZ 100
NY 2619 EAST MORICHES TA
V TROISI 24
NY 2623 E SYRACUSE MINOA UNI
C EHMKE 154
R GOLUSHA 154
NY 2627 EDEN TA
A GREENWOOD 62
D JHAUG 63
NY 2638 ELMIRA TA
F MORGAN 280
M TROMBLEY 279
NY 2657 FRANKFORT SCHUYLER
S BLISS 76
NY 2660 FREPORT TA
M DONAHUE 102
I LEVINE 101
A PEARLMAN 102
J WILSON 101
NY 2663 FRONTIER CENTRAL TA
J FOEL 321
NY 2664 FULTON TA
G ABELL 68
S FIORDINALV 68
S SPRETER 68
NY 2666 GARDEN CITY TA
V HARROWS 126
M POLLOCK 125
NY 2668 GATES CHILI TA
R DUBERT 190
A LAMARCA 190
NY 2670 GLEN FALLS TA
A FERRIE 95
C SMITH 94
NY 2684 GRAND ISLAND TA
J MCCARTIN 76
E MEREDITH 76
R MEREDITH 76
NY 2696 GRIFFITH INST FAC
P CONKLIN 141
NY 2698 GUILDERLAND CENTRAL
J SAND 302
NY 2703 HALF HOLLOW HILLS TA
J HUBNER 95
C HUFFMAN 95
A IZZO 95
P KREYLING 95
R LEE 95
C ROSEMAN 94
T SIEGEL 94
M WALTERS 95
NY 2702 HAMBURG TA
M FUGLE 75
K LELL 74
L RIVERS 74
R SWITZER 74
NY 2709 HANNIBAL FAC ASSOC
M SPRETER 91
NY 2730 COLD SPRING HARBOR
E TEBORD123 123
NY 2713 HARRISON ASSOC
L CANNAROSAN 120
J MCLAUGHLIN 121
NY 2718 HEMPSTEAD CLRM TA
D KEEFE 287
NY 2723 HERRICKS TA
G MUSGNUG 143
R MUSGNUG 143
NY 2725 HEWLETT WOODMERE FAC
C HOCHBERG 125
M MIRSKY 124

DELEGATE NAME	VOTES	PRES	V - P
		ABCD	1111111111222222222233333333334444444445555555556
			1234567890123456789012345678901234567890123456789012345678 90
NY 2727 HILTON CENTRAL SCH			
K DONAHUE	231	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 2731 HOLLY CENTRAL SCH			
M CHARLES	76	X X X XX XXX X X XX X X X XXXX XXX XX X X XXXX	
NY 2744 HYDE PARK TA			
R CZECH	91	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J HALL	91	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
N PILPTER	91	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 2752 ISLIP TA			
K CARLETON	66	X X X XXXXX X X X X X XXXXXX X XXXXX X XXX	
B GALPIN	65	X XX X XX X X XXXX X XX XXXXX XXXXX X XXXX	
P MURPHY	65	X X X XXXXXX X X XX X X X XXXX X X XX XX X XXXX	
K SHANAHAN	65	X X X X XX X X X XX X X X XXXXXX X XX XXX XX XXX	
NY 2755 JAMESVILLE DEWITT FA			
R RAMSDEN	107	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
N SURKIN	107	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 2760 JERICHO TA			
E VOLGT	191	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 2768 KENMORE TA			
D BENKER	117	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
D CRUICKSHAN	116	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R DESIDERIO	116	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A FREDERICK	116	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
P MACDONALD	116	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A PLANT	117	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J ROACH	117	X XX X XXX XXXX XX X XX X XX X X X XXXXXXX	
NY 2771 LACKAWANNA TA			
F SACCO,ANN	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J SLOWIK	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 2778 LANCASTER CENTRAL TA			
A DAVIDSON	79	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M DIANA	79	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
E MYSZKA	79	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
B SMITH	79	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 2780 LANSINGBURGH TA			
F BISHOP	74	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R KITTER	75	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 2785 LEWISTON PORTER UNIT			
N RONGIOVANN	113	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
B NORTHROP	114	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 2794 LOCKPORT FA			
G TERWILLIGE	337	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 2808 MALONE CENTRAL SCH			
L MILLER	213	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 2810 MACARONECK TA			
W STAUB	344	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 2818 MARYVALE TA			
K MICHAELS	251	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 2827 MERRICK FAC ASSOC			
W BEXLER	116	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 2829 MIDDLE ISLAND TA			
P DUBROFF	100	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
V GIGLIO	101	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
F GREGORIO	100	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
B IGNATOFF	100	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 2831 MIDDLETOWN TA			
K CARPENTER	94	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
D FATJO	94	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M FELLOWS	93	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 2834 MILLERPLACE TA			
G BRINDLEY	127	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 2837 MINISINK VALLEY TA			
M CAREY	159	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 2842 MONROE CC FAC			
J TOLER	236	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 2843 MONROE WOODBURY TA			
P BUMUELLER	107	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
H CATLERS	107	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
D ROF	107	X X X X X XXXX XX X X X	
NY 2856 NANUET TA			
R STEDGE	90	X X X XXXXXX X X XX X X XXXX XXX XX X X XXXX	
R WEST	89	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 2857 NAPLES TA			
C IVERS	55	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 2863 NEWPALTZ UNITED T			
D NEUDF	122	X X X XX XXX X X XX X X X XXXX XXX XX X X XXXX	

DELEGATE NAME	VOTES	PRES	V - P
		ABCD	1111111111222222222233333333334444444445555555556
			1234567890123456789012345678901234567890123456789012345678 90
NY 2865 NEWARK TS ASSOC			
T DEYOUNG	75	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X	
R PAULETT	76	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X	
NY 2867 NEWBURGH TA			
J GALLAGHER	161	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X	
A LEONTOVICH	161	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X	
W REILLY	161	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X	
NY 2869 NEWFANE TA			
F FORSEY	63	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X	
J PICELI	63	X X X XXXXXX X X XX X X X XXXX XXX XXX X XXX X	
NY 2871 NIAGARA WHEATFIELD			
S TRAINA	178	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X	
NY 2873 N BABYLON TORG			
D MCCONNELL	115	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X	
E RODGERS	115	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X	
S SARPATY	116	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X	
E ZINCK	116	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X	
NY 2874 N BELLMORE TA			
T BORTON	77	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X	
B ZUCKER	77	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X	
NY 2875 NO COLONIE TA			
J FEENEY	71	X X X X XXXXXXX X X X X XXXX XXX XXX XX XXX X	
K GIFFORD	71	X X X XXXXXX X X XX X X X XXX XX XXX X XXXXX X	
J RAUP	72	X X X XXXXXX X X XX X X XX XXXX XXX XXX X X X X	
R RAUP	72	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X	
NY 2876 NO MERRICK FAC ASSOC			
C SHALEN	76	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X	
NY 2880 NO SHORE SCH FAC			
B DAVIS	101	X X X X X X X XX XX XX X X X X	
C FROEHLING	101	X X X X X X X XX XX XX X X X X	
NY 2881 NO SYRACUSE E A			
J DRENCHKO	610	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X	
NY 2882 NO TONAWANDA TA			
C CONNELL	162	X X X X XXXXXX X X XX X X X XXXX XX XX X X XXX X	
G GOLOSZYN	163	X X X X XXXXXX X X XX X X X XX XXX X	
NY 2888 NYACK TA			
F ANGIELLO	61	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X	
S BLASENHEIM	62	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X	
R KENNAN	62	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X	
NY 2893 ONEIDA CO BOCES			
F FOX	77	X X X XXXXXX X X XX X X X XX X XXX XX X X XXX X	
NY 2894 ONEIDA T A			
P ALBAUGH	85	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X	
T MCELHERAN	85	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X	
NY 2898 ONTEORA T A			
W KRONENBERG	241	X X X XXXX X X X XX X X X XXXX XXX XX X X XXX X	
NY 2901 ORCHARD PARK TA			
J PAWLAK	138	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X	
T RIVERS	139	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X	
NY 2905 OSSINIG T A			
A MARGO	261	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X	
NY 2906 OSWEGO CLRK TA			
J BESCH	74	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X	
M CLYNE	74	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X	
M POWER	75	X X X XXXXX X X XX X X X XXXX XXX XX X X XXX X	
C SWANSON	74	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X	
NY 2911 PALMYRA MACEDON FAC			
G WATT	117	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X	
NY 2925 PINE BUSH TA			
M LAUER	128	X X XXX XXXXX X X XX X XX X XXX XX XX X X XXX X	
A ORTIZ	129	X X X XXXXXX X X X XX X X X XXX XXX XX X X XXX X	
NY 2929 PITTSFORD DIST TA			
J MILES	190	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X	
C RICHARDSON	190	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X	
NY 2930 PLATTSBURGH TA			
A BURDEAU	82	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X	
R SILVERMAN	81	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X	
NY 2934 PORT CHESTER TA			
D BLANK	190	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X	
NY 2935 PORT JEFFERSON STATI			
R CARR	107	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X	
J JURICH	106	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X	
E MCALLISTER	107	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X	
NY 2938 PORT WASHINGTON TA			
E JORDAN	100	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X	
P KEOGH	99	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X	
G KESNER	100	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X	
J PAPALEO	100	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXX X	

DELEGATE NAME	VOTES	PRES	V - P
		ABCD	1111111112222222223333333334444444445555555555 12345678901234567890123456789012345678901234567890123456789
NY 2944 QUEENSBURY FAC ASSOC			
F DENNAY	175	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
NY 2950 RED JACKET FAC ASSOC			
D MACOMBER	76	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
NY 2954 RHINEBACK TA			
M FANIGLIETT	42	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
W WORRELL	42	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
NY 2958 RIVERHEAD CENTRAL FA			
J GILHOOLEY	234	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
NY 2959 ROCKVILLE CENTRE TA			
N DECICCO	66	X X X X X X X X X XX X	
L DREYFUSS	66	X X XX X X X XX X X X XX X X	
N MILLER	66	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
R MILLER	66	X X X X XXXXXX X XX X XX X XXX XXX XX XX X X X X	
NY 2963 ROME TA			
E FOWLER	126	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
S HUGHES	126	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
L PUGLIESE	125	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
F TAVERNA	126	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
NY 2964 ROOSEVELT TA			
C ANDERSON	61	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
V LEHMAN	60	X X X XXXXXX X X XX X X X X XXXX XX XX X XXX X	
J PHILLIPS	61	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
NY 2966 ROSLYN TA			
N BASS	239	X X X X X X X X X X	
NY 2969 RUSH HENRIETTA EDUC			
N KLINTOP	421	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
NY 2970 RUSHFORD FAC ASSOC			
D EGGLEY	28	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
NY 2971 RYE NECK TA			
H BARETTS	47	X X X X XXXX X X XX X X X X XXXX XXX XX X X XXX X	
M SULLIVAN	47	X X X X XXXX X X XX X X X X XXXX XXX XX X X XXX X	
NY 2972 RYE TA			
M SAX	165	X X X XXXXXX X X XXXX X X XXXX XXX XX X X XXX	
NY 2974 SACHEM CENTRAL TA			
F BURKE	148	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
J CAST	148	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
M FARLEY	148	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
E GURTY	147	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
E MORRIS	147	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
R QUINN	148	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
B SCHUBERT	147	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
NY 2980 SALMON RIVER CENTRAL			
J MANNON	117	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XX X	
NY 2986 SAUGERTIES TA			
B MILLER	169	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
NY 2989 SCARSDALE TA			
R DIXON	92	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
R FRANKLIN	92	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
F REED	92	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
NY 2998 SCOTIA GLENVILLE TA			
K HASTBERG	171	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
NY 2999 SYRACUSE TA			
L DONLON	335	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
R JONAS	334	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
C PEACOCK	334	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
J PIETRANTON	335	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
NY 3003 SHENENDEHOWA TA			
A CANN	106	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
D GOLDEN	106	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
A PATTISKE	106	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
M PROVOST	106	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
NY 3006 SHOREHAM WADING RIVE			
M POWERS	169	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
NY 3030 SMITHTOWN TA			
J DEFINA	192	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
C FISHAN	192	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
J HANGLEY	193	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
B MILLER	193	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
NY 3032 SOLVAY TA			
N CHAJKA	115	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
NY 3033 SOMERS FAC ASSOC			
R BOWLING	163	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
NY 3034 S COLONIE TA			
R HINGLE	365	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
NY 3036 S HUNTINGTON TA			
M DARWIN	97	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
A DEGNAN	96	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	
A KROTJE	97	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXX X	

DELEGATE NAME	VOTES	PRES	W - P
		ABCD	1111111112222222222333333333344444444455555555556
			1234567890123456789012345678901234567890123456789012345678901234567890123456789
NY 3016 S HUNTINGTON TA			
P LALLI	97	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J MONAHAN	96	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 3037 BOCES II TA			
W DALTON	146	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S HAHS	145	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 3038 PAC ASSOC SUFFOLK CO			
J FREEDMAN	102	X X X X XXX X X X X XXX X X XX X X X	
E HAUK	103	X XX X X XXX X X X XXX XXX X XX X X X	
N MURRAY	103	X X X X X X X X X X	
R SARITT	102	X XX X X XXX X X X XXX XXX X XX X X X	
E SILVERMAN	103	X X X XXXXXX X X XX X X X XXXX XXX XX X X X XX	
NY 3039 SULLIVAN CO BOCES			
R WHITE	36	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 3041 SWEET HOME TA			
C HOFFMAN	129	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A RODEN	129	X XXX XX XXXXXX X XX XX X X XXXX XXX X X X XX	
P WAAS	130	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 3043 BELLMORE MERRICK UNI			
L DEFILIPPO	290	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M FEINSTEIN	289	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 3049 TARRYTOWN TA			
D RUSSELL	83	X X XX X XXX X XX X X XX XXX X XX X X XXXX	
J WALSH	82	X X XX X XXX X XX X X XX XXX X XX X X XXXX	
NY 3051 THREE VILLAGE TA			
D BAKER	108	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S FADYEN	108	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J GRILLO	108	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S GROSSGOLD	108	X X X XXXX X X X X X XXXXXXXX XX X X XXX	
V VILLANDRE	109	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 3056 TONAWANDA EA			
J DAVENPORT	75	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
W PATERSON	75	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
D WAWORKI	75	X X XX XXX XX X XX X X X XXXXXXXX XX X X XXXX	
NY 3060 TROY TA			
P MC CARTHY	147	X X XXXXXX X X XX X X XX XXXX XX XX X X XXXX	
M O BRIEN	147	X X X X XXX X XX X X XX X XXX XX X X XX X	
NY 3074 UTICA TA			
D SCHMIDT	578	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 3076 VALLEY CENTRAL TA			
T GESSO	67	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R MOONEY	66	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S TICLER	66	X X X XXXXXX X X X X X X XXXX XXX XX X XXXXXX	
NY 3086 WARWICK VALLEY TA			
A SHARP	99	X X X XXXXXX X X XX X X X XXXX XXX X X X X XXXX	
NY 3088 WASHINGTONVILLE TA			
W DEMEREST	107	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J MYLAND	106	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 3089 WATERFORD HALFMOON T			
D POLETO	64	X X X X XXXX X X XX X X X XX X XXX XXX X XXXXXX	
NY 3091 WATERTOWN EA			
A LALARDE	212	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 3093 WATERVLIET TA			
D BRIGNOLA	74	X X X XX XXX X X XX X X X XXXX X X XX X X XXXX	
NY 3099 WEBSTER TA			
R ECKLER	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S SLUSARSKI	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
G WAIT	149	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 3103 WELLSVILLE TA			
C FERRAND	81	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 3104 WEST BABYLON TA			
P ENGELDRUM	182	X X X X X X X X X X X X XX X	
W ENFILL	182	X X X X XX X X X X XX X	
NY 3106 W GENESEE TA			
J RIDGEWAY	187	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
P RYAN	187	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 3107 W HEMPSTED FA			
M GRAHAM	71	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
W LYMAN	72	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J RUDMAN	72	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
NY 3109 W ISLIP TA			
J FAGAN	67	X X X XXXXXXX X X XX X X X XXXX XXX XX X X X XX	
R LYONS	67	X X X XXXXXXX X X XX X X X XXXX XXX XX X X X XX	
P PCKEOWN	87	X X X XXXXXXX X X XX X X X XXXX XXX XX X X X XX	
D PILLER	67	X X X XXXXXX X X XX X X X XXXX XXX XX X X X X	
C YANNELLO	87	X X X XXXXXX X X XX X X X XXXX XXX XX X X X XX	

DELEGATE NAME	VOTES	PRES—— V - P ——
DELEGATE NAME	VOTES	PRES—— V - P —— ABCD 1111111112222222222333333333344444444455555555556 12345678901234567890123456789012345678901234567890123456789012345678 90
NY 3110 W SENECA TA		
J BUH	732	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
NY 3118 WHEATLAND CHILI FA		
G WARD	83	X XXX X X XX XXXXX X X XX XX XXXX XX X X
NY 3119 WHITE PLAINS TA		
J EGNED	106	X X X XXXXXX X X XX X X XXXXXXXXX XX X X XXXX
L HEPWORTH	106	X X X XXXXXX X X X X X XXX XXXX XX X X XXXX
B LEPPER	107	X X X XXXXXX X X XX X X XXXXXXXXX XX X X XXXX
L MENDELSOHN	106	X X X XXXXX X X X X XXXXXX XX X X XXXX
NY 3120 WHITESBORO TA		
R DINARCO	216	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
NY 3122 WHITNEY POINT TA		
A KRESGE	50	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
H KRESGE	51	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
NY 3124 WILLIAMSVILLE TA		
B BOWERS	130	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
D HOLTZ	130	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M SHAFER	130	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
R SNYDER	130	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
NY 3126 WILSON TA		
J HODGERS	54	X X X XXXXXX X X X X X X XXXX XXX XX X X XXXX
R YOUNG	54	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
NY 3150 NASSAU CC FED		
L COHEN	139	X X XX X X X X XX X XX X X X
P NICHOLSON	139	X X XX X X X X XX X XX X X X
A SELIGMAN	139	X X XX X X X X XX X XX X X X
D SHAFFER	139	X X XX X X X X XX X XX X X X
NY 3203 UNITED RDC EMP		
J CARROLL	78	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
NY 3457 UNITED C EMP PIT		
G LEVINSON	74	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
R MACINOWICH	74	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
J PARKAS	74	X XXX XX X XXXX X X XX X X X XXX XXX XXX X X X X
M SILVERSTEI	74	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
L STOLLAR	75	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
NY 3721 UNITED CEREBRAL PALS		
M DAVIS	48	X XXXX X X XX XXXXX X X XX XX XXXX XX X X X
NY 3739 NASSAU CENTER STAFF		
M HELKLY	77	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
OH 0250 TOLEDO FED OF TS		
H BROWNING	363	X X X X X
D LAWRENCE	364	X X X X X
F LAWRENCE	363	X X X X X
W MURPHY	363	X X X X X
C WASHINGTON	363	X X X X X
OH 0279 CLEVELAND TS UN ION		
D ADAMS	177	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
E BROWN	177	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
A CARTER	177	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
F CARTER	177	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
K CASSOUU	177	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
J DEMARCO	176	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
S DUDLEY	177	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
R FARMER	177	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
F GAUTHIER	177	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
A GILL	176	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
T GREEN	176	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
W HOLMES	177	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
J HUMMER	177	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
E KLOACH	177	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
R KRETZ	177	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
C LOFTON	177	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
R LOTLA	176	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M LUCAS	176	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
P MORLAN	176	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
W ROSEE	177	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
J OMEARA	176	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M OSTENDORF	177	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
W PHILLIPS	176	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
E PRATHER	176	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
S RILEY	176	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
J SULLIVAN	176	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
G TAYLOR	176	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
P THOMAS	176	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
B THOMPSON	176	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
J VARGO	177	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
B WARD	177	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
L WESBY	177	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
OH 0795 CLEVELAND HGTS T/U		
G ALTSCHULD	381	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
OH 1080 OREGON CITY FED		
L DOMPIER	101	X X XXX X X X X X X XXXXX X XX XX XX X
R DUFFY	101	X X XXX X X X X X X XXXXX X XX XX XX X

DELEGATE NAME	VOTES	PRES	V - P
		ABCD	1111111112222222222333333333344444444455555555556 12345678901234567890123456789012345678901234567890123456789012345678901234567890
OH 1520 CINCINNATI FED OF TS			
B HILL	223	X X X X XXXX X X XX X X X XXXX XXXXXX X XXXXXX	
S KINNE	223	X XXX X X XX XXXXX X X XX XXX XXX XX X X	
D PORTER	223	X XXX X X XX XXXXX X X XX XX XXX XX X X	
W ROBEY	224	X X X X XXXX X X XX X X X XXXX XXXXXX X XXXXXX	
J TEMPLE	223	X X X X XXXX X X XX X X X XXXX XXXXXX X XXXXXX	
L WEBB	223	X XXX X X XX XXXXX X X XX XX XXX XX X X	
OH 2093 BRECKSVILLE FED OF T			
W SPANFELLNE	47	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
OK 2309 OKLHOMA CITY FED			
B MILLER	760	X X X XXX XX X X XX X X X XXXX XXX XX X X XXXX	
OR 3544 GRADUATE TEACH FELLO			
B RATTEREE	87	X XXX X XX XX XXX X X XX X XX XX X X	
OS 6004 OFT COUNCIL			
E LEHMANN	742	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
PA 0003 PHILADELPHIA FED			
H ASH	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
L AUGUST	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
C AYCOX	149	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
L BALLINGER	149	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R BASELICE	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
D BELL	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
H BLANKEN	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J BOONE	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
L BROWN	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
P BRYANT	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
B CANBRIDGE	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
B CANDONICK	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
G CASTILLEJO	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S CHILDS	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
L CHRISP JR	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
V CHRISTIAN	149	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
N COLANTINO	149	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
B CONSORTO	1	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
B CONSORTO	149	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S CREEGAN	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
D CUMMINGS	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R DAMIS	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
G DEFINO	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J DOLBY	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
N DRIBAN	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
G DUDLEY	149	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
H EMERSON	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
K ENRIGHT	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
H ESTRAJCH	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
B FINLEY	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
N FLANAGAN	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
E GINSBURG	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R GINSBURG	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J GLESSON	149	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
V GOFFREDO	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
B GORDON	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
P HALPIN	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
E HAND	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
E HARRIS	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
L HARRIS	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
T HEISER	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
D HIBBS	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
L HOROSCHAK	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A JOHNSON	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
D JOHNSON	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
E JOHNSON	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
N KANE	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A KEMPIN	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
B KINER	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
T KIRSCH	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R KOHL	149	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
T LACY	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
D LAPP	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J LESSNER	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M LEVIN	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
N LIEBERMAN	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S LIEBERMAN	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R LOONEY	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
N LUONGO	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M MAGEN	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M MAGEN	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J MANNING	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J MARCUS	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J MICKENS	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R MONTGOMERY	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
T MUIR	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
D MULGREW	149	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R MURPHY	149	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J MURRAY	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
E MUSE	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J MYERS	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A NAYOWITH	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
C NAYOWITH	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
E OGERS	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
K ORTINO	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
P PARANZINO	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J PERKINSON	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
D PLOTKIN	149	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R POLLARD	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
P REILLEY	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
S RICHMAN	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J RIDGEWAY	150	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	

DELEGATE NAME	VOTES	PRES ABCD	V - P 1111111111222222222233333333334444444445555555555 12345678901234567890123456789012345678901234567890123456789
PA 0003 PHILADELPHIA FED			
M ROSENMAN	150		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M RUBIN	150		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
J RYAN	150		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
S SABLE	150		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
A SHANKER	150		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M SHANKIN	150		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
A SHAW	150		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
L SHORE	150		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M SIMON	150		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
B SION	150		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
F SMITH	150		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
F SOSTP	150		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
J STEINBERG	150		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
D STITH	149		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
F SULLIVAN	150		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
E THOMAS	150		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
P THURMAN	150		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M TITCHER	150		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
V TOLLIVER	150		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M TREGHAN	150		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M ULRICH	150		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
E WALLACE	150		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
C WHITE	150		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
D WHITE	150		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
E WHITE	150		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
K WHITLEY	150		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
C WILLIAMS	149		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
P WIRTSCHAFT	150		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
A WRIGHT	150		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
L YANCEY	150		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
G YOUNG	150		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
H YOUNG	150		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
PA 0400 PITTSBUGH FED OF TS			
N ARMENTI	110		X X X XXXXXX X X XX X X X XXXX XXX X X X XXXX
M AVERY	110		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
D BARIR	111		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
R BEALS	110		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
D BRINK	110		X X X X XX X XX X X X X XXX XX X X XXXX
M BUICK	111		X XXX XX X XX XXX XX X XXXXXX X X XX X X
T BUSCHEK	110		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
S D AMOND	111		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
E FABRICK	110		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
A FONDY	111		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
K FREISMUTH	110		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
G GENSURE	110		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
B GRYS	111		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
J HARSACH	110		X X X X XXXX X X XXXX X X X XXXX XXX XX X X XXXX
M HARSCH	110		X X X XXXXX X XX X X X XXXX XXX XX X X XXX
R JOHE	110		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
R JORDAN	111		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M LACENERE	110		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
R LAZZARO	110		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
C MARGOLIS	111		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
E MAPPER	110		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
E PACE	111		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
R REBITINI	110		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
P ROSE	111		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
B SUPINKA	110		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
I TOPP	110		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M VAN HORN	111		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
F VITUNAC	110		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
W WEAVER	111		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
S WILSON	111		X X X XXXXXX X XX X X X XXXX XXX X X X XXXX
PA 1417 NESHAMINY FED OF TS			
C LEHNER	80		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
G SCHAUBHUT	80		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M STEINBERG	80		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
A WOLFINGER	80		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
PA 1541 HAZLETON AREA FED			
E HANZFLY	86		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
J HANZFLY	86		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
PA 1590 PITTSTON AREA FED			
C AMICO	62		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
A CLARK	63		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
C PIELE	62		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
PA 2026 FAC F OF CC OF PHILA			
F BEAUCHAMP	71		X X X X X X X X
B KRAMER	72		X X X X X
K SCHERMERHO	72		X X X XX XX X X
S SHAWN	72		X XXXX X XX XXX X XXXX X X XX XX X X
PA 2067 CC OF ALLEGHENY CO F			
B WERNER	326		X X X X X
PA 2382 F OF ST CUL EDUC PRO			
B CUSIE	133		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
C POAD	133		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
PA 3135 CHARTIERS HOUSTON FE			
D DAY	47		X X X XXXXXX X X XX X X X XXXX XXX X X X XXXX
PA 3173 READING AREA CC FAC			
J FREED	25		X X
PA 3383 PHILA PUBLIC SCH			
D JORDAN	144		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
R WASHINGTON	145		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX

DELEGATE NAME	VOTES	PRES	V - P
		ABCD	1111111111222222222233333333334444444445555555555 1234567890123456789012345678901234567890123456789012345678901234567890123456789
PA 3700 BRISTOL TWP FED			
J LAVELLE	14	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
RI 0935 WARWICK TS UNION			
T ALBIES	168	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
F BEAUDET	168	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A HOLLAND	167	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
E MCELROY	167	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
N PENDERGAST	168	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
W TANNELLO	168	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
RI 0920 N PROVIDENCE FED			
E DAY	83	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R FARNSHAW	82	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R FARLEY	82	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
RI 0930 PAWTUCKET TS ALL			
J AVEDISIAN	84	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J BLACK	84	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J HUNTER	84	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J KAVENY	83	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M KAVENY	83	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
D MELLO	83	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
E SHANNON	83	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M SHANNON	84	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
RI 0953 WOONSOCKET TS GUILD			
R CIPRIANO	84	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R DI PARDO	85	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
T FLOOD	85	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R KEISER	84	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
W MARRAH	84	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
A SCOTT	85	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
RI 0958 PROVIDENCE TS UNION			
M BERGER	315	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
P CALY	315	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M REBACK	318	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
P WILLIAMS	315	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
RI 1037 W WARWICK TS ALL			
E DE SILVA	75	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M TROFI	75	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
D VARASSE	76	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
RI 1075 COVENTRY TS ALL			
W BERGER	101	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J CASEY	100	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
D COTTER	100	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
RI 1461 LINCOLN TA			
S GUERNON	99	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
L LARIVIERE	100	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
RI 1702 JOHNSTON FED OF TS			
M MC NAMARA	254	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
RI 1819 RHODE ISLAND CC			
D AVEVILL	350	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
RI 2012 RI DEPT OF EDUC			
M ALDIZO	63	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J FOSAL	63	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
RI 2435 NPROVIDENCE FED			
M DRESHER	17	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
RI 3302 RI COLLEGE STAFF			
J INGEGNERI	62	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
K WHOOLEY	62	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
SC 2434 CHARLESTON FED OF TS			
M WARREN	32	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
TN 3369 E TENN ST UNIV			
R SPANGLER	18	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
TX 2048 AUSTIN P			
M SHARP	84	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R WILCOX	84	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
TX 3456 CORPUS CHRISTI			
L BRIDGES	149	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J COLE	148	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
C MARKOS	149	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
TX 8041 TEXAS ST FED			
J KARP	32	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
VA 2401 FAIRFAX CO FED			
M FRANCE	73	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
M HOLLINGSHE	73	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
VI 1825 ST THOMAS ST JOHN			
J CHRISTOPHE	78	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
H DEBRIS	79	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
R GALIBER	79	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
P HECTOR	78	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
O SEWER	79	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
G SMITH	79	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	
J TODMAN	78	X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX	

DELEGATE NAME	VOTES	PRES ABCD	V - P 1111111112222222222333333333344444444455555555551 12345678901234567890123456789012345678901234567890123456789
VI 1826 ST CROIX F			
C BENJAMIN	100		X X X XXXXXX X X XX X X X XXXX XXX XX X XXXX
L GIBBS	100		X X X XXXXXX X X XX X X X XXXX XXX XX X XXXX
P OLIVER	100		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
D SMITH	100		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
VT 3180 VERMONT ST COLL FAC			
A DUFLLETTE	174		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
WA 0461 TACOMA FED			
D PCLAIN	91		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
C SCHENERMAN	92		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
T SJOEMU	91		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
K WELPRINGER	91		X XX X XXXXXX X X X X X X XX XX XX XX X XXXX
WA 1789 SEATTLE CC F			
R PHIPPS	120		X X
T WEINGARTEN	120		X X X
WA 1823 EASTERN WASH ST COLL			
W STONE	115		X X
WA 3421 THE EVERGREEN ST COL			
S COONTZ	49		X X X X X X XX X
WI 0202 SUPERIOR F OF TS			
T CAHILL	76		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M DENNERY	76		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
K MONAGHAN	76		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
C SALVESON	77		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
D SCHAAPVELD	76		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
WI 0217 MILWAUKEE AREA TECH			
E HEIDENREIC	637		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
WI 0243 MADISON AREA TECH			
E HELLEGERS	133		X XXX X X XX XX XXXX XX X XXXXX X X XX XXX X X
I KLIBANER	133		X XXX X X XX XX XXXX XX X XXXXX X X XX XXX X X
WI 3220 TEACHING ASST ASSOC			
M DICKINSON	79		X XXX X XX XX XXX X X XX X X XXX XX X X
P TORDA	79		X XXX X XX XX XXX X X XX X X XXX XX X X
WI 3237 GLIDDEN FED			
L SWEENEY	22		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
WI 3271 WISC F ST EMPLE			
L ALLWARDT	351		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
M LIEBIG	351		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
WI 3307 WHITNALL AREA FED			
R DIFRINGER	51		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
B FOLEY	51		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
C HOLLO	51		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
WI 3535 ASSOC U OF WISC FAC			
E DENNERY	138		X X X XXXXXX X X XX X X X XXXXXXXX XX X X XXX
P EDMONDSON	137		X X X XX X XXX X XXXXX X X XX X XXXX XX XXXXX
R FLETCHER	138		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
H GREENHILL	137		X X XXXXXX X XX X X X XXXXXXXX XX X XXXXX
J HUNNICUTT	138		X X X XXXXXX X XX X X X XXXXXXXX XX X X XXXX
D JENKINS	137		X X X XXXXXX X X XX X X X XXXXXXXX XX X X XXX
W JOHNSTON	138		X X X XXXXXX X X XX X X X XXXXXXXX XX X X XXX
L LEWIS	138		X X X XXXXX X X XX X X X XXXXXXXX XX X X XXXX
C LONTF	137		X X XXXXX X X X X X X XXXXXXXX XX X X XXXX
K MERSUART	137		X X X X X X X X X X XX X
B STEVENS	137		X X X XXXXXX X XX X X X XXXXXXXX XX X X XX X
D WOLLS	137		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
WI 3605 WESTERN WISC TECH IN			
D CUNNINGHAM	42		X X X X XXX XX X X XX X X X XXX XXX XX X X XXXX
K SAFRAN	42		X X X XX X X X X X X X
XX 7001 V.P. AT LARGE			
P COLE	1		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
A CORTESE	1		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
K DEEDY	1		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX
J HORART	1		X X X XXXXXX X X XX X X X XXXX XXX XX X X XXXX

SEQUESTERED VOTES

SUMMARY BY CANDIDATE

CANDIDATE NAME	TOTAL VOTES
PRESIDENT	
B A. SHANKER	2461
C NO VOTE	0
A G.M. NELSON	0
VICE PRESIDENT	
01 THOMAS HOBART	2584
13 WILLIAM SIMONS	2584
10 HERB MAGIDSON	2584
07 WALTER TICE	2584
59 ANTONIA CORTESE	2584
57 PAUL COLE	2584
51 KENNETH DEEDY	2584
42 DANIEL SANDERS	2584
34 I POLISHOOK	2584
31 JULES KOLODNY	2584
37 MARY E RIORDAN	2496
29 JAMES BALLARD	2496
27 R BATCHELDER	2496
26 JACKIE VAUGHN	2496
39 FLORA ROGGE	2496
48 VELMA HILL	2496
47 SANDRA IRONS	2496
56 SANDRA FELDMAN	2496
58 PATRICK DALY	2394
40 LOR JOHNSON	2394
54 ROBERT HEALEY	2394
44 HUGO DENNIS JR	2394
43 PAUL DEVLIN	2394
38 JOHN RYAN	2394
14 EDWARD MCELROY	2394
12 FRANK SULLIVAN	2394
11 RICHARD MANLEY	2394
VICE PRESIDENT	
22 NAT LACOUR	2394
18 JAMES OMEARA	2394
15 JAMES MCGARVEY	2394
17 BILL MORRISON	0
16 LARRY MCGURTY	0
21 BILL BLEICH	0
20 ILENE WAGNER	0
19 M BALDRIDGE	0
09 MARK LEVINE	0
08 RUTH LESSUCK	0
02 ANN PHILLIPS	0
06 JOHN LEE SIMON	0
05 AL LEISINGER	0
04 LIBBY SCHWARTZ	0
03 GEORGE SCHMIDT	0
36 BRUCE KANZE	0
35 TOBEY PRINZ	0
25 ALLEN WEAVER	0
24 JOSEPH WAXMAN	0
23 BRIAN WALLACE	0
30 BARBARA BATTON	0
28 MURIEL WHITE	0
33 ESTELLE KATZ	0
32 WILL BARKSDALE	0
46 SHARON HOBBS	0
45 MAC HUTCHINSON	0
53 LEONARD DICK	0
52 JIM DANIELS	0
41 ANNE FILARDO	0
50 DENNIS BARNEBEY	0
49 ELLEN LAVROFF	0
55 LARRY GURLEY	0

SEQUESTERED VOTES

DELEGATE NAME	VOTES	PRES	V - P
		ABCD	1111111112222222222333333333444444445555555556
			1234567890123456789012345678901234567890123456789012345678 90
FL 3783 LAKE COUNTY TA			
F BRADLEY	239	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXXX	
B DEAN	240	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXXX	
D VANLANDING	239	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXXX	
MA 3199 ASSABET VLY			
J WALSH	133	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXXX	
NY 2493 BECKMANTOWN TA			
S GARRANT	136	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXXX	
NY 2496 BELLMORE FACULTY			
M SESSA		X X X X X X X X X X	
NY 2553 NASSAU BOCES CNTRL			
J ASHLEY	102	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXXX	
J BENDER	102	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXXX	
C PARINOLA	102	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXXX	
J GILLIGAN	102	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXXX	
S ROSENBAUM	102	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXXX	
K UNGER	102	X X X X X XX X X X X X X X XX X XX X	
NY 2711 HARBOUR FIELD TA			
A FREITAS	172	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXXX	
NY 2877 N. ROCKLAND TCHS			
P SWEET	249	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXXX	
W SWEET	249	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXXX	
NY 3017 SO. JEFFERSON TA			
R HATTRAN	104	X X X XXXXXX X X XX X X X X XXXX XXX XX X X XXXX	
NY 3044 CHEEKTOWAGA/SLOAN			
A MOLENDA	123	X X XXXXXX X X XX X X X X XXXX XXX XX X X XXXX	